HARBOUR LIGHTS

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HONG KONG JUNIOR CHAMBER
The Fiftieth Anniversary

Major Emphasis Theme: " Develop our Future Leaders, Excel to New Millennium"



50th Anniversary Ball

Ten Outstanding Young Persons Selection 2000

Bussword : Interiew with CEO, SMEloan Hong Kong Ltd.

Versatile – New Ways of Thinking about our Organization



Corporate Sponsor:

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Hong Kong Junior Chamber
1/F., 60 Bonham Strand East, Sheung Wan, Hong Kong
Tel : (852) 2543 8913
Fax : (852) 2543 6271
Email : hkjc@hkjc.org
URL : http://www.hkjc.org

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*有志者需具備中學畢業（大學畢業者優先考慮）及有三年工作經驗。

查詢請與宏利龍子明分區甘小姐聯絡，
電話：2735 5935　　傳真：2735 5035

理想事業及前途，盡在您掌握。請抓緊機會，加入我們的保險行銷行列。

Message From National President





July is the busiest month for our members due to the launching of projects, mid-year evaluation, and successor planning for next year. Being the National President, I am totally devoted to promoting Jaycees images by co-organizing different projects with outside bodies, attending NOM and LOM functions.



National President
Senator Spencer Li

Seven months has gone and one simple term can be used to describe Jaycees movement, that is "Mission Impossible". "Mission Impossible" is not the movie but is the outstanding achievement of Hong Kong Junior Chamber to the community. There are some excellent examples to support my point of view.

First of all, Hong Kong Junior Chamber has organized 50th anniversary ball successfully. With the heartfelt devotion and financial support from our past National Presidents, total 33 past National Presidents attended 50th anniversary together with more than 400 members and guests. Almost all of attendants admired Jaycees contribution to the community, which had been documented in the elegant 50th anniversary album.

Secondly, we have sent a large delegate of 136 members to attend Kaohsiung ASPAC Conference from 27 May to 1 June. We have organized Hong Kong Night during Kaohsiung ASPAC Conference to celebrate 50th anniversary of our organization. After attending the functions and seminars, it came to the climax during Awards Ceremony. When the MC announced the first award that belongs to Hong Kong Junior Chamber, I was very excited and happy. Finally, Hong Kong Junior Chamber was one of leading NOMs which won eight awards in ASPAC Conference.

Winning the award is not the only reason we prepare the scrapbook. More importantly is the quality and contribution of our projects. In this year, Hong Kong Junior Chamber has laid down the strong presence in the community because of our 50th anniversary and better public relationship with other organizations. We have co-organized more than ten projects, namely Digi 21 Power For Youth, Summer Youth Program, etc. with HKSAR government and other organizations.

Moreover, I am looking forward to have a wonderful National Convention in September. I urge all members to attend the National Convention of which the format was revised to satisfy our member's interests and needs. If you missed the chance of attending Kaohsiung ASPAC Conference, you must attend the Sapporo World Congress which may be the best world congress.

Senator Spencer Li
National President

50th Anniversary Ball

Speech by Hon Life President A. de O. Sales at the Hong Kong Junior Chamber 50th Anniversary Ball

National President, Madam Secretary for Justice, ladies and gentleman and my fellows Jaycees.

The celebration of the 50th Anniversary should not go by without reference to the many years of hard and long work and the projects by successive administrations and the members in their respective years of office. So has it been in Hong Kong.

Tonight, there is a grand array of Past National Presidents, men and women, who in their time gave unstintingly to the development of the Jaycee movement in Hong Kong. You might not recognize some of the men because the ravages of time had taken their toll but the ladies are even more happier and more attractive than they were upon their election to the presidency in Junior Chamber. And this is perhaps the inspiration for the other lady members to excel themselves in venturing to be elected to the presidency of the National Chamber. Then 50th years hence, they would look more brilliant, more confident, more successful than on the day of their respective elections. No husband present here today dare challenge that statement for sure.

Fifty years ago at the Peninsula Hotel not far away, a group of young men, differing in background and of different nationalities, formed the Hong Kong Junior Chamber of Commerce, as it then was. Right from the start, they applied themselves to various projects for community betterment. This early record has become a tradition: the Junior Chamber and the various LOMs must work unceasingly for the advance of common humanity in Hong Kong. This record, recognized right from the start, and has won the Hong Kong Junior Chamber goodwill in Hong Kong and a niche in the minds and hearts of the people here, and the support of Junior Chambers virtually everywhere else as well.

