ONE STEP AHEAD

The JCI monthly newsletter for National Officers - August 1995

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STRATEGIC PLANNING COMMITTEE'S MAJOR PROPOSALS FOR THE FUTURE OF JUNIOR CHAMBER INTERNATIONAL

LIST OF CANDIDATES FOR 1996 JCI OFFICE

The following are the candidates nominated by their respective National Organizations for 1996 office in Junior Chamber International:

FOR 1996 JCI PRESIDENT

Name	Natl.Organization
1. Tom Clear, III	United States

FOR 1996 JCI EXEC. VICE PRESIDENT

Name	Natl.Organization
1. Karyn W. Bisdee	New Zealand
2. Georges Bouverat	Switzerland
3. Yong Suk Choi	Korea
4. Jorge Mórtola V.	Ecuador
5. Petri Niskanen	Finland
6. Ashrafali Nizari	India
7. A. Razafimandimby	Madagascar
8. Joan S. Rodó Rodà	Catalonia (Spain)
9. Radhamés Thomas H.	Venezuela

FOR 1996 JCI VICE PRESIDENT

Name	Natl.Organization
1. Clairette Ah Hen	Maurice
2. Martial Koffi Akakpo	Togo
3. Mayela C. Roquebert	Panama
4. Vitor Giacobbo	Brasil
5. Pablo Donoso Chavez	Ecuador
6. Antoine Gonçalves	Sénégal
7. Frederick Gwata	Zimbabwe
8. Mufthy Hashim	Sri Lanka
9. Claus Japp	Denmark
10. Attila Karvalics	Hungary
11. N'dri Jules Kouakou	Côte d"Ivoire
12. Henrik C. Kuffner	Germany
13. Joey Darvin Livelo	Philippines
14. Harold R. Martijn	Dutch Caribbean
15. Gavin C. Meikle	Scotland
16. Hachiro Nitta	Japan
17. B. Olatunde-Agbeja	Nigeria
18. Margaret O'Neill	Ireland
19. Mario B. Pretorius	South Africa
20. Luis F. Restrepo H.	Colombia
21. Santosh Rijal	Nepal
22. Richard Rillera	United States
23. Patrizia Ronconi	Italy
24. Krzysztof Smolarski	Poland
25. Lilja Vidarsdôttir	Iceland

Albert Hiribarrondo, Chairman of the JCI Strategic Planning Committee, presented the final proposals and recommendations to the Executive Committee at the Midyear meeting. All proposals and recommendations were approved and will be presented to the General Assembly at the 1995 Glasgow World Congress. The following are the major proposals:

JCI VISION 2000–THE WORLD IN THE YEAR 2000

1. That 100 National Organizations be electronically linked.

Individual Opportunities:

2. That all the activities of the organization be oriented to develop the potential and skills of the individual member.
3. That new training programs be offered at each level—local, national and international—to enhance the contemporary communication techniques and business skills of the individual member.
4. That Associate status be offered to current members when they reach the age of 41.

Management Opportunities:

5. That the minimum chapter membership be 25 members.
6. That JCI minimize the negative effect of currency fluctuations within the organization.
7. That the JCI Senatorship include five years of communication from JCI and the fee be increased to US$250. That this service be offered to all Senators for a subscription of US$50.

Community Opportunities:

8. That every chapter be entitled to access and contribute to a JCI World Data Bank of projects conducted and concluded at all levels.
9. That the corporate identity of Junior Chamber and its impact in the community at all levels be enhanced. In this perspective, that a worldwide JCI competition be conducted to adopt a short definition of JCI and its Vision 2000.
10. That The Outstanding Young Persons of the World (TOYP) honorees receive their trophies from the JCI President at an event in their own countries.

