

AWARD BID BOOK

Name of submitting NOM	:	Hong Kong Junior Chamber
Name and Group Number	:	II.A.1.1
		Individual Development Program Award
Year and venue of Conference	:	2001 Daegu JCI Conference

Junior Chamber International

GROUP II ENTRY FORM

AWARDS FOR NOMS

INSTRUCTIONS:

- Refer to the Awards Manual.
- Complete this form and attach five copies to your scrapbook as instructed in the Awards Manual.
- Attachments to this form are not permitted.
- Any financial information must be accompanied by the exchange rate into United States dollars (US$) at the date of completion of this entry form.
- Scrapbooks for Group II Awards are restricted to 30 pages.
- Please include a photograph relevant to the project or activity described in the entry form.

NATIONAL ORGANIZATION: **Hong Kong Junior Chamber**

CERTIFICATION OF NATIONAL PRESIDENT:

I hereby certify that the information in this entry form is true to the best of my knowledge.

Signature:_____ Date: 20th May 2001

Name (print): **Michelle Tang**

AWARD NUMBER:

II.A.1.1

AWARD NAME:

Individual Development Award

NAME, ADDRESS, FAX NUMBER AND E-MAIL OF SUBMITTING NATIONAL ORGANIZATION:

Hong Kong Junior Chamber
1st Floor,60 Bonham Strand East
Sheung Wan
Hong Kong
Fax:(852) 2433-6771 email: hkjc@hkjc.org

CURRENT DECLARED NUMBER OF MEMBERS: 1,310	CURRENT DECLARED NUMBER OF CHAPTERS: 18

BUDGET AND FINANCIAL STATEMENT:
In the space provided below, fill in the applicable amounts in local and U.S. currency. The "Proposed Budget" column reflects the project's anticipated income and expenses at the planning stage. The "Actual Budget" column reflects actual income and expenses.

CONVERSION RATE: HK$7.8= US$ 1.00	PROPOSED BUDGET	ACTUAL BUDGET
INCOME:		
Membership Dues:	US$: 2,500	US$: 2,564
Other:	US$: Nil	US$: Nil
TOTAL INCOME:	US$:2,500	US$: 2,564
TOTAL EXPENSES:	US$:2,500	US$: 2,500
TOTAL PROFIT/DEFICIT:	US$:Nil	US$: 64

Budget

NAME OF THE PROJECT OR ACTIVITY: **President Academy**

DESCRIPTION OF PROJECT OR ACTIVITY:

- President Academy is an **intensive training course designed for prospective local chapter presidents and NOM officers to cultivate responsible and effective leadership.**
- One of the **advanced training program** organized at NOM level.
- It provides **a unique opportunity for heart to heart sharing** and fellowship at NOM and LOM level.
- Through the theme of **Entrepreneurship For Positive Change,** all participants are encouraged to be highly participative in discussing the future development of our organization.

NAME OF NATIONAL ORGANIZATION:

PLAN OF ACTION SUMMARIZED:

OBJECTIVES	ACTIONS TAKEN	RESULTS ACHIEVED
1. Design a tailor-made program for prospective LOM Presidents & NOM officers. 2. Widen and inspire participants' scope and vision of their organization & leadership potentials. 3. Provide a unique chance for fellowship and understanding among the new players of the next leadership ring and cultivate stronger rapport among NOM and LOM	1. Review 1st President Academy program effectiveness & send out Action Pak to solicit needs/expectation or participants. 2. Incorporate higher level conceptual and attitude inspiration through visioning strategic planning & JCI opportunities. 3. Most of the sessions incorporate a certain extent of discussion and exercise plus an evening team work being designed for teamwork & mutual exchange.	1. Integrate previous experience, NOM's direction, participants, needs and Training & Development Committee's recommendation to engineer the program. 2. The intensive program enabled participants to gain some onhand knowledge and to learn from the experience & insights of their senior. 3. Participants reflected during the end evaluation session of their appreciation of the group learning and the friendship they made with their future comrades.

BRIEF STATEMENT ON BENEFITS OF THE PROJECT OR ACTIVITY:

1. The intensive group learning has benefited the individual in their scope, vision, and the challenge to their effective leadership, and as better individual.
2. The fellowship and communication enabled through this NOM/LOM training provided the base for cohesive co-operation and understanding for the coming NOM/LOM leadership.
3. The organization committee's intensive involvement stimulates their continuous contribution to the organization.

RECOMMENADTIONS:

1. The next president academy can try to allow a little more leisure time to rest and fellowship for even better results.
2. The course can also be constructed with a little more time per session to allow a more in-depth understanding by topic, or be constructed with more focus sessions and less number of subjects.
3. External trainers can be considered.

BEGINNING DATE: 20th April 2000	**ENDING DATE:** 15th Aug 2000	**NUMBER OF COMMITTEE MEMBERS: 6**	**NUMBER OF OTHER VOLUNTEERS: 15**
TOTAL PROJECTED INCOME IN US$: $2,500	**TOTAL ACTUAL INCOME IN US$:** $2,564	**TOTAL PROJECTED EXPENDITURE IN US$:** $2,500	**TOTAL ACTUAL EXPENDITURE IN US$:** $2,500

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Scope & Relevance of Program

- Module 1 – The Nature of Voluntary Organization 17
- Module 2 – The Role of Leader in a Voluntary Organization 18
- Module 3 - Selling A Vision 19
- Module 4 – The Strategic Planning in a Voluntary Organization 20
- Module 5 – Coaching People 21
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Benefits To LOM

- Focus Resources for focus impact 24
- Cradle of Future Leaders 25
- Open Forum 26

Benefits To Individual Members

- Attitude Determine Altitude 27
- Management Skill 28
- Knowledge of Leader of Leaders 29
- Jaycee Top Gun 30

President Academy

Bid For Individual Development Award



General Planning and Execution

The **Mission** Of **President Academy** of **Hong Kong Junior Chamber** is to provide **solid attitude** and **skills training to NOM & LOM key officers**, through seminars, workshops and group discussions or other activities as relevant, conducted by prominent speakers, participants shall learn **goal setting process**, **strategic planning** & **visioning** etc. to enable them prepare for their new term of officer in their year ahead.



Encourage team members to share ideas



This is our year plan for next year





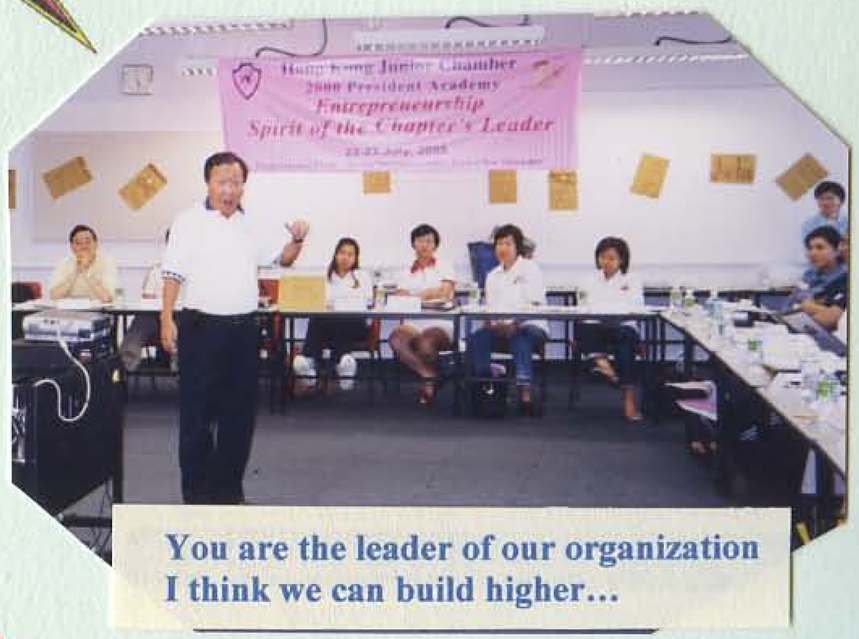
Encourage team members to share ideas



This is our year plan for next year



Let's synergies



You are the leader of our organization
I think we can build higher…

President Academy

Bid For Individual Development Award



General Planning and Execution

In order to meet the **ever-changing training demands of NOM & LOM officer,** surveys were conducted to gain insight into views of various levels of members. **Recommendations** from the **Training & Developments Committee (TDC)** and the **Long-Range Planning Committee (LRPC)** were also obtained and put forth in design of the program. **Focus** is at the content and delivery of this high-end program.