A few days ago, my senior Past President upon being asked for an opinion by the top Jaycees of today's Anniversary, answered simply that there is one advice and nothing more. For any young man and woman to succeed, it is only by hard work for the community. And, in the process, learning from the experience, they will enrich their ability to serve any community anywhere in the world that they might move to. They become better citizens for having been Jaycees. And this is what gratifies the thought that a Jaycees is a better citizen for the period of his membership in the Junior Chamber because his civic consciousness has been aroused and his devotion to the Jaycee Creed becomes a practical experience. For, it gives meaning to the lofty ideals enshrined in those six tenets of the Creed.

Today, when the International Vice President led us all in recital of the Jaycee Creed, we pledged anew our devotion to those ideals that we have recited time and again in a multitude of languages around the world as is being done at every function. Young men and women pledge themselves afresh every time they come together and recite the Creed. And the Creed is the inspiring factor for the Jaycee action everywhere.

Today, there is only one thought that I would like to leave with you. Apart from what I have said, there have been evidently succeeding and successive administrations of the Junior Chamber in the last five decades. In the half century, let no one challenge me when I say there is no need for comparisons. Every successive administration tries its best in the discharge of its responsibility to the community in developing projects for the common man in Hong Kong. No administration has been better than any other. Everyone has done its bit for the people and to increase the standing of the Junior Chamber which, I repeat, was recognized right from the start.

With this comment, I would like to add that we should today recall the many Jaycees who are not with us. They might have moved elsewhere but in their time they worked unfailingly for the advance of the Junior Chamber ideals. And also it would be right and proper to recall those who have passed on to a better life. They were an inspiration for us in many cases and most of them worked very hard. I well remember an inspiring Jaycee earlier on, who did not obtain the presidency. He moved mountains to put into practice "service to humanity". So today, I wish to recall their memory in joining all those who share the sentiments that we wish the Junior Chamber to go on from strength to strength in the years before us.

This is the wish of the Jaycees of yesteryear that the future will be even brighter than it has ever been. That is my wish and of all my fellow National Presidents, that the future should be better than it has ever been, however great the last half century might have been.

Mr. President, thank you for giving me this opportunity of expressing my sentiments on behalf of my fellow Past National Presidents.



▲ Secretary for Justice Miss Elsie Leung was our Guest of Honor for the 50th Anniversary Ball.



▲ Guests and Past National Presidents present to congratulate HKJC at her 50th Anniversary.



▲ JTT Shirley Chan had the pleasure of interviewing the most senior Past National President present at the 50th Anniversary Ball - Senator J.S. Lee.



▲ Past National President Moham talked about the Miss Hong Kong Contest organized during his year of presidency.



▲ The Hon Andrew Wong sang his favorite oldies at the Anniversary Ball.

Those were the days... 1970-1979

1979



- Bauhinia Jaycees, the first all lady Chinese speaking chapter sponsored by Peninsula Jaycees, was affiliated as the 10th chapter.



- JCI Asia Pacific Conference hosted by Hong Kong Jayceettes was successfully held in Hong Kong with over 1,700 delegates attending.

1978

- Tai Ping Shan Jaycees, the 9th chapter in Hong Kong, was formed and affiliated.

1977



- Permanent Chamber Office was opened on 15th December 1977 at 15/F, 272 Queen's Road, HK.





- Yuen Long Jaycees (Left) and Harbour Jaycees (Right) were formed and affiliated with Hong Kong Junior Chamber of Commerce.

1975

- Past National President A. de O. Sales was recognized as the Hon Life President of Hong Kong Junior Chamber.



1972





- Hong Kong Junior Chamber of Commerce hosted the JCI Regional Conference for the fourth time.

1974

- Proposed by the Hong Kong Junior Chamber of Commerce, an Asia Pacific Development Council (APDC) was established at the JCI Tai Chung Conference. Senator Alex Tzang, the National President of Hong Kong Junior Chamber of Commerce, was elected as Chairman of the Council.

1971

- Lion Rock Jaycees, another Chinese speaking chapter was formed and affiliated.



Bussword



SME LOAN™

www.SMEloan.com

Mr. Ming Siu is the founder of SMEloan Hong Kong Limited as well as the founder-creator of SMEloan.com, the pioneering on-line financing technology. Ming has over 10 years' experience in SME financing. Before he founded SMEloan Hong Kong Limited, Ming was the Managing Director of East Asia Heller Limited. Ming is also a member of HKUST Advisory Committee on Entrepreneurship Program and a member of the Steering Committee of the Business Start-up Centre of the Vocational Training Council.