International Opportunities :

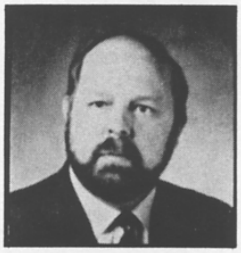
11. That JCI, through the World President, be prepared to take a stand on issues related to the JCI Creed and to comment publicly on these issues.
12. That stronger cooperations between Africa and Europe, as well as within the Americas and the Caribbean, be developed and that the potential for extension in large territories in Asia be addressed.
13. That the JCI World Congress be condensed to five days in order to encourage maximum participation.

Business Opportunities:

14. That entrepreneurship be part of the JCI Mission.
15. That the International Business Network (IBN) become a worldwide electronic network of members registering for business activities at World Congresses and Area conferences.
16. That a code of ethics be established for business activities within Junior Chamber.
17. That strategic planning (including JCI Vision 2000) be encouraged at all levels.

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FROM THE BOARD OF DIRECTORS



This column is open to any member of the 1995 JCI Board of Directors who wishes to express his or her opinion to the National Officers and other leaders of Junior Chamber International. Please send your article to the JCI World Headquarters.

Benny Ellerbe, Secretary General
Junior Chamber International

In the first edition of this newsletter (January 95) I explained our plans and goals for 1995 regarding JCI's mailing and services. After seven months of services, it was time to evaluate the efficiency of our mail system and the value of the newsletter content.

Before going into the results of the survey, let me explain how our mail system works.

We utilize a service from the United States Post Office called International Priority Air Mail (IPA). Every envelope is stamped with .20¢ postage and the entire mail is paid by weight (US$8.50 per pound) no matter how big the envelope is or how many pieces we mail. From the US Post Office, the mail is bulk shipped to the country of destination, where the national postal service makes the distribution.

The Midyear Mail Service Survey

On July 1 we sent out two envelopes with the same content to all members on our monthly mail list, using two different carriers. The IPA system was the most efficient.

A total of 51 people (out of 247) answered the questionnaire so far, and here are some interesting figures:

Mail content: 80 percent felt that the documents sent every month are very helpful.

"One Step Ahead" Newsletter: Response of 72 percent felt that page one is relevant, but 72 percent felt that page two is not relevant. It was gratifying to learn that 58 percent felt that page three is relevant, and 62 percent felt that page four is relevant.

Fully 100 percent felt that National Officers benefit from receiving the newsletter directly from JCI every month; 78 percent had positive responses from National Officers about the newsletter; and 100 percent felt that we should continue sending the newsletter to all National Officers every month.

Suggestions: Many important suggestions were given to us in the survey, and we will do our best to implement them. Here are some of the most important ones:

Newsletter: A "Members' Corner" should be included and coverage of projects conducted by national organizations; JCI training programs and materials available should be promoted as well as more information on the business Area; the opinions section could be alternated with articles on history or more management tips for National Officers; and staff officers' opinions on their travels and achievements of the WHQ could be included.

Mail content: An individual development flyer could be mailed more often; include innovative projects and training events conducted by National Organizations; insert list of JCI materials and sales items available at least every three months; and cover information on all five Areas of Opportunity.

I would like to thank all of you who returned the questionnaire and gave us many important ideas on how to enhance our services. If you did not yet send your questionnaire, please do so as soon as possible. Your opinion is very important to JCI.

FROM THE NATIONAL PRESIDENTS



This column is open to any 1995 National President who wishes to express his or her opinion to other National Officers and to the leaders of Junior Chamber International. Please send your article to the JCI World Headquarters.

Jun Yamamoto, 1995 National President
Japan Junior Chamber, Inc.

Kobe today looks far different from the Kobe you probably remember from the World Congress in November 1994. We have been working hard toward rebuilding the city after the devastating earthquake which struck in January. Thanks in large part to the support we have received from our Junior Chamber friends around the world, we have been able to make great strides in the recovery and rebuilding process. We will always be very grateful for the help we have received—it has shown us once again the true meaning of being a Jaycee.

Despite the recovery efforts for the Kobe earthquake, Japan Junior Chamber has been involved in a number of JC activities under the theme of "The New Age of Global Citizenship." The theme is about molding a society where we can better utilize the characteristics of each nation, community, race and individual with mutual understanding and cooperation.