National Leadership Development Team

NEVP Duncan Tai
NVP Peggy Yen
TDC Chairman Tony Chan
NLDD Patrick Au Yeung







President Academy



NVP Peggy Yen
TDC Chairman Tony Chan
NLDD Patrick Au Yeung





President Academy

Program Development Team

CNT Bassanio
CNT Justin Liu
CNT SK Lai
CNT Amy Leung
CNT Joseph Ho
CNT Tony Chan

Coaches Team

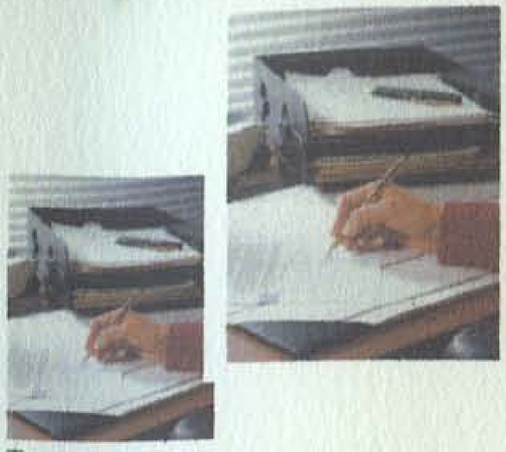
Head Coach CNT Petrus Yung
CNT Paul Chan
CNT Joseph Ho
CNT Shelina Chung
CLT Roberta Law

Organizing Committee

Chairman Louisa Ng
Raymond Li
Glory Or
Marianna Chan
Wendy Shing

President Academy

Bid For Individual Development Award



General Planning and Execution

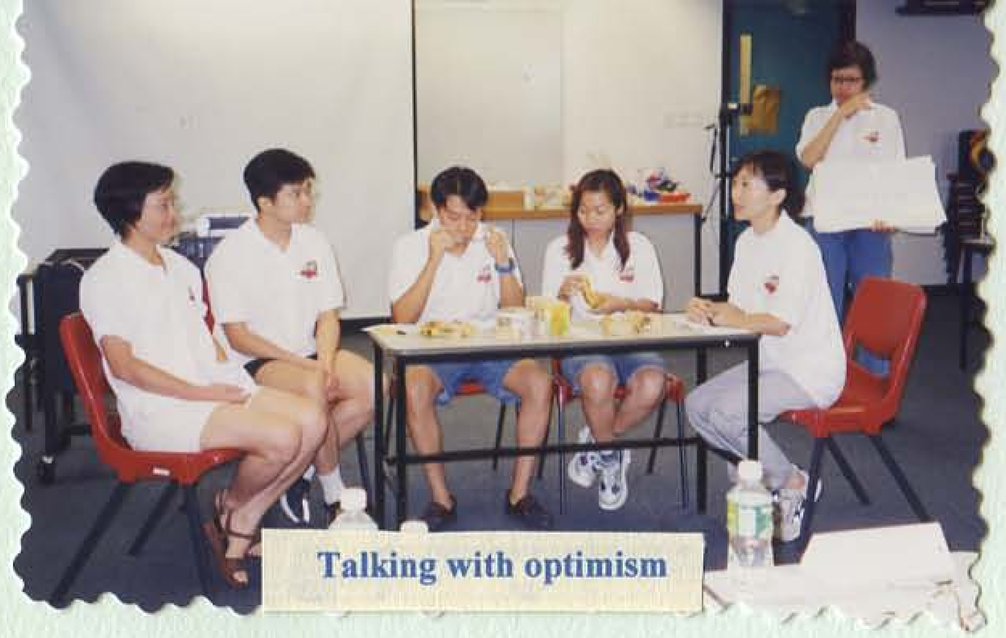
In order to achieve maximum learning a balanced program was designed. During the design and presentation of President Academy, the coaches have already looked at the sum of its parts: **the content, the structure and the use methods and resources.** 6 Modules of programs were delivered through Video Presentation, Computer-Aided Presentation, Role Play & Different Games.





Talking with optimism





Talking with optimism



Willing to try



Benchmarking for JC

President Academy

Bid For Individual Development Award



General Planning and Execution

Only 5 organizing committee members including chairman have completed this super training program with outstanding performance. This should be credited to their **persistence & consistence of striving for excellence**. The rating of performance in the evaluation form was in between excellent and very good.







Louisa Ng
Project Chairman







Cooperation among 5 LOMs



Wendy Shing
Training Program
Sub-Committee



Glory Or
Treasurer & Secretary
Sub-Committee



Raymond Li
Venue & Logistic
Sub-Committee



Marianna Chan
PR & Promotion
Sub-Committee

Louisa Ng
Project Chairman



Cooperation among 5 LOMs

Wendy Shing
Training Program
Sub-Committee

Glory Or
Treasurer & Secretary
Sub-Committee

Raymond Li
Venue & Logistic
Sub-Committee

Marianna Chan
PR & Promotion
Sub-Committee

President Academy

Bid For Individual Development Award

Pre-course Preparation & Financial Managment



General Planning and Execution

4 organizing committee meetings and 3 coaching meetings were called up to ensure the program has to be presented in perfect.

Under a very strict budget control, the financial was break even with little surplus. This has also project the effectiveness and efficiency of the project team and coaches team.





Hong Kong Junior Chamber
President Academy 2000

Income and Expenditure Statement

	Revised Budget	US$	Actual	US$
Income				
Registration fee HK$685 X 42		2,500.00		2,564.00
Expenditure				
I. Logistics				
1.1. Circulars	123.00		118.00	
1.2. Postage	156.00		155.00	
1.3. Participants booklet	446.00		443.00	
1.4. Snack & drink	85.00		85.00	
1.5. Transportation	57.00		59.00	
		867.00		860.00
II. Program				
2.1. Equipment rental	342.00		352.00	
2.2. Printing	113.00		114.00	
2.3. Certificate	66.00		66.00	





	Revised Budget US$		Actual US$	
Income				
Registration fee HK$685 X 42		2,500.00		2,564.00
Expenditure				
I. Logistics				
1.1. Circulars	123.00		118.00	
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1.5. Transportation	57.00		59.00	
		867.00		860.00
II. Program				
2.1. Equipment rental	342.00		352.00	
2.2. Printing	113.00		114.00	
2.3. Certificate	66.00		66.00	
		521.00		532.00
III. Administration				
3.1 Accommodation	584.00		589.00	
3.2 Meal & food	429.00		424.00	
3.3 Gift	53.00		52.00	
3.4 Photo development	46.00		43.00	
		1,112.00		1,108.00
Total Expenditure		**2,500.00**		**2,500.00**
SURPLUS		0.00		64.00

Prepared by :

Wendy Shing
Hon. Treasurer

Approved by

Patrick Au Yeung
National Leadership Development Director

President Academy

Bid For Individual Development Award

President Academy

HKJC

Participant's Workbook

8
MP1

General Planning and Execution

E

JCI

Presidents Academy

HKJC

Strategic Planning

Presidents Academy

HKJC

Visionary Leadership

Visionary Leadership



Leadership is the art of influencing other people

- to achieve a particular aim or goal ;
- to motivate self and others
- to see and recognize a problem, plan for a solution and solve it;
- to lift vision and performance above the normal level;
- to make people to do things they would not normally do



Chapter Management

The Five Steps



1) Positive Public Image

2) Marketing Strategy

3) Quality Control

4) Deliver Only “Quality Goods”

5) Source of continuing development

The Purpose of a Chapter

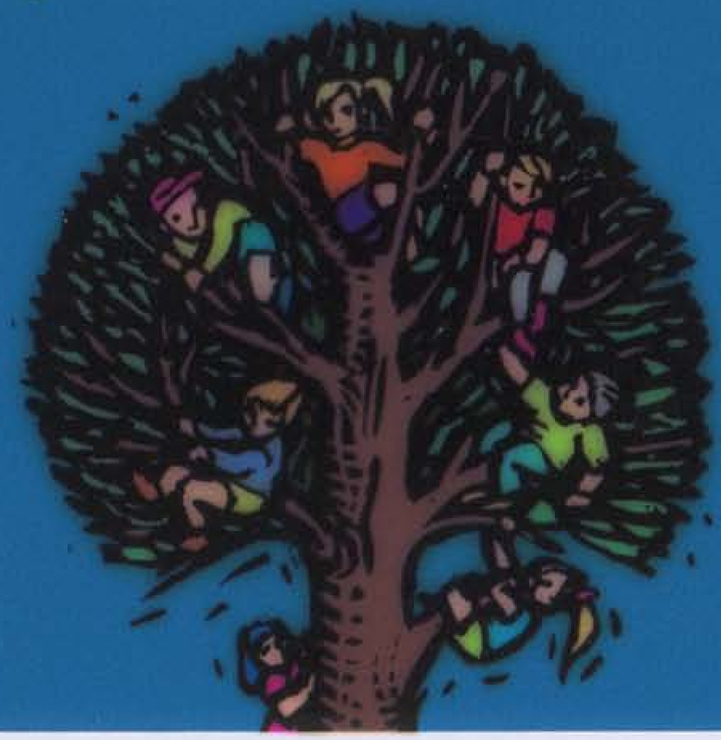
Solid Chapter Structure and Effective Leadership For Better Management Opportunities



The Purpose of a Chapter

- To provide opportunities for young people
- To develop community leaders

The organization should not consume its best products



Presidents Academy

HKJC

Strategic Planning

Benchmarking For JC

What to Benchmark?

Benchmarking must be aligned to your strategic imperatives and Critical Success Factors. These could include:

- Membership recruitment
- Membership retention
- Event management
- Public relation process
- Induction process
- Training of leaders

What do we already know?

- What are our strategic imperatives?
- What factors are critical to our success?
- What do our members need from us?
- What targets have we set ourselves in order to satisfy our members needs?
- What measures do we take to track how well we satisfy their needs?

What do we already know?

- What is the mission of JC?
- Who are the members?
- What has we promised them?
- What business are we in?
- What are the Key Business Processes it performs?
- What are our Core Values?