Interview with Mr. Ming Siu Chairman & Chief Executive Officer of SMEloan Hong Kong Limited

What is the latest situation of small and medium business in Hong Kong?

Despite the recent positive figure provided by the Hong Kong Government, the prospective of traditional economy enterprise are still not clear and promising. The rebound is quite slow and owners are still worry about the future. Only those who get involved in New Economy such as Information Technology or IT related business such as software support, are growing quite good.

Traditional trading-based firms face a lot of problems in transforming their business nature to fit in the new economy. Some were hit hard by the financial turmoil. Many faced cash flow problems because of the credit squeeze.

How could those enterprises strive for survival?

Back to basic, the primary purpose of any business is the satisfaction of customer needs in a way that generates profit for the company. As technology developed and competition increased, traditional companies should shift their approach and become more customer & market driven. They should express a willingness to adjust or improve their products and services to fit customers' needs. Customers demand for value. The owner of an enterprise should aware of its value composition, the value to the market and its target customer.

Secondly is the marketing channel. They should make use of new technology to integrate customers into the design process: to ensure that the company's product meets both the customers' needs and the company strategies; to identify market segments that the company can dominate.

It seems that most of the SMEs especially from "Old Economy Industry" are still facing difficulties in getting fund from banks and other financial institutions. What are the reasons and how can they overcome?

Hong Kong is a very sophisticated metropolitan city, however its banking sector, I should say is quite an antique one. In the past decade, the commercial banking was pushing back. Only a few banking corporations, you can name it, dominate the deposit market. They are still using traditional way to monitor SMEs on information collected and analyzed by bank staff.

The fact is most of the SMEs will find it hard in getting conventional funding because they are lack of collateral like property. Even though the turnover of many SMEs have soared over the past few months, the value of their collateral did not jump with the turnover.

Besides, since Hong Kong Dollars is packed with US$. The interest rate of Hong Kong should go in line with United States, which make our cost of funding much more expensive. For instance, although the HIBOR (highest inter-bank offering rate) is around 5%, our PRIME rate should remain 9%.

The funding problem of SMEs in Hong Kong is quite fundamental, it cannot improve in a day, but recently Hong Kong is building up a lending mechanism based on cash flow or account receivable. That means the SMEs could borrow money from Financial Institute without tangible collateral.

What is the business opportunity when Mainland China joins the "World Trade Organization"?

We are facing more challenges than opportunities. After China joins the WTO, Hong Kong would loss her role as a "window" of China to a common free market. Externally, we have to compete with European Countries. Internally, coastal cities in Mainland will become our main competitors, and they are picking up very fast.

Hong Kong should not only be a major Chinese city, but could become the most cosmopolitan city in the World, enjoying a status comparable to that of New York in North American and London in Europe.

The future success of Hong Kong rests on its ability to secure its future as a world-class, competitive economic hub and

service center – one that creates prosperity and provides unbeatable advantages for our businesses.

We, Hong Kong should keep its competitiveness on I) Transportation Infrastructure, II) Capital Infrastructure, III) Banking Infrastructure and IV) Legal Infrastructure.

With the coming of the 21st Century – A time of turbulence, the chief executive of an enterprise should posses what attribute so as to face new challenge?

Business of any size are the same, the key role of the chief executive is to monitor the WORK PROCESS. The organization must be viewed as system for any part of it to be understood. It is necessary to understand the interrelationship between components. No single aspect of the organization can be changed without impacting other aspects.

The power of process cannot be understated. Process should be deployed to build the team, define and complete the task. All the PROCESS should be crystal and thorough.

What do you suggest our young leaders should equip for future?

First of all, is to discover the "VALUE" and SET YOUR GOAL. What do you want and how you are going to achieve your ultimate goal?

Second is Communication. A leader must develop his communication skills far beyond the requirements of everyday life. No matter how many good decisions or innovative thoughts he has, without communication or effectively conveyed them to others, good ideas means nothing.

Executives must be able to promote themselves and their ideas without fear. Self-promotion doesn't mean going around bragging to everyone about what you have done.

Leader should have the ability to visualize the future, be guided by it and communicate it powerfully to others, entrust the mission to others, display commitment through action and encourage followers.

Lastly, is to be proactive. One should learn how to make use of every opportunity. Take initiative and try not to be victims or to blame others. Don't jump into an "under-evaluated syndrome". You should step up and tell everybody what you want to achieve. Don't hide yourself.

