HARBOUR LIGHTS

THE OFFICIAL PUBLICATION OF HONG KONG JUNIOR CHAMBER

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ISSUE 1 2002

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A LEADERSHIP TRAINING ORGANIZATION CHARTERED IN 1950

OUTSTANDING NOM OF THE WORLD AWARDS IN 2000, 1999, 1997

Affiliated Chapters

Victoria Junior Chamber
Kowloon Junior Chamber
Island Junior Chamber
Peninsula Junior Chamber
Hong Kong Jayceettes Junior Chamber
Lion Rock Junior Chamber
Harbour Junior Chamber
Yuen Long Junior Chamber
Tai Ping Shan Junior Chamber
Bauhinia Junior Chamber
Dragon Junior Chamber
East Kowloon Junior Chamber
City Junior Chamber
Queensway Junior Chamber
North District Junior Chamber
Ocean Junior Chamber
Sha Tin Junior Chamber
Apex Junior Chamber

Articles & Photos Wanted

If you have any fond memory or experience to share, please write an article of not more than 200 words with photo and email to National Publication Director Wimi Lam at lamwimi@hotmail.com. If selected, you may win the Awards for the **"Most Inspiring Article of the Year"** or/and **"Best Action Photo of the Year"** which will be presented at the end of this year.

(Please send the photo to P.O. Box 23536, Wanchai Post Office, Hong Kong).

Editorial Message

We would like to thank and acknowledge the support and assistance to those who had provided articles, photos and useful information to **HARBOUR LIGHTS**. We apologize for any errors and omission. Email to NPD **lamwimi@hotmail.com** for enquiries. Enjoy your reading.

The JCI Creed

We believe:

That faith in God gives meaning and purpose to human life;

That the brotherhood of man transcends the sovereignty of nations;

That economic justice can best be won by free men through free enterprise;

That Government should be of laws rather than of men;

That earth's great treasure lies in human personality; and

That service to humanity is the best work of life.

History of the Creed

The year was 1946; the place, Milwaukee, Wisconsin, U.S.A.; the event, the United States Junior Chamber National Convention, Visitors came form Canada, Mexico, South america, Europe and the Philippine Islands. It was here that the idea of a JCI Creed was born.

Past President of the Phio Junior Chamber and National Vice President of the United States Junior Chamber C. William Brownfield realized at this convention that the organization did not have a Creed. He was inspired by the devotion of Junior Chamber members "to the purpose of serving mankind in a thousand different ways, right down at the grass roots where freedom lives or dies."

Brownfield saw Junior Chamber as "the potential for a new force in the world, one capable of changing the balance between victory or defeat for our chosen way of life i a time of crisis."

The actual writing of the Creed took place in July 1946 during a drive from Brownfield's hometown of Columbus, Phio, to his coal mine in New Lexington, a journey of about 75 minutes. He Started that journey with a firm conviction in his mind to work on the Creed. It was during that trip that the following words came to mind and were put on paper:

The brotherhood of man transcends the sovereignty of nations.

Economic justice can best be won by free men through free enterprise.

Government should be of laws rather than of men.

Earth's great treasure lies in human personality.

Service to humanity is the best work of life.

In 1950 the first line, "We believe that faith in God gives meaning and purposes to human life." was added.

Since it was written, Junior Chamber members all over the world recite the Creed at local, national and internationl meetings and functions. During that time there has been much discussion of the interpretation of the Creed. The author himself said, "Every Member is free to interpret the Creed in the light of his own conscience."

Views & Responsibilities

1. Articles represent only the personal views of authors and interviewees.
2. The editorial committee reserves the right to reject article or make necessary editorial alterations.

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Message from National President Senator Tony Chan



Presidential Theme :
Entrepreneurship for Positive Change

As a member of the HKJC since 1989, I have witnessed twelve times the inauguration ceremonies. Every year a group of young people would commit to serve the organization for one year. Sometimes I was one of those officers sometimes I was an audience. Nevertheless every time I felt very moved because if you have been an officer you would understand how much courage and determination it takes to commit to one full year of service. And it was due to the same courage and determination of members that have kept the organization thriving.



Attended the Kyoto Conference of Japan JC (NP Tony and NP Matsumoto of Japan JC)

Let's check out what's cooking during past couple of months. On the traveling side, I have attended the Kyoto Conference and have witnessed again the grandiosity of the Japan JC functions. I have also visited our dear neighbour the Inauguration Ceremony of Macau Junior Chamber and have enjoyed their warm atmosphere.

On the business side, we have lots of excitements. The first issue we would tackle is membership retention. According to our statistics, members who are of one-year experience are those with "high risk" of leaving HKJC. After the excitement as Prospective Members, these members will become disoriented easily if there were insufficient motivation for them to stay and move on.



Attended the dinner meeting of Rotary Clubs of Kwun Tong on 10 Jan, 2002 & Introduce HKJC to the participants

A "Mentoring Program" will be delivered in the second quarter. We propose that members of one full year be assigned with a mentor, and that the latter would guide, motivate or counsel where and when necessary. The program will be on a one to one basis, and right now, Senators are invited to join and later, will be assigned with his/her mentee. We encourage the mentors to communicate with his/her mentee on a pro-active basis. Our members are our cheese and we must move and move quickly to make sure that we keep always the best of them.