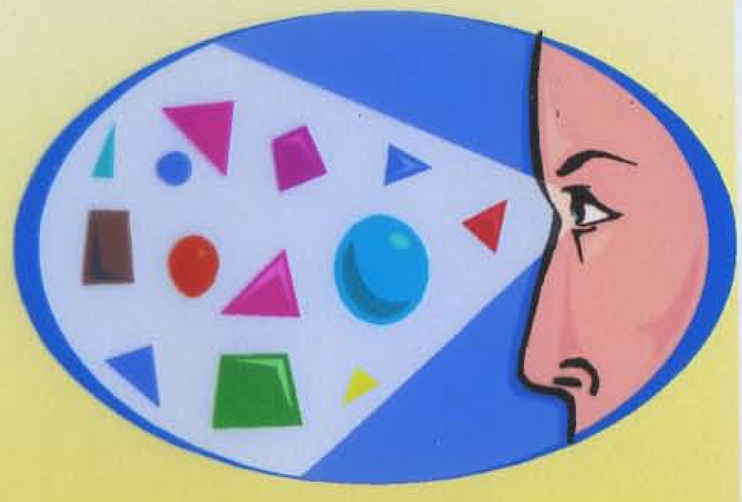
Getting started with the big picture

- Identify members
- Determine what make your members tick
- Identify your current situation
- Identify a process to benchmark
- Find partner(s)
- Conduct site visits
- Adapt and apply
- Communicate findings

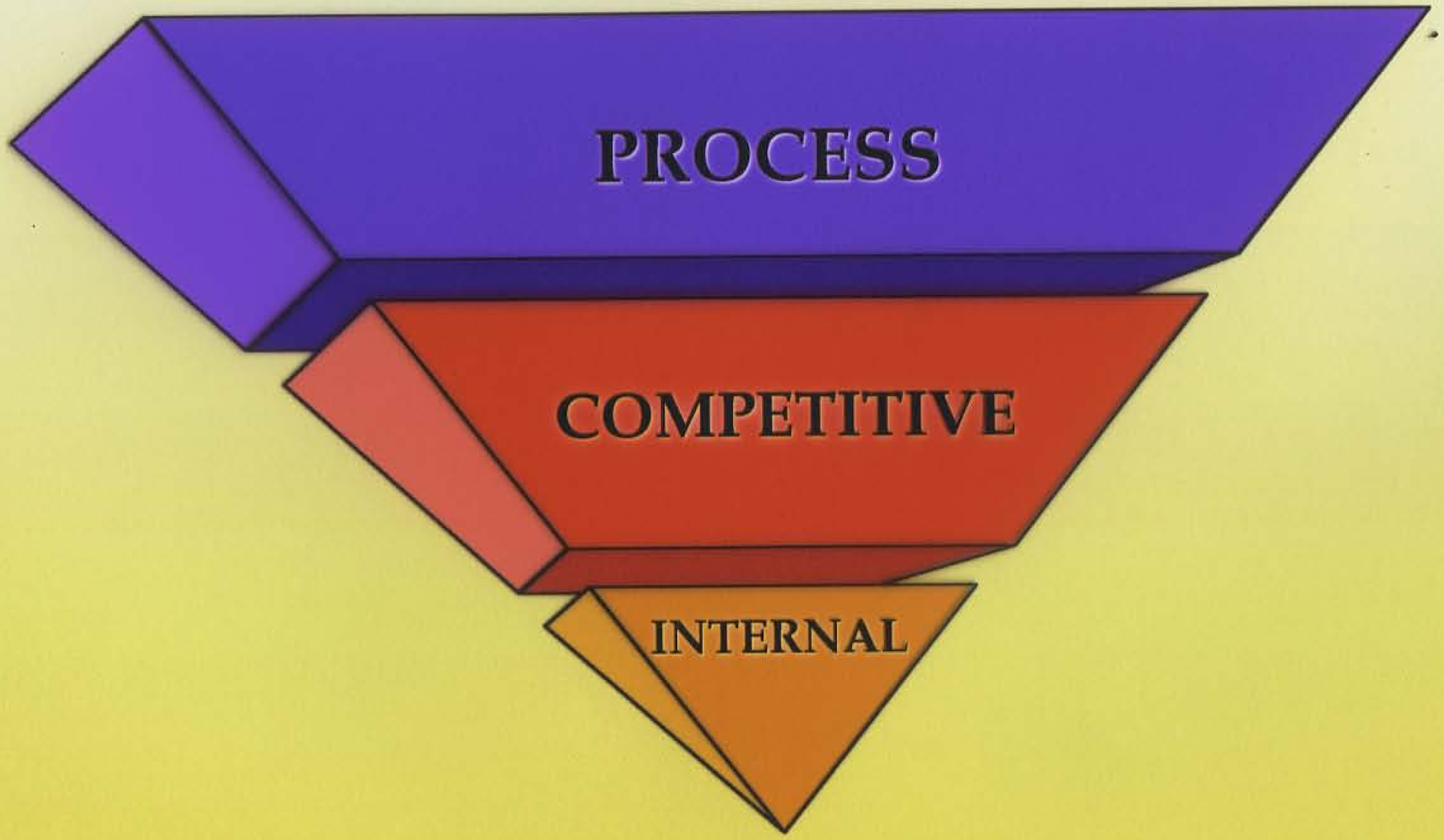
Best Practices
The Real Goal of the Search



Creative Insight !!



Types of Benchmarking



Definitions

Benchmarking is the search for industry best practices which will lead to exceptional performance through the ***implementation*** of these best practices

What is Benchmarking ?

Best Practices:

- Best Practices is simply the best way to perform a process.

Benchmarking:

- Benchmarking is the process of searching for best practices

- Benchmarking is a process of continually comparing and measuring an organization's business processes against business leaders anywhere in the world to gain information which will help the organization take action to improve its performance.

Objectives

- Seeing is believing
- Thinking out of the box
- Encouraging teamwork
- Observe process and workflow

Field Visit Preparation

- Prepare and agenda and obtain partner approval
- Visit site as a team - determine roles in advance
- Prepare a portfolio of company brochures and literature to leave behind
- Ask questions and take notes
- Be prepared to exchange information
- Take business cards to exchange

On site

- Respect partner's policy/procedures
- Get approval before talking with staff
- Be focused on what you want,and ask why
- Arrange counterpart talks to counterpart
- Be prepared to offer equivalent information in return for information you receive
- Have ears and eye open on environment
- Take notes
- Get in and get out

After the visit

- Write a letter of appreciation letter to host
- Conduct debriefing session
- Develop an action plan
- Document findings
- Compare current operations with findings
- Identify opportunity for improvement
- Develop recommendations and application
- Present to management

Possible Pitfalls

- Customer satisfaction and expectations are not included in the Benchmarking studies
- The selected study topics have limited value to the customer or have low management priority and interest
- The process owners are not involved in the Benchmarking process
- The process itself is not systematic or comprehensive
- There are unrealistic expectations of both results and timeframe
- The organisation is not properly prepared for change. Some examples of resistance are:
  - Leadership syndrome - "we can't learn from others"
  - "Not-invented-here" syndrome
  - "We're different"
  - "We don't have the resources"

General Planning and Execution

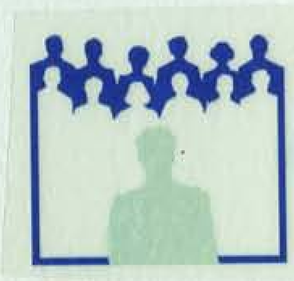


Participation by LOMs

The **format & content** of **President Academy** was mainly decided by the LOM in the **"Exchange Forum"** & **"Business Session of National Convention".** Besides, there are several channels for the LOM to put forward their opinion such as joint-board meeting, LD Director's Gatherings. etc..



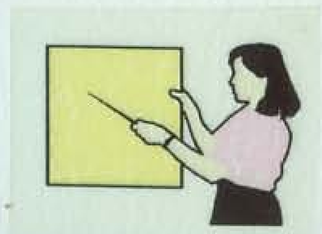
Joint LD Director's Gathering



35th National Convention

SEPTEMBER 24 2000 (SUNDAY) (Sheraton Hotel)

Time	Event	Venue
0900 – 1100	JC Opportunity Forum	Ballroom, 3/F
1115 – 1215	Open Forum	Ballroom, 3/F
1215 – 1335	Delegate Luncheon	Sky Lounge, 18/F & Tang Room, 3/F
13:45 – 1800	Closing General Assembly	Ballroom, 3/F
1830 – 1930	VIP Cocktail Reception	Tang Room, 3/F
1930 – 2400	Convention Ball	Ballroom, 3/F



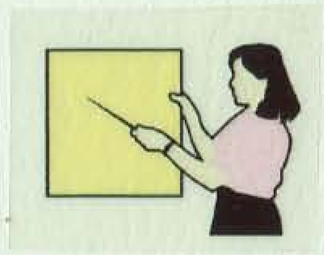


Feedback received in Joint Board Meeting

35th Nation

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1930 – 2400	Convention Ball	Ballroom, 3/F





Feedback received in Joint Board Meeting

EDP I

The Executive Development Program (EDP I) is an important leadership training for board members from NOM and LOM. Nearly 200 board members participated in the EDP I which has been held on 15th of Jan 2000. Apart from LOM announcement, a seminar on the communication and supervisory skills were also delivered. This is a topic that all of us have interest to know more about. Our speaker, Ivy Ning of Peope Plus did give us some hints through various kinds of similation groups.

All chapters showed their team spirit in different ways. The Best Spirit Award together with the Full Board Attendance Award went to the City Junior Chamber. Congratulations!



▲ Ivy Ning, guest speaker (1st left) shared the communication and supervisory skills during EDP I.



▲ Stanley Lin, guest speaker (right) of Corporate Press shared the printing technique during Joint Director Meeting – Publication technique area.