How Hong Kong Junior Chamber can position itself and contribute to the betterment of Hong Kong?

The fate of Hong Kong is in the hand of people in the age between 25 to 45. They will take the lead to reshape our community.

As leading youth organization, Hong Kong Junior Chamber should play a more important role to train up our future leader. In all activities and in everything they do, JC members are expected to gain new experiences and new knowledge.

Junior Chamber is a ideal arena where each member is free to express his or her point of view; test new ideas, theories, and concepts; and have a group of other young people with the same ideals and purposes willing to share initiatives and develop new skills and experiences together.

Because of our education system, young people never trained to speak for themselves. HKJC could line up their members from different walks of life to comment on government policy. Speak out on behalf of young generation. JC could also develop the sensitivity of individual member to societal problems and knowledge of community dynamics in solving these problems through actual experience.

Reported by : Joseph Ho

Interviewed by : Michelle Tang & Joanne Li

What are SMEs?

Manufacturing enterprises with fewer than 100 employees and non-manufacturing enterprises with fewer than 50 employees are regarded as small and medium enterprises (SMEs) in Hong Kong.

Statistics of SMEs

In December 1999, there were more than 290 000 SMEs in Hong Kong. They accounted for over 98% of the total establishments and provided job opportunities to over 1 367 000 persons, about 60% of the workforce.

Amongst the business sectors, the majority of SMEs was engaged in import and export sector, followed by the wholesale, retail, restaurants and hotels sector. These two sectors constituted over 60% of the SMEs in Hong Kong, employing more than half of the workforce engaging in SMEs.



▲ (Left to right):
NPD Joanne Li, NGLC Michelle Tang and Ming Siu, CEO of SMEloan Hong Kong Ltd.

Ten Outstanding Young Persons Selection 2000

The 1st press conference of the 28th Ten Outstanding Young Persons (TOYP) Selection was successfully held on 11 June 2000 at the Hong Kong Convention and Exhibition Centre. More than 120 attendees attended the event. It earned wide media coverage that correspondents from RTHK, TVB, Mingpao Daily, Apply Daily and Cyberpost who have reported the event the day after.

Cheering the handover of Year 2000 TOYP statue to the Chairman of the 28th TOYP Selection Emily Au Yeung, the press conference began with the announcement of nomination period from 11 June to 14 August 2000. Thereafter was the announcement of the result of our slogan competition which was held from April to June prior the press conference. The winner was Jaycee Danny Tse, from Apex Junior Chamber, of which the winning slogan was "傑青匯港齊建設，回饋社會澤社群". In addition, seven past awardees from the 70's, 80's and 90's were invited to share with us their successful career path and how they have contributed to the society at the discussion forum. The forum was held successfully and one of the awardees Leung Dor Ling Doreen even burst out tears by putting her touching remarks as follows:

"I really want to express my thankfulness to HKJC. Without studying too much at my early childhood, carried with two small children under a divorce marriage at early 80s was not easy. I had full of frustration in my life. Fortunately, to be selected as outstanding young person allowed me to find out the way I am and let me contribute myself to the community again. Now I am confident to say that you should take this opportunity and participate the TOYP selection. All in all, that was a wonderful experience I came across during my JC life."

Everyone enjoyed the sharing of the discussion forum and the press conference ended up with cheerful atmosphere.

Lastly, taking this opportunity, we would like to extend our great gratitude to thank the support from all chapters. Please also be reminded that our 2nd press conference will be held on October 22, 2000 at the Hong Kong Convention and Exhibition Centre to announce the results of the Selection. Our organizing committee are working hard and will do the best. All your continuous support are really much appreciated!

Donis Chan
Reporter, Internal Sub-Committee
TOYP Selection 2000



▲ The Winning Slogan Presentation and Awardee JC Danny Tse.



▲ TOYP Selection 2000 Chairman Emily Au Yeung.



▲ National President Senator Spencer Li presents the souvenir to our sponsor Mr. Ernesto Ng, the Director and Deputy General Manager of Shanghai Commercial Bank.



▲ Tram Promotion.



▲ Group photo with some past TOYP awardees.

National Activities

APEC Youth Networking : Youth Preparation for the APEC Society in the Next Millennium

Sawadee, our fellow Jaycees.

Have you ever imagined yourself sharing the same vision with the world's most prominent political figures, such as President Jiang Zeming and Bill Clinton?