On membership extension, a large-scale seminar is planned on 9 Mar 2002 at the Hong Kong Convention and Exhibition Centre. We have invited Legislative Councilor the Hon Ma Fung Kwok and Past JCI EVP Senator George Lung as speakers, to enlighten us some tips for handling challenges. We trust the program will have impact on boosting image and membership size.

It is the same exciting on our Leadership Development area. Besides jointly organized a Certificate Program in Entrepreneurship with the Hong Kong Polytechnic University for the general public, we would be also delivering training programs to students of the University of Macau. Topics would include Negotiation Skills, Creative Thinking, Time Management, just to name a few. Six of our most seasoned JCI coaches together with six assistant coaches have enrolled for this program (which will be separated into two parts, each part will be a two-day one-night session).

Meanwhile, JCI Sendai ASPAC will be held on May 17-20. The Conference Director Senator Dave and his committee members are working hard to prepare the best ever conference for us. Certainly, we should take this opportunity to promote Hong Kong to delegates from other countries. We are going to host, jointly with Macau JC, a Special Administrative Regions Night during the Conference. Don't miss this chance to show our warm hospitality, to join various training programs, to participate in General Assembly and to meet with our World President and JCI Officers.



District Sports Day of Rotary Club-HK 13 Jan, 2002

The above are just a small part of our action plan. Fellow members, please stay alert on your chairs and get ready to join in our variety of programs. Remember to "Live By the Creed" and keep up your spirit to support.



"Ladies Invitation Relay" 1st Runners-up



The Recognition Ceremony of 2001 year of Valunteers organized by 義工發展局 on 20 Jan, 2002.

Yours in Jayceeism

Tony Chan

National President

Congratulations to the HKJC officers installed at Inaugural Ball

The 2002 HKJC Inauguration was held on 19 Jan, 2002 at the Hong Kong Convention & Exhibition Centre

香港青年商會2002年度就職典禮已於1月19日假香港會議展覽中心舉行。在國際青年商會副會長Anwar Kashif Mumtaz的見證下，總會會長陳國民、總會職員、十八個分會會長及分會各職員分別宣誓就職，以示在本年盡全力發展青年商會，以達致「服務社會，訓練自己」的目的。



總會各職員一員宣誓為各會員服務。

出席就職典禮的其他嘉賓尚包括中華人民共和國駐香港特別行政區聯絡辦公室代表及日本青年商會和澳門青年商會的一眾會友。



2002年度總會會長陳國民在JCI VP Anwar手上接受會長錄。

當晚，為表揚會員努力會務，對青年商會貢獻良多，大會頒發了參議員榮譽與五位會員。除此之外，當晚亦舉行了新會員入會儀式，十一位新會員正式宣誓加入青商這個大家庭。

青年商會為一非牟利的領袖才能訓練組織，日常經費亦有賴各會員支持。在就職典禮當晚同時進行了一籌募經費的環詳。前青年商會總會會長黃清蔚參議員聯同經緯青年商會前會長梁愛梅為大家演唱粵曲《鳳閣恩仇未了情》及《帝女花》，一新各人耳目，大受現場觀眾歡迎。各會友在努力捐輸之餘，紛紛大讚二人腔喉了得，有大老倌的風範。



兩位前會長為大家表演粵曲
在為總會籌募經費之餘，同時一展才華。



十八分會會長及職員一同宣誓就任。



十一位準會員在眾多會員見證下宣誓入會。



總會會長陳國民致送感謝狀給白金贊助人
Mr. Henry Chan, B.B.S.

PolyU and Hong Kong Junior Chamber jointly launch Certificate Programme in Entrepreneurship

理大與香港青年商會首辦「營商創富證書課程」

The Hong Kong Polytechnic University
香港理工大學

Hong Kong Junior Chamber
香港青年商會

The Hong Kong Polytechnic University (PolyU) and the Hong Kong Junior Chamber (HKJC) jointly organised a launching ceremony on 19 January to introduce a new Certificate Programme in Entrepreneurship. Officiating at the ceremony were Mr Tony Chan, National President of HKJC, and Mr Alexander Tzang, PolyU Deputy President.



The programme, co-ordinated by PolyU's Management and Executive Development Centre* (MEDC), is designed for managers, executives and businessmen to develop their management competencies. It will be offered from March till September 2002.

Addressing the ceremony, Mr Chan said, "The working theme for HKJC this year is 'Entrepreneurship for Positive Change' We hope that, through offering this programme, participants will be provided with an opportunity to further equip themselves to face future challenges, especially now that Hong Kong is having such a difficult time."

Mr Tzang remarked, "PolyU has maintained close relationships with business and industries, and has always supported their development. This Certificate Programme in Entrepreneurship, co-organised with HKJC, comes really timely in meeting the demand for skill upgrade and enhancement in the current economy. Through this collaborative effort, we also hope to promote lifelong leaning."