Jenny Tai
Project chairlady

President Academy

Bid For Individual Development Award

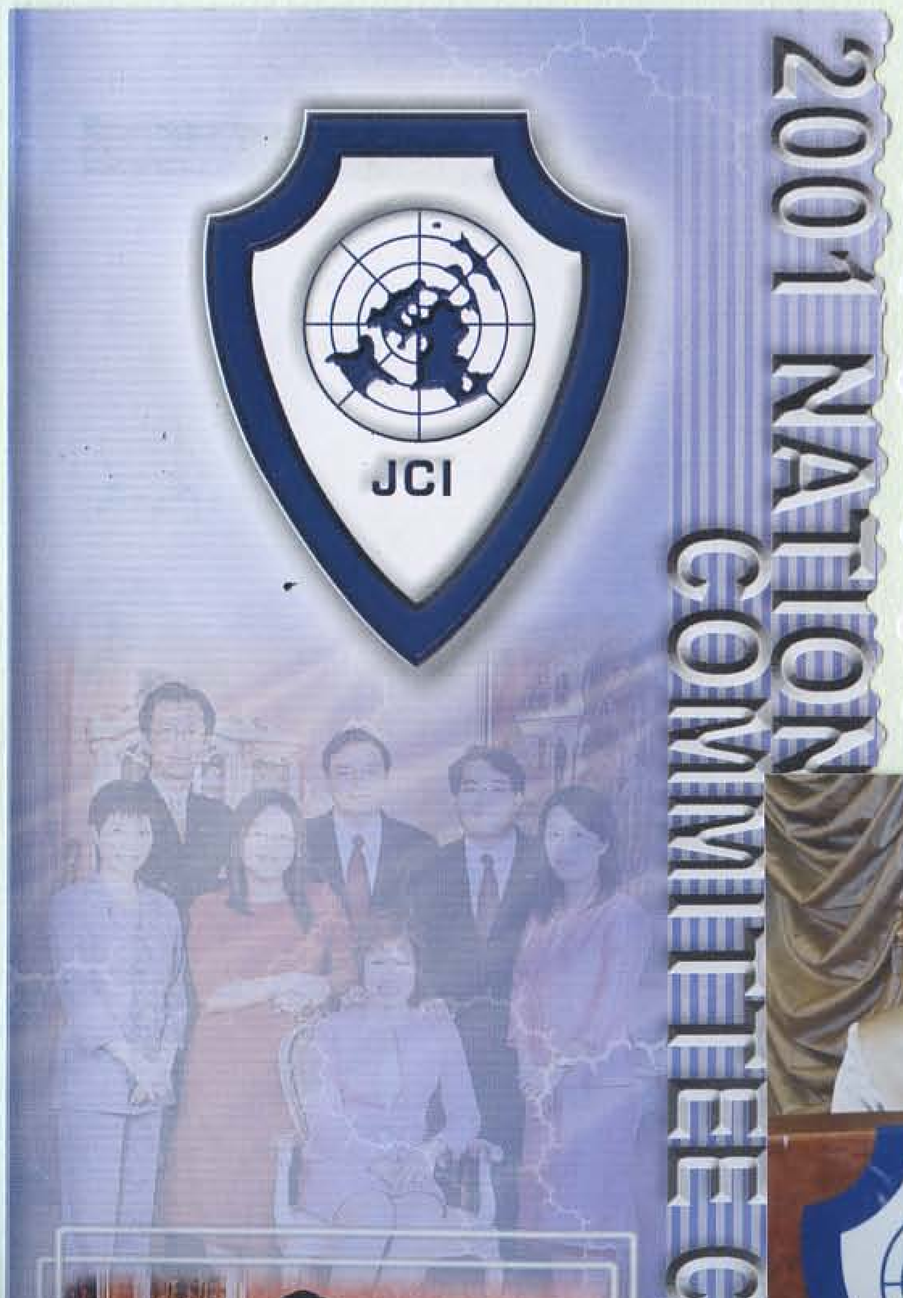






Participation by LOMs

All the Local Chapters has sent their representatives to participate this high-end training program – PRESIDENT ACADEMY. All LOM would reply on this training to motivate their leader to run the presidency or take up important role in the coming board.



2001 Executive Committee

We are delighted to announce that our 2001 Executive Committee was successfully elected at the 28th Annual General Meeting held on September 16, 2000. It consists of:



Year 2001 Executive Committee Member elected - (left to right) HSE Ally Lai, VPE Mariana Ng, VPE Louisa Ng, EVPE Polly Chow, PA Anita Kwan, PE Joanne Li, President Regina, EVPE Brenda Lam, VPE Josepha Chu, VPE Alice Tsui, and ,

President Elect:	Joanne Li
Executive Vice President Elect:	Polly Chow
Executive Vice President Elect:	Brenda Lam
Vice President Elect:	Louisa Ng
Vice President Elect:	Mariana Ng
Vice President Elect:	Alice Tsui
Vice President Elect:	Josepha Wong
Honorary Secretary Elect:	Ally Lai
Honorary Treasurer Elect:	Lorna Lau









Year 2001 Executive Committee Member elected - (left to right) HSE Ally Lai, VPE Mariana Ng, VPE Louisa Ng, EVPE Polly Chow, PA Anita Kwan, PE Joanne Li, President Regina, EVPE Brenda Lam, VPE Josepha Chu, VPE Alice Tsui, and

Vice President Elect:	Mariana Ng
Vice President Elect:	Alice Tsui
Vice President Elect:	Josepha Wong
Honorary Secretary Elect:	Ally Lai
Honorary Treasurer Elect:	Lorna Lau





The Annual General Meeting of Victoria Junior Chamber was held on September 16, 2000. The following members of the 2001 Executive Committee were successfully elected:

Jimmy Bonds Lam	*President Elect*
Sammy Leung	*Vice President Elect*
Hondy Lui	*Vice President Elect*
Thomas Sun	*Vice President Elect*





2001 Ex-Com Member elect Sammy, Thomas, Jimmy & Hondy

President Academy

Bid For Individual Development Award







Participation by LOMs

6 different senior coaches from different LOMs and have spent more than 3 months to design the program with 6 modules. **Comments from different LOMs** was considered to put into the program.

* Thank you so much for all OC's warmest arrangement! It was meaningful for having this valuable chance to learn together with all of you, fruitful my life....hope to keep in touch!! GO!GO!GO!
best regards
Judith Chau/LRJC

* Dear Stars,
It was really a very enjoyable training. I started to practise some of the skills today. It worked. How about you! Wish to hear from you. Good luck and all the best.
Rgds
Joanne Li / JTT



* Dear all OC members,
Thank you very much for your sincerity & hard work to 2000PA. We are impressed by your hospitality. You did a great job!
With best wishes,
Amos Shek, CJC

* What an excellent job you all have done!! Quick & Efficient!! Thank you very much for your hard work and PHOTOS!
Iris / TPSJC



work to 2000PA. We are impressed by your hospitality. You did a great job!
With best wishes,
Amos Shek, CJC
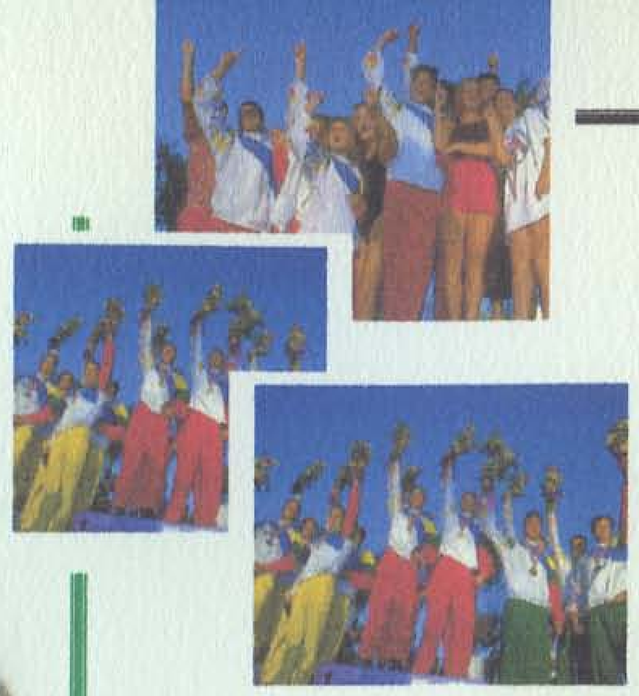


Quick & Efficient!!
Thank you very much for your hard work and PHOTOS!
Iris / TPSJC



Jaycee spirit – we can make it

President Academy

Bid For Individual Development Award



Participation by Individual Members

There is **no commitment with involvement.** Over 40 participants were actively involved in this one and a half day intensive training. They had worked **overnight** for the night assignment. Besides, all the participants should **submit a year plan in JC** to get the passing endorsement.



Role play in group presentation





Role play in group presentation



Most Energetic Participant Award



You can market JC to...

President Academy

Bid For Individual Development Award



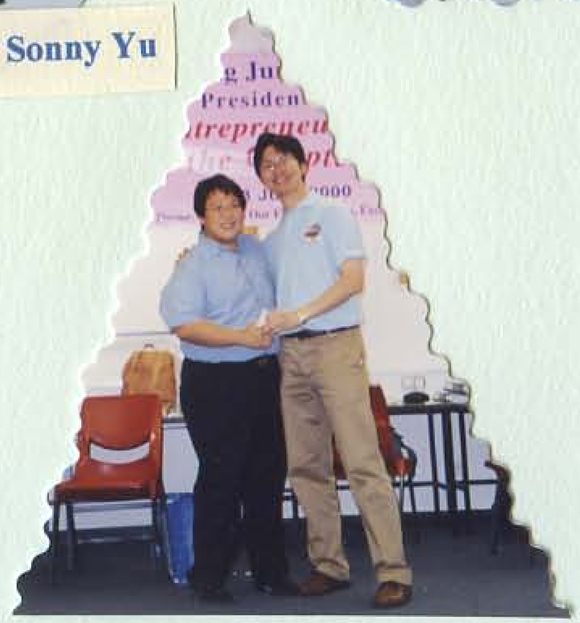
Participation by Individual Members

This is the 1st time we **get involved of so many coaches** from design to deliver the programs. Those super coaches are from different LOMs, *through this training this can share their coaching experience.*



1979 National President – Senator Sonny Yu







On-the-mark to Leadership…

1979 National President – Senator Sonny Yu





On-the-mark to Leadership...



President Academy

Bid For Individual Development Award



Participation by Individual Members

President Academy was a **flagship-training program in Hong Kong Junior Chamber.** This program was supervised by NVP Peggy Yen and executed thru National Leadership Development Director Patrick Au Yeung. 2 National officer has played supervising role and willingly to delegate the entire job task to the O.C.









We are happy as the Organizing Committee Members



What a fruitful program!