Before we can think of happiness on a global level though, we have to look at our own local, unique communities and build from there. We must give each community the right to design the best way of life for its citizens, while keeping in mind such aspects as sustainable development.

There are a host of issues involved in forming the best possible modern community—we must think of recycling, of appreciating local history and culture, of the environment, and also of our children who will carry our society into the 21st century.

In addition, we must think of global issues, problems which affect all of us in one form or another throughout the world. These problems can only be addressed by working together as global citizens. We must treat our earth as one big community, using the same principles we are using on the local level.

As we move toward "The New Age of Global Citizenship," I would like all of us to seek ways to improve children lives. The better their lives are now, the better they can make life for everyone in the future.

It is my honor to attend the JCI Conference for the United Nations' 50th Anniversary in New York. On this special occasion I would like to talk about JCI's global projects and activities, which is the goal of GALS. I also wish to promote globalism and neighborly love, as well as learn what we can do to help the U.N. achieve its future goals.

WHAT MAKES PEOPLE GREAT . . . AND WHAT WE CAN LEARN FROM THEM

Adapted from an article by Dean Keith Simonton, PhD, University of California/Davis and published in Bottom Line Personal, *July 15, 1995*

To be considered great in most societies, you must develop a level of excellence and performance that exceeds that of anyone else in your field. You must also attain some degree of distinction and widespread recognition of your outstanding achievement. Many of us believe that it is impossible to achieve greatness–either you have it or you don't. That is a myth. The reality is that great people were not born great. They worked hard . . were extremely focused and persistent . . . took hedged risks . and solved their problems creatively.

Here are the characteristics that great people have in common–and how they can inspire us to become much better at whatever we do:

1. INTELLIGENCE

Most great people are intelligent–but not well-versed in every subject. They simply have highly developed intelligence in the areas or fields they have chosen to pursue.

In fact, some great people may seem ignorant by some standards of intelligence but quite expert in the areas of their particular achievements.

When it comes to intelligence, education plays a mixed role. Schooling is important, but most great people have a kind of ambivalent attitude toward organized education.

When school contributes to the development of their talent, they absorb it. But when they feel it detracts from their development, they tend to lose interest. In fact, many great people received poor grades in the very courses they should have aced.

2. PRACTICE

Historically, almost all great people have spent many years practicing their particular talents. It takes about 10 years of intensive practice or study before you can become so professional at what you do that excellence is achieved. Mistakes must be made new solutions discovered . . . and situations endured.

Many areas, such as leadership, require a tremendous amount of hands-on experience–dealing with people, structuring and organizing, etc. You only acquire that kind of knowledge from intensive practice.

3. ENERGY

Great people have tremendous energy. They are constantly active and involved in their particular work. Their high activity levels spring partly from tremendous enthusiasm and excitement in the things they are doing.

4. CONCENTRATION

When they are working at their crafts, most great people have flows or peak experiences. Their work really excites them–so much so that they become unaware of everything else. They lose track of time and simply immerse themselves in what they are doing.

5. DETERMINATION

People who become great have developed a sense of destiny. They believe they have major purposes and cannot imagine themselves failing. When they suffer setbacks, they view them as part of the learning process on the road to greatness.

As a result, they are enthusiastic about what they do. They are happy to put in hours practicing. They don't collapse when confronted with major obstacles, criticism or setbacks.

6. SURVIVAL SKILLS

Many great people have suffered traumatic experiences early in life–such as sickness, orphanhood or poverty. Such experiences helped them develop their zeal and persistence. They became equipped to overcome obstacles and endure. This trait is absolutely essential; people who can't cope with failure are not likely to succeed.

7. WILLING TO TAKE RISKS

Great people have no problem sticking their necks out. They don't care what people think or whether their work or ideas will embarrass them in front of others. They only care about pushing their limits.

The impulse to go forward and do something out of the ordinary is essential. You may have tremendous failures–but the tremendous successes empower you.