Introducing the programme, Mr Sidney Wong, Head of MEDC, and Mr Mike Chan, Founder of Direct Marketing of Asia Limited, said that participants are expected to be well equipped in coping with the challenges in the increasingly competitive society and be socially responsible leaders and entrepreneurs after completing the programme.

Apart from studying the relevant theories, the programme also places emphasis on the sharing of practical experiences, and practice of the acquired skills. It is characterised by its comprehensive coverage of the 4Cs, namely, capability, creativity, capital and competitiveness. Senior members of HKJC will be invited to speak in seminars and the workshops will be conducted by experienced lecturers.

The Certificate Programme in Entrepreneurship comprises three blocks of workshops which include a total of six courses, namely, Strategic planning for business development; Financing and financial decisions; Leadership essentials; Change management; Business and professional ethics; and Effective communication with the media. Participants who have successfully completed all six courses will be awarded a Certificate of Completion jointly issued by HKJC and MEDC. Participants who have successfully completed individual blocks of the workshops will be awarded a Certificate of Attainment for the block.

* *MEDC is a business unit of PolyU's Institute for Enterprise, which makes use of PolyU's intellectual capital and knowledge base to support corporations and enterprises to achieve sustainable growth. MEDC provides professional services in management consultancy, customised training and executive development.*

The Prospective Members Orientation 2002 (I)

The PMO 2002 (I), hosted by North District Junior Chamber, was successfully held on 2 Feb 2002 at the Chamber Office Seminar Room with an attendance of over 60.

This PMO possessed a unique characteristic in its own sense held in the Chamber Office rather than an outside venue. This allowed our "new" members to visit our home base and enhance their sense of belonging to the JC family.



Through the enlightening and informative sharing from our two honourable guest speakers, Past National President Senator Justin Lui and National Executive Vice President Senator Alice Liu, all our new members acquired a deeper understanding of our beloved organization and their JC development path from this half-day program.

It was really a great honour to be the chairman of this important and meaningful NOM activity. Although the project itself was small in scale, the process did gave me a very good learning process in leadership and project management. Heartfelt acknowledgement goes to a number of parties including all NOM and LOM officers, National Executive Vice President Senator Alice Liu, National Membership Director Frankie Mak, NDJC President Shirley Lau, NDJC Immediate Past President Fiona Fok, and my committee members, Joan Chan, Linda Lee and Michelle Chan, for their tremendous support and contribution throughout the preparation process.

One of the crucial aspects for participation in JC activities is the learning element I trust that we, both the participants and the organizing committee, all benefited from the PMO.

Alfred Fung
Project Chairman

Self-directedness — a quality for Lifelong Learning

– by Rose Mao

I was asked to give advice on life long learning when interviewed by the East Asia Satellite T.V. in a career talk program last month. As my previous research topic was about self directed learning, I shared on how self directedness relates to life long learning - the buzz words in these two years.

Life long learning appears to be a solution helping to transform the workforce into multi-skilled, flexible and knowledge workers that adapt to the rapid changing economic situation, to maintain the competitiveness of the workforce with limited resources - a matter of survival. No wonder the Hong Kong Government pledged to continuously inject resources in the education investment despite of the economic crisis, budgeted over 55 billion dollars in 2001-2. 5 billion dollars of which were specially allocated to 'subsidise those with learning aspirations to pursue continuing education and training programmes' and 'thereby preparing Hong Kong for the knowledge-based economy' The education and manpower policy promote the concept of life long learning.

It is obvious that the responsibility of providing training has already shifted from employer to employee through advocating life long learning. Surely, the change had already taken placed a few years ago when a number of global enterprises like the Motorola or Federal Express replaced classroom training with e-learning. The renowned training policy of Motorola Corporation that every employee was entitled to have 40 training days per year gave way to a series of self learning initiatives, namely the web based learning. It was expected that by year 2002, 55 percent of their corporate training will be delivered via technology, which was up from 20 percent of year 2000.

Other the other hand, trainers commonly refer to the Self-directed Learning Readiness Scale of Dr Lucy Guglielmino to measure a person's willingness and ability to engage in self-directed learning, so as to adjust course design under self directed learning mode. Another application of which is for selection (appointment or promotion). The aptitude for learning gradually becomes the basic criteria for employee. A survey of Pedler et al indicated that successful managers had balanced learning habits and skills that they are more independent as learners; they take responsibility for the "rightness" of what is learned, rather than depending passively and uncritically, on an authority figure. Sounds similar? Yes, this is the self-actualizing learner according to the Marslow's hierarchy of needs.

Hence, if we are about to pursue life long learning, we may need to get acquaint with self directed learning, as it is time for us to take charge of our own learning. So, what is self-directed learning? Self directed learning means learners decide what to learn and how to learn. Self directed learners have:

- ability to identify their own learning needs;
- a positive view of their own learning capability based on past experience;
- ability to set appropriate goals;
- expertise in selecting learning strategies, or even devising new strategies for a particular situation;
- ability to be self-motivated and to be self-disciplined;
- flexibility in setting objectives and choosing learning strategies;
- awareness of how they learn, and their own learning strengths and weaknesses
- knowledge and skill in learning.