President Academy

Bid For Individual Development Award



Participation by Individual Members

The outstanding & creative organizing committee generated different games, ice breaking & gimmicks. The O.C. had created a **personal mailbox** allowing participants to send encouraging message for each other. They provided **uniform to arose team spirit.** Besides they also provided a 5-star hotel service **to maintain a very ideal learning environment.**







2000 President Academy

After the two days excitement, no words can describe better than the following extracts.

After event, we received the following feedback emails from participants:-

* Dear PA OC Team,
  Your are too good! All PA participants, let us applause for their excellent work again!
  Tony / SJC

* Dear all,
  MANY MANY THANKS TO OUR COACHES who gave us new inspiration.
  MANY MANY THANKS TO OUR CHAIRMAN & OCs who gave us a very comfortable learning environment.
  MANY MANY THANKS TO ALL PARTICIPANTS who gave me a new idea on the 2001 NOM Planning.
  We are the lucky one as we are nominated to attend PA which is the best and highest level training in HKJC.
  Keep contact.
  Michelle Tang
  Your friend

* What an excellent job you all have done!! Quick & Efficient!! Thank you very much for your hard work and PHOTOS!
  Iris / TPSJC

* Dear all OC members,
  Thank you very much for your sincerity & hard



▲ We're sailing in the rain without fear, because we have confidence.







Personal mailbox for every participant

* Dear all,
MANY MANY THANKS TO OUR COACHES who gave us new inspiration.
MANY MANY THANKS TO OUR CHAIRMAN & OCs who gave us a very comfortable learning environment.
MANY MANY THANKS TO ALL PARTICIPANTS who gave me a new idea on the 2001 NOM Planning.
We are the lucky one as we are nominated to attend PA which is the best and highest level training in HKJC.
Keep contact.
Michelle Tang
Your friend

* What an excellent job you all have done!! Quick & Efficient!! Thank you very much for your hard work and PHOTOS!
Iris / TPSJC

* Dear all OC members,
Thank you very much for your sincerity & hard work to 2000PA. We are impressed by your hospitality. You did a great job!
With best wishes,
Amos Shek, CJC



▲ We're sailing in the rain without fear, because we have confidence.



▲ OCs voiced, "We're tired, but we treasure our PA project".

* Dear Stars,
It was really a very enjoyable training. I started to practise some of the skills today. It worked. How about you! Wish to hear from you. Good luck and all the best.
Rgds
Joanne Li / JTT

* Thank you so much for all OC's warmest arrangement! It was meaningful for having this valuable chance to learn together with all of you, fruitful my life....hope to keep in touch!! GO!GO!GO!
best regards
Judith Chau/LRJC

If you miss the chance to come this year, no one can help you. The only thing you can do is to make yourself to be one of the participant in next year. You can make it!

Louisa Ng
2000 President Academy Chairman

President Academy

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Module 1 : The Nature of Voluntary Organization

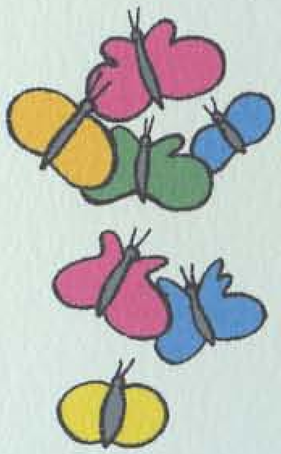
Scope & Relevance of Program

This session gives the participants a general understanding of the mission and objectives of a voluntary organization, its "market", "Customer" and the psychology of volunteers.





Our mission for this year has been achieved....





The NOM theme in 2001 is
"Entrepreneurship for Positive Change"







Our mission for this year has been achieved....



The NOM theme in 2001 is
"Entrepreneurship for Positive Change"

This is what we think can better our organization



Be a leader needs commitment and enthusiasm

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Module 2: The Role of Leader in a Voluntary Organization

Scope and Relevance of Program

This session aimed to enhance participants' understanding about the roles of a leader it will brief them thoroughly the different task an officer should do to lead effectively a NOM or LOM in Jaycees



Sharing of views among participants



Year 2000 – Our Leaders need to "Think how to lead our organization in the New Millennium"

I felt great when I achieved the target







Year 2000 – Our Leaders need to "Think how to lead our organization in the New Millennium"

I felt great when I achieved the target





We are the BEST; we are the Leader, PA PA Go Go Go



As leader, we should have vision…….

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Module 3: Selling a Vision



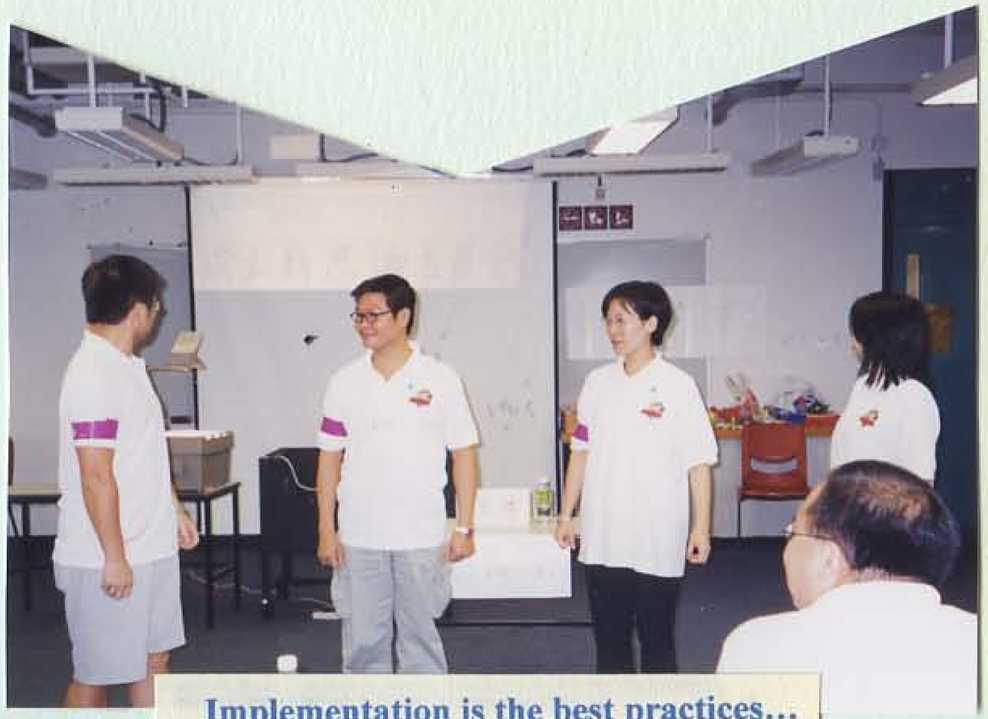
Scope and Relevance of Program

One of the most important tasks of leader is to communicate to followers his vision to get their support. This session discusses the skills in marketing an idea to people.





Creative insight in strategic planning



Implementation is the best practices...





Implementation is the best practices...



Creative insight in strategic planning



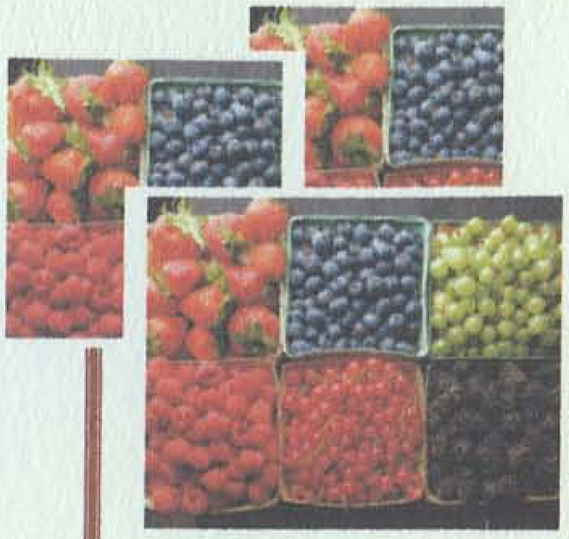
Get the team to spend time together



Practice Public Speaking Skills through participation

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Scope and Relevance of Program

This session is to enhance the leadership. It also coaches the participants on mission and goal setting action planning and performance control in a voluntary organization.