WHAT WE LEARN FROM GREAT PEOPLE

Great people provide us with the inspiration to become much better at what we do. The reason why we don't fully develop our talents is because we somehow think that achievement and success require special talent or genius. Except for tremendous interest, enthusiasm, excitement and determination, great people are not superior to those who don't become great.

We avoid striving to become great because we don't have enough faith in ourselves. We should say, *I want to be the best I possibly can.*

Great people are talented, but talent has to be developed. Many great people didn't start out with discernable talents.

JCI PRESIDENT'S TRAVEL

AUGUST

18-23	United States–New York–GALS-The JCI Conference for the United Nations' 50th Anniversary
24-01	At home

SEPTEMBER

01-04	Russia–Official visit
04-07	Denmark–Official visit
07-10	Germany–Official visit
10-13	Switzerland–Official visit
13-15	Austria–Official visit
15-17	Sweden–Official visit
17-19	England–Official visit
19-22	Scotland–Congress Site Inspection
22-25	Cataluña–Official visit
25-27	Italy–Official visit
27-30	Greece–Official visit

CONTENT OF THE AUGUST 15 MAILING:

- ❑ Leader Newsletter
- ❑ 100% Efficiency Chart
- ❑ Directory updates
- ❑ Proposed ammendments to the Constitution and Policuy Manual
- ❑ Proposed 1996 Plan of Action
- ❑ Proposed 1996 Budget and explanations
- ❑ Awards Judges Nomination Form
- ❑ International Councillor Designation Form*
- ❑ Proxy Form*
- ❑ Analysis of financial results 6/95
- ❑ Second Quarterly Financial Statements
- ❑ Congress Registration Form
- ❑ Key Financial points
- ❑ 1994 Audited Financial Statements
- ❑ One-Hour Seminar–Chapter Management
- ❑ List of candidates for 1996 JCI office
- ❑ Midyear Executive Committee Meeting minutes
- ❑ Strategic Planning Committee report

(*) National Presidents only

TENTATIVE CONTENT OF THE SEPTEMBER 15 MAILING:

- 100% Efficiency Chart
- Directory updates
- Directory information form
- Congress Registration form
- 1995 GALS Resolution
- Call for suggestions for the 1996 World Congress Theme

DEADLINES AND EVENTS

AUGUST 19–23
Global Affairs Leadership Seminar (GALS)–The JCI United Nations 50th Anniversary Conference in New York, N.Y., commemorating the 50th Anniversary of the United Nations

SEPTEMBER 1
- 1996 Membership registration and chapter address report form mailed from JCI Headquarters
- Completion of judging for 1995 TOYP

SEPTEMBER 15
Last date for receipt by JCI of Glasgow World Congress early registrations at the discounted rate of US$320.

OCTOBER 6
Last date for receipt of applications for affiliation

OCTOBER 15
Deadline for receipt at JCI World Headquarters of judges' nominations forms for the 1995 JCI World Congress Awards Program

OCTOBER 24
World Peace Day

OCTOBER 31
- 1996 Membership Registrations due from all National Organizations
- Last date for receipt of newsletters, membership increase, and reports of training schools conducted at national levels for the 100% Efficiency Program

NOVEMBER 3
Executive Committee Meeting at the JCI Glasgow World Congress

NOVEMBER 4
- Board of Directors Meeting at the JCI Glasgow World Congress
- Final deadline for payment of dues to obtain full voting rights at the 1995 JCI Glasgow World Congress General Assembly

NOVEMBER 5–12
- L JCI World Congress in Glasgow, Scotland
- AJA, APDC, ADC and AEP Meetings
- SPC Meeting
- 1996 JCI Executive Committee and Board of Directors Meeting at the JCI Glasgow World Congress

DECEMBER 1
JCI World Headquarters issues the 1996 dues invoices to all National Organizations.