Having identified the above attributes, are you ready to start the life long learning journey? Or, would you prefer to start up by learning how to acquire these capabilities? No matter what your preference is, I would like to remind that learning should be a liberal and enjoyable journey toward wisdom and freedom. The context and content of learning far exceed the scope of our job skills. Other life skills, for instance, parenting, facing with retirement, or learning about our physical, mental and spiritual health are of equal importance in our life long journey. Bon voyage!

(Further discussion on the topic is welcomed by email to rosemao@hongkong.com)

References:

The Chief Executive (2001), Policy Address 2001Hong Kong Government

Pedler, M, Boydell, T and Burgoyne, J (1986) A Manager's Guide to Self-development. McGraw-Hill

Robotham, David (1995) 'Self-directed learning - the ultimate learning style? Journal of European Industrial Training Volume 19 Number 7 1995 pp. 3-7

Premier Business Training Program for SMEs 2002

This Certificate Program will be held from April to November 2002. It is designed for working managers, executives, and businessmen to develop their management competencies through studying relevant theories, sharing the practical experience, and practicing and acquired skills. We are most honored to have top enterprise leader and management guru to be the guest speaker. The enrolment deadline will be 25 March. Charges will be HK$120 for one seminar and HK$400 for four. Early birds who register before March 10 are entitled to a 20% discount. For more information on the seminar, please contact National Business Director Amos Shek at 6076 6102.

Amos Shek
National Business Director

Series	Topics	Date	Time
1	Accounting and Finance for SMEs	Apr 4, 2002	7:30-9:30 pm
	Information Technology applied in office	May 2, 2002	7:30-9:30 pm
	Sales & Marketing for SMEs	Jun 6, 2002	7:30-9:30 pm
	Management Skills Tailored for China Market	Jul 4, 2002	7:30-9:30 pm

National Business Network

Mission

With the primary aim of linking up our members to external business opportunities within and outside Hong Kong, National Business Network (NBN) will continue its mission to explore more channels for our members to promote their business to external organizations, particularly in PRC after accession to WTO.

Year Plan

1. Build up NBN website for enhancing communication, updating business information as well as promoting business within and outside JC circle.
2. Establish and maintain alliance with ACYF and other organizations in the mainland to facilitate business opportunities with PRC and act as a bridge to China for foreign countries.

Let us be your working partner. Come and join us! For registration, please contact our Vice President — Membership Esther Ng on 9103 9976 or me on 9107 9898.

Bowen Wong
Chairman of National Business Network

Senior Members Club

In the past years, the Senior Members Club had organized different kinds of activities, both indoor and outdoor for the senior members. These activities were tea gathering, happy hour/karaoke gathering, hiking, annual dinner reception, etc. The main purpose of the establishment of Senior Members Club is to gather all senior members seeking for their continuous support to the Hong Kong Junior Chamber. Senior members may take this opportunity to exchange past JC experience as well as to maintain their friendship. It is observed that the attendance rate has been gradually increased and participants enjoyed very much in the gatherings.

This year, the Senior Members Club will continue the efforts in the past in organizing various kinds of activities for senior members. The plan for this year is as follows:

March 22-23, Visit to Guangzhou

April 20-21, Tour to Zhuhai and Zhongshan

May 17-20, On-to-Sendai ASPAC

May, Karaoke & Mahjong

June, 2nd Tea Gathering

July, Interest Group Gathering

Aug, 3rd Tea Gathering

September, Happy Hour and Karaoke

September 28-29, 37th National Convention

October, Golf

November, TOYP Award Presentation

November, 4th Tea Gathering

November 23-28, On-to-Las Vegas World Congress

December, Annual Dinner



SMC 1st Tea Gathering hosted by JCI Foundation Chairman Past NP Senator Sonny Yu

You are most welcome to join our activities. If you require further information in respect of the Senior Members Club, please contact your LOM Liaison Officer or any executive members of Senior Members Club.

Hong Kong Junior Chamber 2002 National Board

General Assembly

National Board



National Immediate Past President
Senator Michelle Tang



National President
Senator Tony Chan



National Presidential Advisor
Senator Eddy Wong



National Executive Vice President
Senator Alice Liu



National General Legal Counsel
Peter Pang



National Exevutive Vice President
Senator Annie Lo



National
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Senator Emily Au Yeung



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Honorary Treasurer
William Kwan