Top class training to sharpen the hearts and minds of our future leaders



Sharing with young peers







Top class training to sharpen the hearts and minds of our future leaders



Sharing with young peers





President Academy: Top class training for future leaders of our organization





President Academy – practicing grounds for future leaders

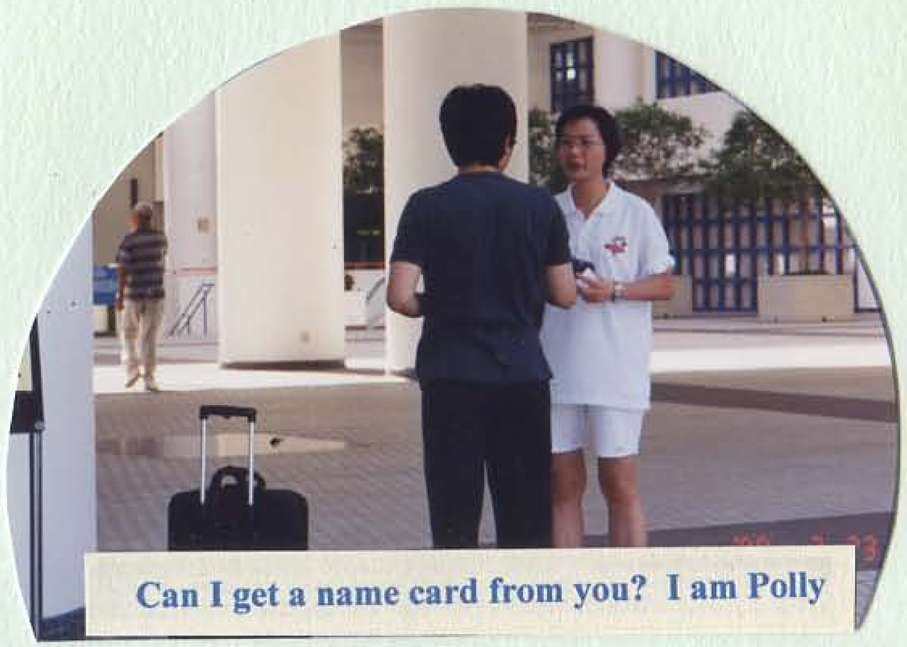
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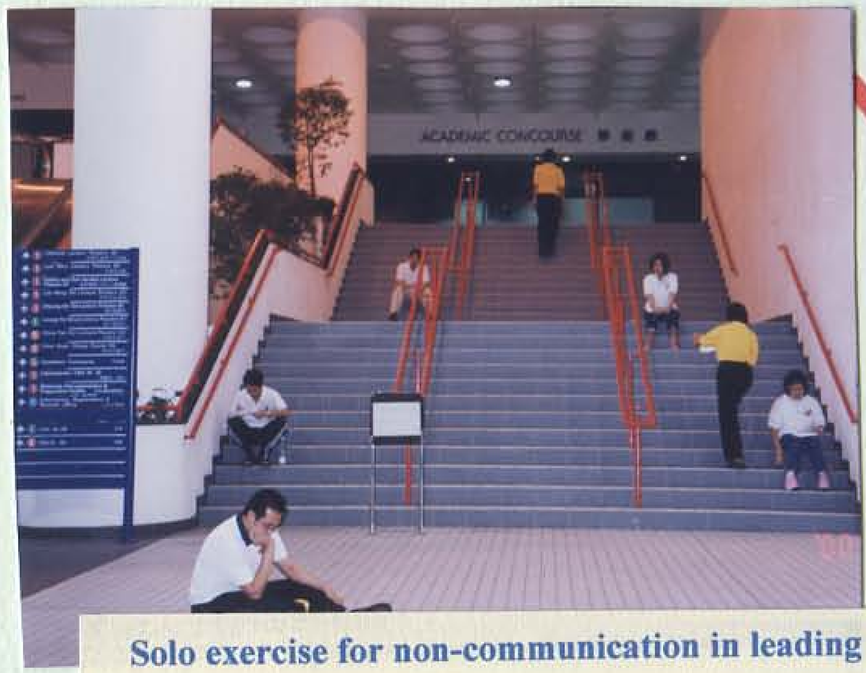


Scope and Relevance of Program

This session will be a mini-PRIME course. A leader is a de facto coach as he is also charged with the responsible for developing people. Participants will learn the Adult Learning Theory and its uses.



Can I get a name card from you? I am Polly



Solo exercise for non-communication in leading







Can I get a name card from you? I am Polly



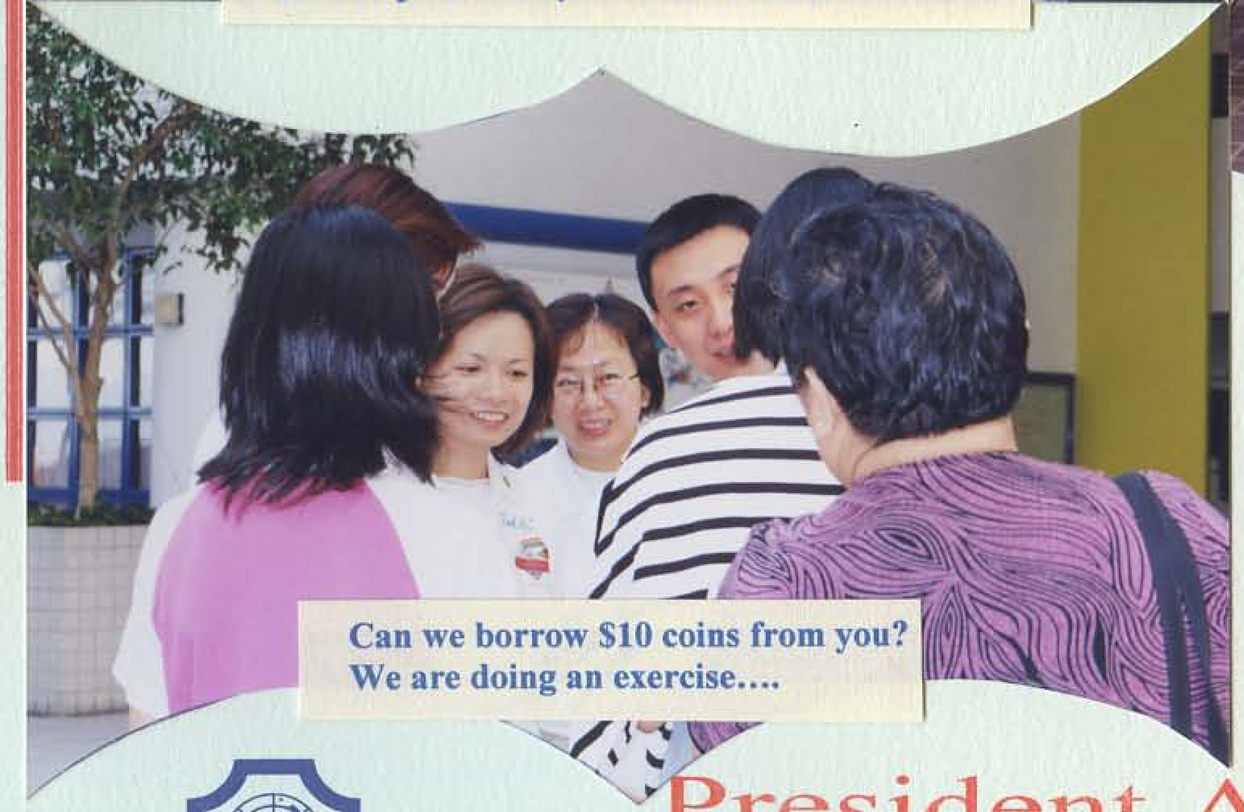
Solo exercise for non-communication in leading



Exhibit personal dynamism and self-confidence



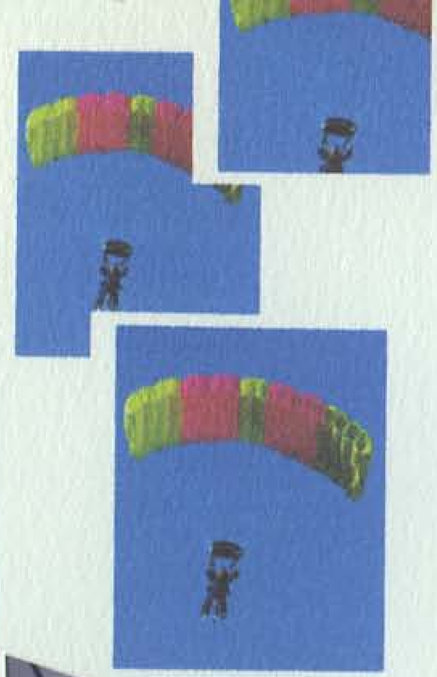
How we can get enough 'yellowish' leaves?



Can we borrow $10 coins from you?
We are doing an exercise....

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Scope and Relevance of Program

This session is to train the participants **how to manage team conflict** and **to improve communication.** ***This is essential to Chapter Management*** since the quality of the team's work, to a large extent depends on the quality of information they share.