▲ The 10 happy faces to welcome the start of APEC Youth Networking Program in Thailand.

On behalf of Hong Kong Junior Chamber, we had the honor of being the first group to attend the Asia-Pacific Economic Cooperation (APEC) Youth Networking Forum, held in Thailand from July 12 - 20, 2000. During the Forum, we were offered the privileges to meet with the Ministers of Foreign Affairs and University Affairs of Thailand; share ideas with 150 energetic youths from 14 economies; and listening to powerful and insightful lectures on topics of global significance.

APEC was established in 1989 in response to the growing interdependence among Asia-Pacific economies. Begun as an informal dialogue group, APEC has since become the primary regional vehicle for promoting open trade and practical economic cooperation. Its goal is to advance Asia-Pacific economic dynamism and sense of community. The member economies represent the rich diversity of the region as well as differing levels of economic development. Today, APEC has evolved with the needs of its members to be a forum of greater substance and higher purpose – it aims to build the Asia-Pacific community through achieving economic growth and equitable development through trade and economic cooperation.

Youths from different economies were mingled in mixed groups to maximize cultural exchange and personal interactions. In our mixed groups, we worked as teams to prepare numerous presentations, exhibitions and performances. With the experiences, not only did we develop a strong friendship but also learn to appreciate and respect cultural differences. Besides, we also visited Thammasat University, the top university in Thailand, as well as the leading small and medium enterprises of the Kingdom. We were also invited to a big banquet hosted by the Ministry of Foreign Affairs of Thailand, where we exchanged greetings with ambassadors from Japan, Thailand, America and Canada. On behalf of Hong Kong, we gave a whole-hearted singing performance in our traditional costumes and were saluted with a big round of applause by the audience.

On the fun part, we were sent off to an adventurous weekend with the Thai families to get familiar with their cultures and



▲ The Hong Kong Team of 10 received their certificate of honour from the hands of the Assistant Permanent Secretary for University Affairs at the closing ceremony.



The three of JC (left to right: Palta Li, Kathy Lam, Alice Tsui) and the HK flag outside the APEC Study Centre at the Thammasat University Thailand. ▶

living habits. The brief two days were filled with laughter and new discoveries. We were treated as close members of and given sincere care from the families. We were offered the most authentic homemade Thai meals. We also shopped at the most popular weekend sunshine market (Chatuchak). At the end, we were so touched by the incredible Thai hospitality and enlightened by their rich culture that we are already making plans to visit the Kingdom again.

The entire Forum ended on a high-note where all participating youths were treated to an exquisite candle-light dinner with the Minister of University Affairs. We celebrated the successful conclusion of the program while we shed tears for our departure. A video capturing the most precious moments of the past one and a half week was also presented, reminding us how far we have come and how much we are yet to accomplish as dedicated members of APEC. We very much look forward to a more cooperative and cohesive global community. Now proud to be a member of the organization, we will certainly work in our full capacity to help bring about that goal. And to our lovely host country, Thailand, the "Land of Smiles", we will see you soon.

Written by:

Alice Tsui, Hong Kong Jayceettes Junior Chamber
Palta Li, City Junior Chamber
Kathy Lam, Ocean Junior Chamber

2000 President Academy

After the two days excitement, no words can describe better than the following extracts.

After event, we received the following feedback emails from participants:-

* Dear PA OC Team,
  Your are too good! All PA participants, let us applause for their excellent work again!
  Tony / SJC

* Dear all,
  MANY MANY THANKS TO OUR COACHES who gave us new inspiration.
  MANY MANY THANKS TO OUR CHAIRMAN & OCs who gave us a very comfortable learning environment.
  MANY MANY THANKS TO ALL PARTICIPANTS who gave me a new idea on the 2001 NOM Planning.
  We are the lucky one as we are nominated to attend PA which is the best and highest level training in HKJC.
  Keep contact.
  Michelle Tang
  Your friend

* What an excellent job you all have done!! Quick & Efficient!! Thank you very much for your hard work and PHOTOS!
  Iris / TPSJC

* Dear all OC members,
  Thank you very much for your sincerity & hard work to 2000PA. We are impressed by your hospitality. You did a great job!
  With best wishes,
  Amos Shek, CJC



▲ We're sailing in the rain without fear, because we have confidence.



▲ OCs voiced, "We're tired, but we treasure our PA project".