National
Vice President
Christina Ng



National
Vice President
Jimmy Bonds Lam



National
Vice President
William Wong



National
Publication Director
Wimi Lam



National
Membership Director
Frankie Mak



National
Administration Director
Louisa Ng



National
Business Director
Amos Shek



National Records &
Recognition Director
Elaine Tai



National Leadership
Development Director
Anna Tam



National International
Affairs Director
Jonathan de la Cruz

Hong Kong Junior Chamber 2002 Year Plan

Area/Month	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
General Legal Counsel	Constitutional Review and Legal Compliance											
	Policy Manual & NOM Directory											
Treasury	Inaugural Ball			Membership Dues			Membership Dues		Membership Dues			
	Membership Dues											
Secretariat	Joint Board			Joint Board		Mid Year Evaluation	Joint Board		Joint Board			Joint Board
									National Convention			
Administration		Joint Directors Meeting										Joint Directors Meeting
		Chamber Office Administration and Service Enhancement, Staff Development, Membership Supplies										
Business		Visit from ACYF	Business Series								Visit to ACYF	
Public Relations	Press Supplement		Corporate Flyer							Press Supplements		
Publication		Info X'press	Harbour Lights	Info X'press	Info X'press	Harbour Lights	Info X'press	Info X'press		Harbour Lights	Info X'press	Harbour Lights
Membership		PMO	Recruitment Seminar		PMO		Recruitment Seminar	PMO			PMO	
Training			PRIME	Public Speaking Training & Contest		Vanguard Leader	Presidents Academy					
	Basic Training											
			Certificate in Entrepreneurial Training jointly offer with Polytechnics									
Records & Recognition	LOM Efficiency Program		Bid Book Workshop			Mid Year Evaluation		Bid Book Workshop	Award Judging	Bid Book Workshop		
International Affairs					Sendai ASPAC						Las Vegas World Congress	
Ten Outstanding Young Persons Selection						Press Conference				Press Conference	TOYP Awards Presentation	

New Year Wishes from NOM BOARD

The 3E Service

Secretariat is a function that is very crucial to the maintenance of an organization. Especially for nonprofit making organization where most of the service and contributed by members or volunteer in part-time basis, with limited finance in staffing. Thus, the mission of the Secretariat team of HKJC is to seeks ways and means to reduce cost in providing the essential and concurrent services (for example, through out-sourcing of mailing service). We plan to provide more value adding service to members, for example, digitization of past files procuring equipment for sharing, and to offer training to chapter secretaries. In short, we provide the 3E service - Efficient, Effective and Economic.

Let me give you 2 things from my toolbox - a creative mind and an attitude of continuous improvement. By the end of the year, you will see all the things are in order and how effective the organization is.

Rose Mao

My wish is to help our members feel a sense of unity and brotherhood among the other chapters of the world.

As Henry Giessenbier founded Junior Chamber to promote peace in this world, I hope to gather our members to meet and share with those members of different colors and cultures in a spirit of friendship and love.

To this end, I would like to extend all JC members to join us in celebrating this unity at the two international gatherings, namely the ASPAC in Sendai, Japan and the World Congress in Las Vegas, USA.

Jonathan de la Cruz

"It is my wish to let more people in Hong Kong know about what a good learning ground Hong Kong Junior Chamber is. We can do it through the efforts of the Public Relations Area, Publication Area, Information Technology Area and Membership Area."

Alice Liu

It's indeed my privilege to serve you as one of the NEVPs this year so as to have the opportunities to work with the members who desire to learn and maximize their potentials. Though every individual has his/her unique way to learn, one thing for sure is that experience is the basis of a person's growth and development. Thus, I treasure every single moment with members to polish learnt skills, learn new things, and explore potentials. Just for the last three months, I can see myself having improvement on analytical thinking! The more we drill on particular skill, the better we could master it. Junior Chamber is a wonderful place where gives members uncountable opportunities to learn and grow. It's really a lifelong learning organization. I hope you can grasp all of the opportunities that provide and create your own positive change.

Annie Lo

Under the current economic situation, some members tend to decrease their JC activities because of time and money. In order to stimulate the "JC economy" and to benefit chapters and members, NOM runs a deficit budget by investing in IT infrastructure and reducing postage. I believe the above measures will make JC life a more productive and enjoyable one with alleviated financial commitment and thereby, increase members' participation.
I look forward to seeing you more in coming JC functions!

William Kwan

1. Encourage & support LOMs to organize Business Development Projects
   - "2002 HKJC Business Opportunities Series" will act as an umbrella to include all business projects organized by all chapters in 2002.
   - NOM will support each chapter in processing of business projects
2. Arrange Business Training Programs to JC members
   - Eight sessions of business training course will be hosted during April to November 2002 to provide our JC members easy-to-get & cost effective information & materials, that useful for business management and development

Amos Shek

"Horse" signifies "Fast, Energetic, and Go Ahead". As National Vice President, I hope we will fully utilize our resources and work hand in hand to make our organization one step forward. With the ever changing of the world situation, let's grasp every opportunity to equip ourselves to meet challenges with flexibility. So, "CHEER UP", and please be reminded to "TAKE ACTION" to achieve your goals!

May I wish all of us good health throughout the year!

Emily Au Yeung

I am willing to share my JC experience, to serve and to help Chapters whenever they are in need.

As a National Vice President this year, my mission is:

- To ensure an effective and thorough communication between NOM and LOM.
- I am going to assist Chapters in gaining strengths and minimizing weaknesses.
- I would try my best to understand each Chapter's uniqueness, concerns and requirements and help them to develop a balanced perspective on the four areas of opportunities.
- I would like to work with you hand in hand to have a happy, healthy and prosperous year 2002.

Christina Ng

Gain and Deliver are excellent partners. You gain more, you deliver better. The more you deliver, the more you gain. I heard lots of intelligent people told me this wisdom. I wish all of us cherished GAIN and DELIVER.