Hands in hands, leadership as a partnership



Expressing feelings assertively



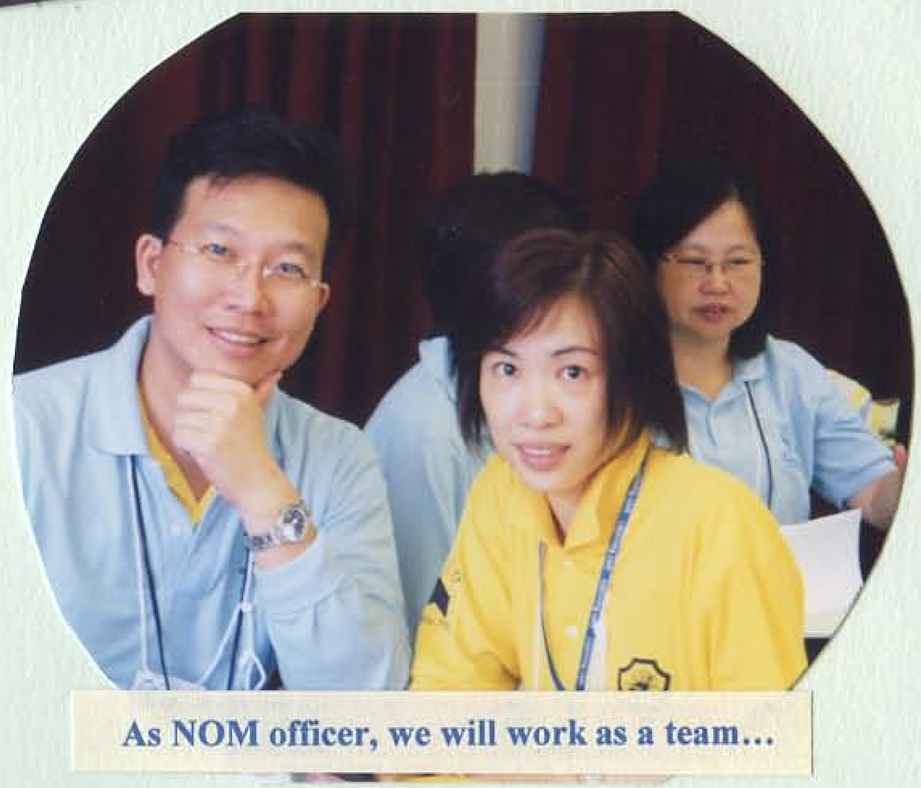




Hands in hands, leadership as a partnership



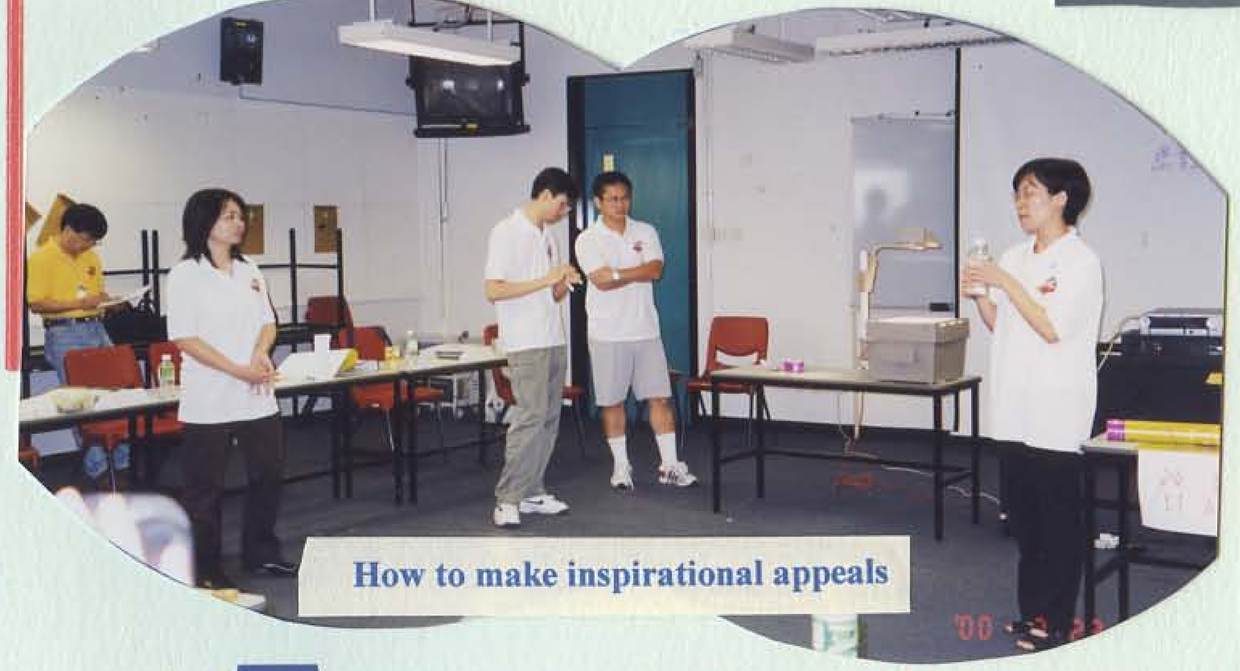
Expressing feelings assertively



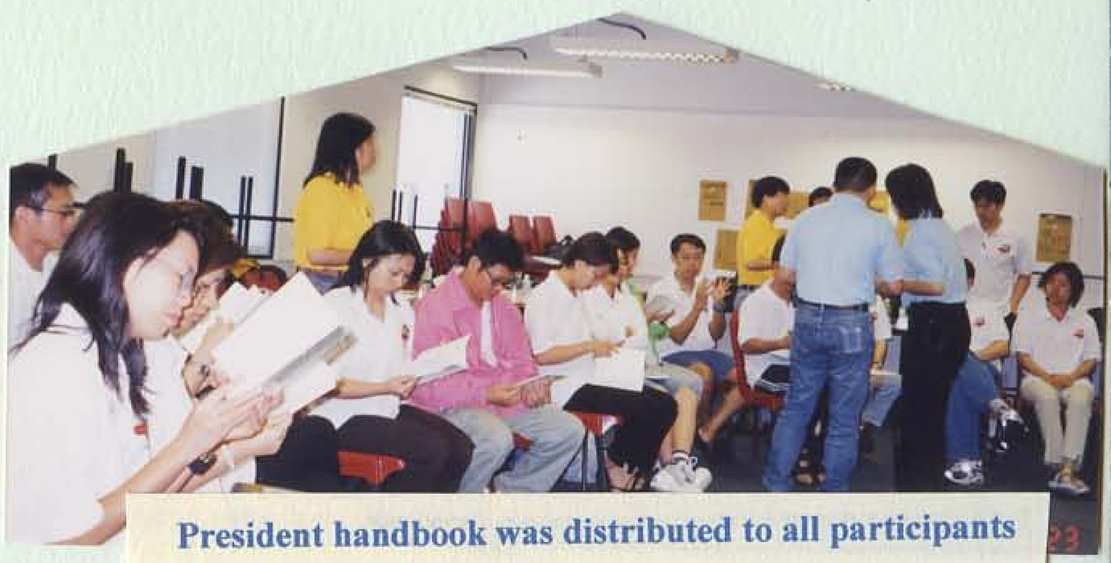
As NOM officer, we will work as a team…



We are the Best, we are the leader…



How to make inspirational appeals

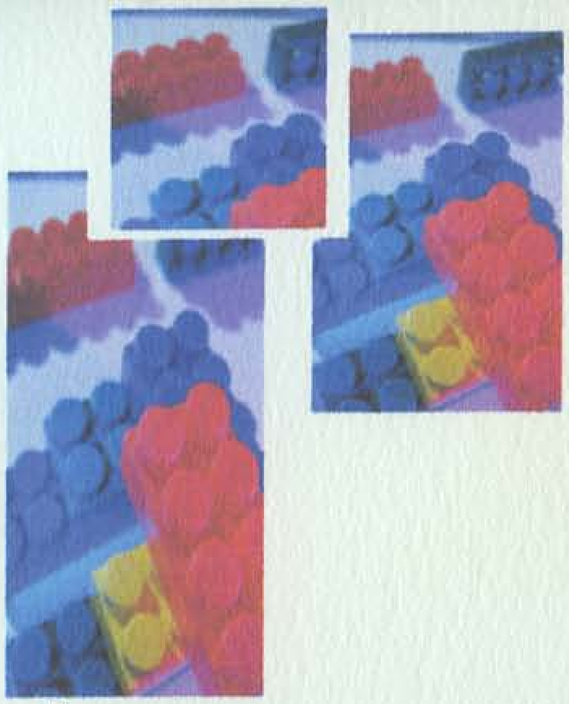


President handbook was distributed to all participants

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Presentation



Scope and Relevance of Program

Participants would present their strategic plan for HKJC in groups. They would make use of their skills that already learned and reinforce/improve their vision in leading a NOM/LOM.





Creating a vision through effective vision statement



Identify opportunity for improvement







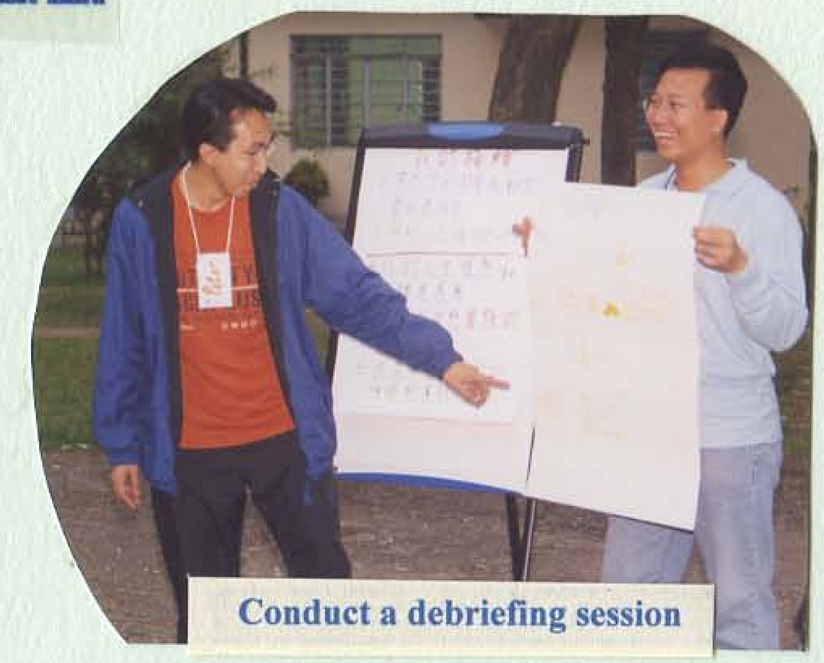
Creating a vision through effective vision statement



Identify opportunity for improvement



Inspiring others using heavy-impact, embellishing language



Conduct a debriefing session



How transformations take place

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Benefits to LOMs

Some LOMs are in lack of resources to co-ordinate different kinds of individual development programs to satisfy member's needs especially high-end program like President Academy. **National Individual Development Program *has lined-up coaches from different LOMs and allocated more resources to enrich the program such as making of Video Tape Presentation.***



Skillfully used of video presentation









Skillfully used of video presentation





Synergic force with big impact



President Academy

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Benefits to LOMs

Other training programs are sufficient to provide NOM & LOM officers with necessary leadership skills training. However there is a need to broader the perspective of NOM & LOM officer and to inspire them to become a more responsible and effective leader. President Academy ***is the solution of this increasing needs and becoming the cradle of future leader.***







Inspiring training games are widely applied in training programs









Inspiring training games are widely applied in training programs



Reward to team goals



Views exchanging at Joint Directors Meeting



A post President Academy gathering

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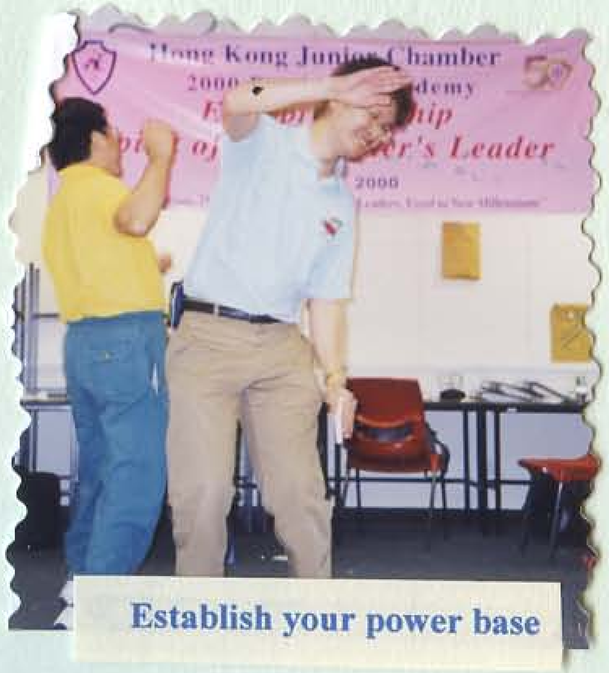


Benefits to LOMs

This training program provided an arena for National President Candidate **to present the blueprint of year plan for the following year.** This is also a unique chance for fellowship and understanding among the new players of the next leadership ring and cultivates strong rapport among NOM & LOM.