* Dear Stars,
  It was really a very enjoyable training. I started to practise some of the skills today. It worked. How about you! Wish to hear from you. Good luck and all the best.
  Rgds
  Joanne Li / JTT

* Thank you so much for all OC's warmest arrangement! It was meaningful for having this valuable chance to learn together with all of you, fruitful my life....hope to keep in touch!! GO!GO!GO!
  best regards
  Judith Chau/LRJC

If you miss the chance to come this year, no one can help you. The only thing you can do is to make yourself to be one of the participant in next year. You can make it!

Louisa Ng
2000 President Academy Chairman

Congratulations — Friends

The months of June and July were the busy months of HKJC for the Public Relations On June 29, NP Spencer Li and NOM officers attended the 1st Joint Installation Ceremony of the District 3450 (Hong Kong) of Rotary Club 2000-2001. The Signing Ceremony of the Cooperation Agreement between Hong Kong Junior Chamber and Rotary Club 3450 District highlighted the event of that night.

On 22 July, NP Spencer Li and NOM officers attended the District Installation Ceremony of Office-Bearers 2000-2001 of Lions Clubs International District 303 Hong Kong & Macau. Lions Club is another international organization which has signed the cooperation agreement with Hong Kong Junior Chamber. Can you guess the year for the signing ceremony? It was 1997.

In between these two events, on July 3 NIPP Louise Chan, various NOM officers, 2000 TOYP Selection Chairman Emily Au Yeung and the 1999 TOYP Selection Chairman Senator Shirley Chan attended the fund raising film show organized by the TOYPA. Everyone got the chance to view the popular Disney film "Dinosaur" at the first time and had an enjoyable evening.

National Vice President Betty Lau



◀ NP Spencer Li congratulated the Central Lions Club which had got the Best Community Project Award (The project jointly held with Bauhinia JC) at the 2000-2001 Inaugural Ball of Lions Club.



◀ NP Spencer Li and NEVP Frank Pak, NVP Betty Lau attended 2000-2001 Lions Club International District 303 HK and Macau Cabinet & Club Officers Installation Ceremony. PP Anne Anita Cheung of Shatin JC is also the VP of Queensway Lions Club.



◀ NIPP Louise, various NOM Officers and 2 TOYP Selection Chairmen shared the interest of curiosity about Dinosaur with the TOYPA.

Senior Member Gathering

Senior Member Club held its Grand Fellowship Gathering on 29th July. It was enthusiastically participated with 10 tables. In addition to Senior Members and NOM/LOM Officers, we also have members of Guangdong & Guangxi Youth Federation and TOYP Awardees. Key persons from friendly parties were also numerous. The event sets a good example of how the SMC can create alternative functions to our senior members and to build up the corporate image of HKJC through high-level networking.

This function also has excellent value-for-money. In addition to have SMC Chairmam playing harmonica and other exciting performance, everybody get a souvenir jewelry and can enjoy unlimited free red-wine. The event ends with happy memory of chorous from HKJC and our guests.

National Vice President SC Mok









Junior Chamber International

The 55th JCI World Congress SAPPORO 2000

Sapporo will host the 55th JCI World Congress. Greeting from this beautiful & powerful Japanese's city. We are happy to welcome you from all over the world to this memorial Congress in the new millennium.

We need you! We need you to make the dream *of the first congress of this millennium a reality. In the beautiful city of Sapporo you will experience the true spirit of Junior Chamber. I urge you to join over 10,000 other professionals to celebrate the significance of our organization, to exchange ideas, to consider issues, and to determine the future of Junior Chamber.*

By 2000 JCI President Karyn Bisdee



Welcome to Sapporo city!!

Program Highlights

Trade Show
Opening Ceremony
Japan Night
General Assembly
National Parties
Awards Ceremony
Presidential Banquet & Ball
World TOYP

Early bird Registration Fee: ***HK$2,400.00*** (Early bird registration ***before Sept 11, 2000***)
HK$2,800.00 (Normal registration after Sept 11, 2000)

Estimated Cost: ***HK$9,000.00*** (subject to revision)
(Including air tickets, accommodation in hotel for 6 nights, all transport free)

Enquiry:	Chairlady	Wincy Lau	9406-0803	lauwincy@netvigator.com
	Registration	Sara Leung	8103-9932	comfortnet@hutchcity.com

For registration, please contact your chapter President directly.

Local Chapter Activities

Harbour Junior Chamber



The "Children Home Stay Program in Japan" of Harbour Junior Chamber was successfully held from July 27 - 31, 2000 in Kanazawa. Ten outstanding children aged from 10 to 12 were selected at the end of June, followed by a two-days training camp in which team spirit, Japanese and protocol were taught. During the five days four nights' journey, the children not only had the opportunity to stay at the Japanese home, but also they could share cultural experience with those coming from Korea, Taiwan and Japan.