Anna Tam

To synchronize the awards manual of ASPAC & World Congress, some changes of the bidding criteria and the judging points have been made in the Awards Manuel 2002 of Hong Kong. Dear LOMs, please get ready to study the Awards Manuel and prepare your bid book. I wish you all would receive many awards in HK & JCI in the year of HORSE.

Elaine Tai

Entrepreneurship for personal change! There will be a lot to be done for the year of Horse. Health and good human relationship are necessary to lead my life in colorful way. I will definitely take the great opportunities in JC with time management to do more exercises and share experience & ideas with others. Lastly I wish you all "Strong and powerful as Horse"!

Jimmy Bonds Lam

"Keep our working place (JC Office) tidy and work happier"
"Do not keep the room if you are no longer using, release room to others."
"Do not leave valuable items in JC Office"

Louisa Ng

TRAINING AND DEVELOPMENT COUNCIL

We are pleased to advise that effective January 1, 2002, TDC have been renamed as Training and Development Council.

Mission

To stimulate Hong Kong Junior Chamber in delivering needs-based and professional

training programs, as well as providing JC trainers the opportunity to develop high quality programs and enhance their coaching skills.

Objectives

- To study the training needs of Hong Kong Junior Chamber and recommend training direction to NOM & LOM;
- To provide high quality leadership training programs to HKJC members;
- To promote TDC and provide training services to the external organizations;
- To develop HKJC trainers' coaching skills;
- To act as the resources and skills centre for coordinating the training programs, materials and facilities.
- To be the bridge of JCI and HKJC in relations to leadership development and training areas.

Organization Structure

Chairman:	Senator Joanne Li (HKJTT)
Members	Senator Roberta Law (BJC), Senator Tony Tsang (DJC), Senator Iris Ip (SJC), Hanson So (HJC), Scarlett Wong (EKJC) and Ocean Wong (SJC)
Supervising Officer	NEVP Senator Annie Lo

2002 Year Plan

- To study the training needs of HKJC and make recommendation;
- To communicate with HKJC coaches through monthly e-message from Chairman;
- To update web site, coaches directory and library directory quarterly;
- To organize Trainers Circle Gathering in April, July, September and November.
- Trainers' Circle Gathering cum 10 anniversary celebration will be held on April 13 (Saturday) at 7:00 pm.



Web site . http://www.hkjc.org/tdc
Email : hkjc-tdc@hongkong.com

Joanne Li
Chairman Training and Development Council

A Golden Opportunity for Training and Adult Learning

PRIME
The JCI Coaching Course

PRIME, The JCI Coaching Course, is the first level training course for Junior Chamber International coaches. This two-and-a-half day course can be your practical guide to implementing sound personal and leadership development programs to create positive change.

PRIME is designed to present new and interesting challenges to those who want to develop coaching skills for use in your chapter, community, and workplace.

PRIME build your confidence in presenting complex information in an understandable and interesting way, and increases your ability to motivate others, which benefit you and your company.

Additionally, PRIME develops your communication skills and organization skills, and assists you to look at new situations with an open and positive mindset.

This year, 28 participants (23 from Hong Kong and 5 from Macau) will experience this golden opportunity for training and adult learning.

- Date: 29-31 March 2002 (during Easter Holiday)
- Venue: Jockey Club Beas Lodge (上水賽馬會碧溪莊)
- Head Coach: IG Senator Joseph Ho
- Registration Fee: $2,100.00 per person (including training & accommodation)
- Requirement: a. Full Member with at least one year membership
  b. Nominated by Chapter President
- Hosting Chapter: East Kowloon Junior Chamber
- Enquiry: Chairman Anthony Cheng 92333464
  antcheng@hongkong.com
  NLDD Anna Tam 90920938
  annatam3312@hotmail.com

Remark:
1. Training is delivered by Cantonese.
2. Each Chapter can nominate max 2 members
3. Participants list is subject to the approval of NOM.

Anthony Cheng
Project Chairman


CONGRATULATIONS
TO
SHELINA CHUNG
For
PROMOTION
TO
BRANCH MANAGER
宏利
Manulife
GEORGE LUNG
District Manger

Entrepreneurs in Action
Happiness SENDAI!

On-to-Sendai ASPAC 2002

Have you registered yet?

Where is Sendai?



Sendai is located about 300 kilometers (180 miles) north of Tokyo in Japan and is ranked as one of the most comfortable cities in Japan for stay.



In Sendai, forested hills and natural coastline have been well preserved. Trees are everywhere in parks and along the avenues, with the rows of zelkova trees on the city's main street being considered the finest throughout Japan.



The Sendai City Government has given its full support to our ASPAC Conference, and we ensure you will enjoy a once-in-a-lifetime experience at the 52nd JCI-ASPAC in Sendai, a city of great natural beauty.