Establish your power base



Winning smile…boundless energy





The meaning of leading by example



Establish your power base



Winning smile…boundless energy



The meaning of leading by example



Expressive presentation



Gaining the support of group members



Project confidence in-group members

President Academy

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Benefits to Individual Members

Winning organization needs **to embody more than efficient practices.** President Academy emphasized the NOM & LOM officer **should treat their member as customers, employees,** or **stakeholders**. It leads to enthusiasm, creativity and innovation, better quality and more satisfied customers. **This is a paradigm shift to all the participants**

Dear all,
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MANY MANY THANKS TO OUR CHAIRMAN & OCs who gave us a very comfortable learning environment.
MANY MANY THANKS TO ALL PARTICIPANTS who gave me a new idea on the 2001 NOM Planning.
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Keep contact.
Michelle Tang
Your friend



Keen to learn

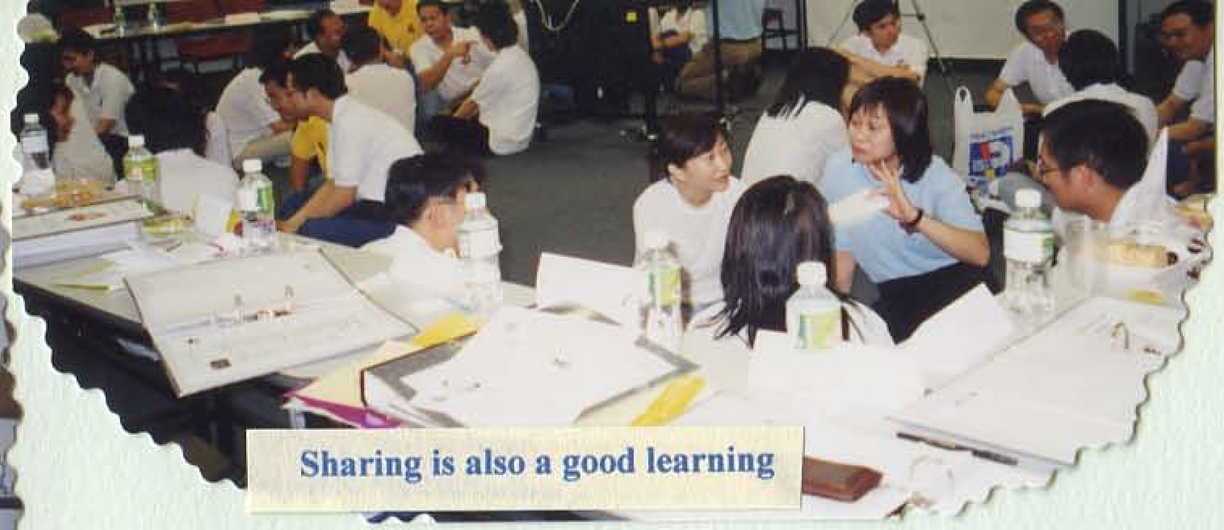


Sharing is also a good learning

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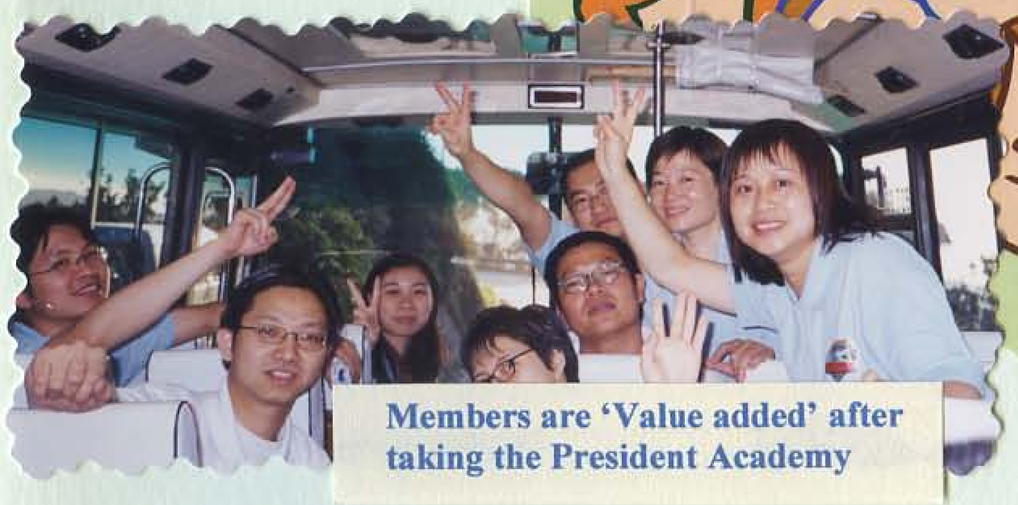


Keen to learn



Sharing is also a good learning





Members are 'Value added' after taking the President Academy

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Benefits to Individual Members

The President Academy included a **colorful assortment of training** that illustrate the breadth of possibilities within this Area of Opportunities. Through this programs all the participants are being cultivating **responsible, versatile, skilled young adults** with the knowledge including **skills** and **attitude** needed to thrive in **any arena.**



All PA participants committed in JC movement in 2001





All PA participants committed in JC movement in 2001



Positive self-talk…we enjoy the program



Year 2001 President Jimmy Bonds Lam



Use team incentives

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Benefits to Individual Members

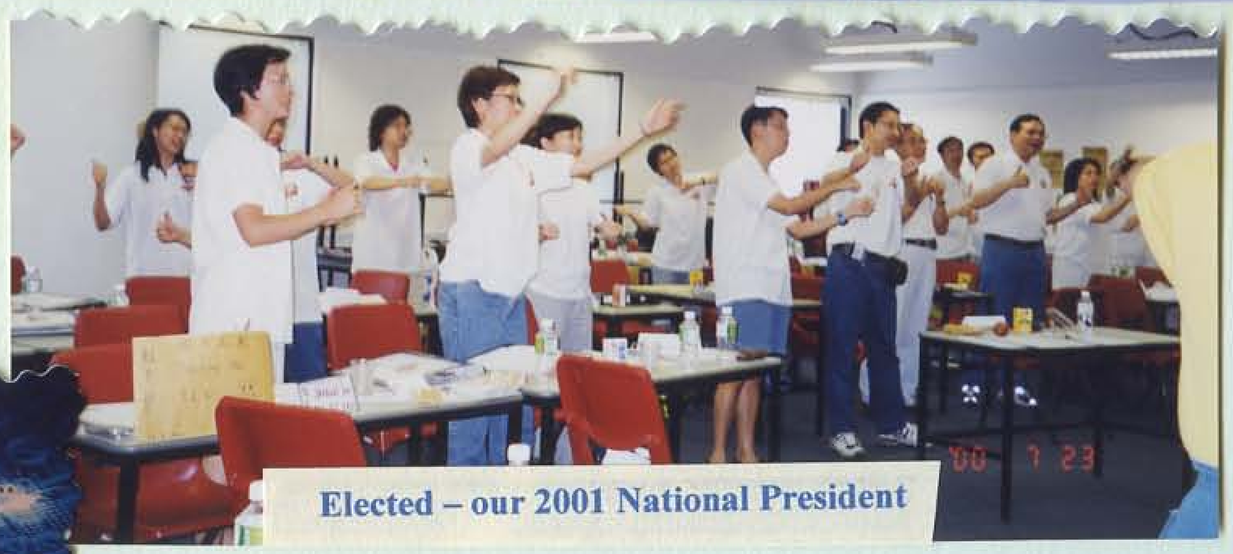
The knowledge as leader of leaders **cannot be developed in ease and quiet.** Only **through experiences** of **comprehensive training & experiential learning that the** skills **be sharpened, vision cleared, ambition inspired and success achieved.**





(Left to right):
NPD Joanne Li, NGLC Michelle Tang and Ming Siu, CEO of SMEloan Hong Kong Ltd.

CANDIDATE FOR 2001 NATIONAL PRESIDENT



Elected – our 2001 National President



(Left to right):
NPD Joanne Li, NGLC Michelle Tang and Ming Siu, CEO of SMEloan Hong Kong Ltd.



Elected – our 2001 National President



Year 2001 President Joanne Li



John Ng – President Elect of LRJC



It's passion that persuades

President Academy

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Benefits to Individual Members

Each LOM was allowed **ONLY 2 members** to participate this high-end training. Members who pass from the program **would be presented the Certificate of Attendance by National President in National Convention.** This is indeed an honor for the entire member to pursue.

A well-designed certificate was presented to all graduates



Finally I graduated!



Finally I graduated!



President Academy

Bid For Individual Development Award