Island Junior Chamber



AYO – Mr. Richard Pontzious, the Artistic & Executive Director of Asian Youth Orchestra (AYO) thanks Island Junior Chamber for organising a MET project – Charity Concert 2000 which is not merely just a performance providing excellent classical orchestral music. With each ticket audience purchased, it will be rendered possible to bring one more audience, who is disabled student to the fascinating performance on 5th of August at Hong Kong Cultural Center Concert Hall. The 104 talented young men and women of AYO represent musicians in Asia. Chosen through highly competitive auditions held throughout the region, they are among the best of the best from China, Chinese Taipei, Hong Kong, Indonesia, Japan, Korea, Malaysia, Philippines, Singapore, Thailand and Vietnam.

After Hong Kong, performance will be taken place in Tokyo, Ulsan, Seoul, Ho Chi Ming City, Hanoi, Melbourne, Canberra and last stop at Sydney for the 2000 Olympic Arts Festival. Island Junior Chamber has the great honor to be one of their Corporate Contributors which include of Cathay Pacific; IBM; JP Morgan; McDonald's; PricewaterhouseCoopers; Standard Chartered Bank etc. As per the picture shown, the Project Chairman Stanley Chen, President Jacky Lam and Vice President Billy Ho paid a courtesy visit to Mr. Pontzious during AYO were rehearsing at the Hong Kong Academy for Performance Arts.



Lastly congraoulations to Members of Island Junior Chamber won all male Champions of Bowling Competition organised by Lion Rock Junior Chamber.

Share more with your next time !

Shatiu Junior Chamber

www . Leadership_Development . Camp
互動人生 互動價值



On 8 July, 29 people from all walks of life headed to a same destination, the Leadership Development Camp organized by the Sha Tin Junior Chamber at the High Rock Centre which rested on a hill in Sha Tin overlooking Shing Mun River.

Each participant was given some quizes but the answers had to be digged out. Looking and searching in the heavy rain were one of the challenges!

High participation rate of SJC members and friends was a great encouragement.

SJC PP K Y Leung introduced JCI, HKJC and SJC to the comers; Senator Peter Lo shared his stories of success with the group. It was then a good moment to exchange JC experience. Meanwhile, the buffet table was ready. Imagine.. how nice a relaxing dinner buffet was with the accompany of a beautiful night view of Shing Mun River.

Training Super Joseph Ho and SJC new-born coaches organized a very touching night in finding one's life value and goals for forwarding to success. We did ACT, THINK, SHARE, CRY and we were HIGH! No one would like to go to bed with such high mood. We decided walking to Tai Wai to taste its famous "Chicken Congee" then to be cooled down by "Hui Lau Shan" – how nice such supper was!

We woke up early at 7am the next day. Each team had to prepare and lead the other groups to do morning exercise-one more, two more... The best performing group was prized. After breakfast, we played several exciting games which bought up team trust & cooperation as well as built up our leadership skill. We enjoyed the sharing after each interesting game and the fruitful camp very much. We not only made new friends, but also reinforced our Shatin JC spirits. Then... WHEN WILL BE THE NEXT CAMP???



CHEERS!!!

Sammy
Shatin JC – LDD

East Kowloon Junior Chamber



"承先啟後，繼往開來，成功在望"訓練營，由於參加者反應熱烈，故原由一班的訓練營變成三班才能接受所有報名人仕。

Ocean Junior Chamber





"我關心你" 暑期活動系列報告

系列三：少年軍校

你有勇氣嗎？七十多名少年軍終於選出參加在七月三十日至八月六日八天訓練課程。

課程包括：軍操、打拳、軍事常識、射槍及行軍拖練等。

在七月十六日，七十名少年軍更在香港生產力促進局進行誓師儀式。

想看看他們的生活，請到 **www.hknet.com** 或 **www.oceanjc.org.hk** ，立即看到最快最新的相片。

系列四：香港 Net 仔 Net 女大行動

在香港電台二台及星島電腦廣場招募了二百五十名 Net 仔 Net 女傳受 Net 功，幫助父母解網上疑難。

在七月二十二日的問卷發佈會報導成年人上網問題的問卷報告。

同時更進行誓師會。下午則舉行訓練課程，講者分別有港台二台副台長何重恩先生、黃松光教授及星島電腦廣場導師。

系列五：環保意識。由我做起中港日問卷調查發佈會

反應非常熱烈，本會成功進行全港中小學問卷調查。回收四萬一千多份問卷，中山市的一百多份及日本吹田市四百多份。

發佈會成功地在七月舉行。同時更舉行暑期活動開幕禮。

網上小天才環保創意設計比賽也由八月一日至八月十六日舉行，歡迎大家到 **www.AOL.com.hk** 或 **www.oceanjc.org.hk** 詳閱。