The 52nd JCI-ASPAC Area B Conference
May 17, 2002 (Friday) —
May 20, 2002 (Monday, Public Holiday)

Conference Registration
HK$1,600.00 on or before **March 11, 2002** &
HK$2,000.00 thereafter

Flights, meals and accommodation
Cost is estimated at about ~HK$7,000.00
(to be confirmed)

Visit us on the Internet NOW
for latest information!
http://www.hkjc.org/IAC/2002/aspac



For Enquiry, please contact our promotion team:



Migi To 9189-9047 Eric Wai 8206-7677
or email us at: aspac@hkjc.org

Change of JCI Headquarters

An amendment was approved to relocate the principal office of JCI to the State of Missouri, U.S.A. from the present one at Coral Gables, Florida. The committee members felt the relocation would be a return to Junior Chamber's roots, as Henry Giessenbier founded the U.S. Jaycees in St Louis in 1915.

Know your .....

2002 World President



WP Salvi Domenech

Salvador (Salvi) Batle Domenech and is a native of Catalonia, Spain. He was first from Spain to be elected.

Area B Supervisors:

JCI has assigned to Area B Marcelo Fernan Jr of the Philippines as JCI Executive Vice President and Anwar Kashif Mumtaz of Pakistan as JCI Vice President.



Marcelo Fernan Jr



Anwar Kashif Mumtaz

Why we need a New JC Credit Card?



- Perpetual annual fee full waiver
- 0.5% of every dollar you spent with the card will be donated automatically to your LOM
- Member's title can be embossed on the card face
- Successful Applicant can get a "Hong Kong Junior Chamber Luggage Bag"
- Octopus Automatic Add value service
- Cardholder can select "Bonus Point Reward Scheme" (2 years validity) or Cash Bonus automatically)

上海商業銀行
SHANGHAI COMMERCIAL BANK LTD.



The National Board would like to thank all sponsors for their generous support to the Hong Kong Junior Chamber

Platinum Sponsor

Mr. Henry Chan, B.B.S.

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Mr. Joseph Ho
Mr. Justin Lui
Mr. William Kwan
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Yuen Long Junior Chamber
Daniel S.C.Koo

HONG KONG JUNIOR CHAMBER

Harbour Lights Advertisement Placement Form

Advertisement Rates (4 colors)

Page	Size	Non-member	Please fill-in Issue(s)	Discounted Price for JC	Please fill-in Issue(s)
Inside Page	Semi Quarter	—		$300	
Inside Page	Quarter Page	600		$500	
Inside Page	Half Page	1,000		$800	
Inside Page	Full Page	1,800		$1,500	
Inside Back Page	Full Page	2,500		$2,000	
Back Page	Full Page	3,000		$2,500	

$$$ PLACE MORE GET MORE $$$

Enjoy **5%** discount on placing advertisement in any 3 issues, and **10%** discount for 4 issues. *(Mar., Jun., Oct., & Dec.).*

Publication Issue Schedule

Harbour Lights	Deadline for Advertisement placement	Harbour Lights	Deadline for Advertisement placement
1st Issue in Mar	5th February, 2002	3rd Issue in Oct	10th September, 2002
2nd Issue in Jun	10th May, 2002	4th Issue in Dec	15th November, 2002

Please fill in the following details to confirm your placement.

Name of Advertiser: _____

Contact Person: _____ Email: _____

Tel: _____ Fax: _____

Business Nature: _____

Address: _____

Advertisement Amount: _____ Bank: _____ CQ No. _____

For advertising, please contact NPD Wimi Lam Mobile: 9106 7878, Email: lamwimi@hotmail.com

Terms:
1. The placement form, file of advertisement and cheque should send to Hong Kong Junior Chamber on or before the advertisement placement deadline.
2. Cheque payable: Hong Kong Junior Chamber Ltd.
3. Mailing address: Hong Kong Junior Chamber, 1/F., 60 Bonham Strand East, Sheung Wan, Hong Kong. Attention: National Publication Director Wimi Lam

"Digital 21 Power for Youth — Ten Outstanding Young Digi Persons Selection 2001"

Award Presentation Ceremony of the "Digital 21 Power for Youth - Ten Outstanding Young Digi Persons Selection 2001" has been successfully held on 20 December 2001 at Inter-continental Hotel, Kowloon.

Seven winners of the "Ten Outstanding Young Digi Persons Selection 2001" were honoured at the presentation ceremony

Mr MOK Siu Cheung	General Manager of Display Research Laboratory
Mr SHE Pei Man	Chief Technical Officer of SinoCDN Ltd
Mr WONG Tin Cheung	Chief Executive Officer of VHSoft Technology Company Ltd
Mr YEUNG Wai Cheun	Technical Director of QSM Systems (HK) Limited
Ms Elizabeth QUAT	General Manager, Sales & Marketing, Asia Logistics Technologies Ltd
Dr TANG Shuk Ming	General Manager of ESRI Hong Kong Limited
Mr TAM Wai Keung	Founder & Chief Executive Officer of iLink Holdings Limited.

The officiating guests at the ceremony included Mr Stephen MAK, Deputy Director of Information Technology Services Department, HKSAR Government; Ms Michelle TANG, National President of Hong Kong Junior Chamber 2001; Dr W C KEUNG,



Branch Director of Hong Kong Productivity Council; Mr Spencer LI, President of Innovation and Technology Association; and JC Benny LAM, Chairman of Ten Outstanding Young Digi Persons Selection 2001.