North District Junior Chamber

一年一度兒童金口獎比賽已於七月十六日(星期日)成功舉行，在此多謝各位鼎力支持！



Apex Junior Chamber





晉峰與香港小童群益會合辦全港第一個以學習障礙(Specific Learning Disabilities)為題的中文互聯網站。 提供了一個網站平台，讓社會大眾， 學障兒童家長，老師及專業人仕可藉此互相交流資訊，共同推動社會關心學障兒童。

sld2000.com內容包括由學障兒童家長，老師,專業社工和心理學家共同提供有關學習障礙基本資料及最新資訊，介紹不同類型的科技產品，書籍及遊戲去協助學障兒童改善他們的學習能力，提供教育家長處理學障兒童情 緒，心理,生理及培養兒童之學習技巧。此外， 為加強大家互相溝通，網站中的真情閣一環，更歡迎大家投稿分享，瀏覽者可與作者在談天室分享感受，並與各瀏覽者互相交流意見，瀏覽者亦可在網站中的"服務機構"，"相關網站"瀏覽更多有關幫助學障兒童的地方。

Tips Of This Issue

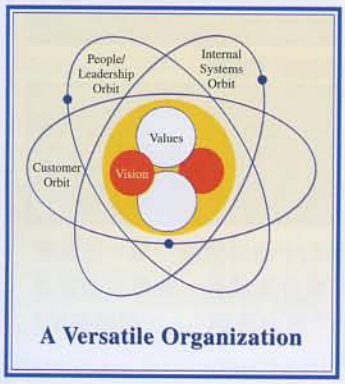


Versatile — New Ways of thinking about our Organization

Too often, we tend to use words to describe our organizations without considering the impact that our choice of words has on our thinking. You are asked to draw a picture of an organization or a company. What would you draw? Would you draw a number of boxers arranged in a hierarchical structure? A diagram of the organizational hierarchy is a very powerful symbol. It conveys a message regarding the hidden rules and assumptions of the organization to the people working in the organization.

Think about what kind of words or phrases to describe successful organization or world-class organization. Words and phrases such as flexible, versatile, dynamic, blurred boundaries, continuous learning organization, customer focused, innovative, risk takers, quality service, systems and integrating the customer come to mind.

Are these the word and phrases that you would like people to use when describing your organization? If so, it is time to create a new image in the minds of your management, board member, employees or members and allows them to act in a way that supports the development of a versatile organization.



A Versatile Organization

When the analogy of the atom is transferred to the business world a company operating within a turbulent environment could be represented in the following manner:

In a versatile organization, the work that people do can be divided into three categories or orbits; (1) A customer orbit that involves all the functions that provide value to a customers or members; (2) an internal-system orbit consisting of the systems and structure required for effective and efficient operation of the enterprise; and (3) a people/ leadership orbit that create the climate for innovation, flexibility, and commitment.

What are the values that drive your organization? Whether or not your organization value are articulated, it may be useful to test them against the values threat characterize versatile organization.

These values appear in the list below:

- The future will be fundamentally different from today. It is not possible to rely on past experience. There is no "one best way" to do anything.
- The purpose of the company (local chapter) is to monitor and meeting changing customer (member) needs.
- Key success factors will change constantly.
- People are expected continually to rethink how best to organize the system that design, builds or markets products and service.
- Change and movement are part of life and are to be cherished.
- Continuous learning is part of any environment in which adjustment is to be accepted.
- Innovation, speed, service and quality are very important.
- Flexibility is needed in structure, goals, production and so on. The satisfactory or adequate principle applies. Not everything can be perfect or proven before implementing a course of action.
- Innovative strategic planning, which involves thinking across boundaries and functions is needed in an adjustment-oriented environment.
- Departmental barriers are fluid. Opportunities arise from sharing resources such as information, technologies and skills across traditional departmental boundaries.

Absacted From "The Versatile Organization" by Ruth Tearle
National Training & Development Committee

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