As the Chairman Benny said at the Presentation Ceremony, *hopefully the new born of the seven winners will lead and push Hong Kong to be "Another Peak in IT"*

Benny Lam
Project Chairman

Public Speaking 2001 VCD Give-Away!

Donated by the co-organizers, Island JC and Tai Ping Shan JC, 10 sets of complimentary VCD of filmed seminar, workshop and contest are now available at JC Office. Get your free copy today or borrow it from the JC Library.

For enquiry, please contact NAD Louisa Ng at 9038-8017 or Louisa@hkplanet.com.

Upcoming Events

The 37th National Convention

Welcome to the 2002 National Convention of Hong Kong Junior Chamber
Kowloon Shangri-La Hotel
28 - 29 September, 2002.
(Hosted by Apex Junior Chamber)

Convention Director	John Chan	(9101 0855)
Registration & Sponsor	Michael Chan	(9488 7689)
Promotion	Mandy Lo	(9279 2932)

e-mail : 2002nc_oc@ajc.org.hk

Early Bird registration HK$1,000 latest on 30 Apr 02



Don't miss the chance to enjoy the early bird fee. Through a series of training seminars, you will get benefit from this great event.

REGISTER NOW !



Bid Book Workshop (1)

Date : 21 Mar, 2002 (Thursday)
Time : 7:30 - 9:30pm
Place : Seminar Room, Chamber Office
Speaker Francesca Ng
Topic : How to compile an outstanding Bid Book to win AWARD in ASPAC

As some of the winning bid books will be circulated during the workshop, do grasp this golden opportunity to have a look and get some creative ideas. Enquiry: NRRD Elaine Tai Mobile: 9350 8619

APPLICATION FORM

To : National Membership Director
Hong Kong Junior Chamber
1/F., 60 Bonham Strand East
Sheung Wan, Hong Kong

Please use block letters and tick where appropriate

Surname: _____ First Name: _____

Chinese Name: _____

Sex: ❑ Male ❑ Female

Birthday: _____ / _____ / _____ Marital Status: _____
DD MM YYYY

Nationality: _____ I.D. Card No.: _____

Education: ❑ Secondary ❑ Post-secondary ❑ University

Residential Address: _____

_____

_____

Company Name & Address: _____

_____

_____

Nature of Business: _____ Position: _____

Language Used: ❑ English ❑ Chinese ❑ Both

Tel: Home _____ Office _____

Fax: Home _____ Office _____

Pager/Mobile: _____ E-mail _____

I prefer to join ❑ English speaking chapter

❑ Cantonese speaking chapter ❑ Either

❑ Putonghua _____ Chapter

Source of knowing Junior Chamber

❑ Harbour Lights ❑ Friend ❑ Promotion Pamphlet

❑ Internet ❑ Newspaper ❑ MTR

❑ Others _____

Signature: _____ Date: _____

Note: *Please submit this application form together with you I.D. Card copy and a cheque Of HK$500 payable to* ***Hong Kong Junior Chamber Limited*** *has your initiation fee for 6 months. As the initiation fee is the administration cost for your application. It is Non-Refundable in the event of your application for membership being unsuccessful.*

The Applicant agree(s) that Hong Kong Junior Chamber may transfer the data collected herein "Data" outside Hong Kong, conduct matching procedures (as defined in the Personal Data (Privacy Ordinance), Utilize the Data and such other personal data and information relating to the Applicant for non-commercial purpose(s) of the Chamber.

(cut here)

Hong Kong Junior Chamber (HKJC)

With more than 1,500 JC members from all walks of life in Hong Kong, the Hong Kong Junior Chamber is a non-profit making organization dedicated to developing leadership potentials among young people. HKJC represent a network of highly-motivated and forward-looking young people between the ages of 21 and 40 who come together to under a common mission: to contribute to the advancement of the global community by providing the opportunity for young people to develop the leadership skills, social responsibility, entrepreneurship and fellowship necessary to create positive change"

Since its establishment in 1950, HKJC has proactively responded to challenges in the community, helping to generate awareness on important social and economic issues which have an impact on our daily lives. The organization's objectives are carried out through the "Four Areas of Opportunity namely Individual; Community; International; and Business.

香港青年商會簡介

香港青年商會為一非牟利之青年組織，隸屬於國際青年商會，本會之宗旨是為年青人提供發展領導才能，培育社會責任感，提供商務發展及增進友誼之機會，冀能藉此締創建設性之改進，為全球社會發展作出貢獻。自一九五零年成立後，本會依循青商四大發展機會 — 個人發展、社會發展、國際關係及商務發展等各方面，無間斷地推出各類型之工作計劃。至今青商會員人數已達一千五百人，年齡均介乎二十一至四十之間，分佈於十八個分會。

How to become a JC ?

If you are HK citizen & age between 21-40, I would like to invite you to join us to excel yourselves. Please fill in the application form and send by mail including HK$500 application fee to Hong Kong Junior Chamber.

Tel: 2543 8913 Fax: 2543 6271
Email: hkjc@hkjc.org
http: //www.hkjc.org