Junior Chamber International

1995 - 100% Efficiency Program - As of August 15, 1995

National Organizations	Directory Information Dec. 31 = 10 Jan. 31 = 7 Feb. 28 = 5	Training & Program Directors Train. & Prog. = 10 Training only = 7 Programs only = 5	Plan of Action Jan. 31 = 10 Feb. 28 = 7 Mar. 31 = 5	Budget Jan. 31 = 10 Feb. 28 = 7 Mar. 31 = 5	Membership Registration Jun.30&Oct.31 = 10 Jun. 30 only = 7 Oct. 31 only = 5	Dues Payment Apr.15&Sep.15 = 10 April 15 only = 7 Sept. 15 only = 5	Awards Judge or Entry Conf. & Cong. = 10 Conference = 7 Congress = 5	Newsletter 3 issues = 10 2 issues = 7 1 issue = 5	Officers' Training Before Oct. 31 NOM & LOM = 10 NOM only = 7 LOM only = 5	Growth 3%/1000 = 10 2%/500 = 7 1%/300 = 5	Total
Argentina	xxxx	xxxx	xxxx	xxxx							
Australia	10	10	10	10		7	7	5			59
Austria	10	10	10	10		7					47
Bahamas	xxxx	xxxx	xxxx	xxxx							
Belarus	10	xxxx	xxxx	xxxx		7					17
Belgium	10	10	10	10	7	7	7	10			71
Benin	10	10	10	10	7	7	7		10		71
Bermuda	10	xxxx	5	5		7					27
Bolivia	10	10	10	10	7	PP	7	7			61
Botswana	10	10	10	10	7	PP	7	7			61
Brasil	7	10	7	10		7	7				48
BJC	10	10	10	10		7	7	7			61
Burkina Faso	5	5	7	7		7	7				38
Cameroun	10	7	xxxx	xxxx		PP					17
Canada	10	7	xxxx	xxxx	7	PP		5			29
Catalonia	10	10	10	10	7	7	7	7			68
Chile	10	xxxx	xxxx	xxxx			7				17
ROC	10	7	10	10		PP	7	10			54
Colombia	10	10	10	10	7	PP	7				54
Congo	xxxx	xxxx	xxxx	xxxx		7	7				14
Costa Rica	xxxx	xxxx	xxxx	xxxx							
Cote D'Ivoire	10	10	10	xxxx		PP	7	5			42
Czech Republic	xxxx	xxxx	xxxx	xxxx							
Denmark	10	10	10	10	7	7	7	10	10		81
Dutch Caribbean	10	10	10	10	7	7	7				61
Ecuador	10	10	10	10		PP	7				47
Egypt	10	xxxx	xxxx	xxxx							10
El Salvador	7	10	10	10		PP					37
Estonia	10	xxxx	10	xxxx		7					27
Fiji	10	10	10	xxxx		PP					30
Finland	10	10	10	10		7	7	10			64
France	10	10	10	10		7	7	10			64
Gabon	10	xxxx	xxxx	xxxx		PP					10
Germany	10	xxxx	10	10		7	7	10			54
Ghana	10	10	10	10							40
Greece	10	10	xxxx	xxxx							20
Guineé	10	xxxx	xxxx	xxxx		PP					10
Honduras	10	xxxx	xxxx	xxxx		PP					10
Hong Kong	10	10	10	10	7	7	7	10			71
Hungary	10	10	10	10	7	7	7	5			66
Iceland	10	10	10	10	7	7		10			64
India	10	10	10	10		7	7	5	10		69
Indonesia	7	7	10	xxxx	7	PP					31
Ireland	10	10	10	xxxx		7	7				44
Italy	10	10	10	10	7	7	7	5			66
Japan	10	10	10	10		7	7	10			64
Kenya	10	10	10	10		7	7	10	10		74

National Organizations	Directory Information Dec. 31 = 10 Jan. 31 = 7 Feb. 28 = 5	Training & Program Directors Train. & Prog. = 10 Training only = 7 Programs only = 5	Plan of Action Jan. 31 = 10 Feb. 28 = 7 Mar. 31 = 5	Budget Jan. 31 = 10 Feb. 28 = 7 Mar. 31 = 5	Membership Registration Jun.30&Oct.31 = 10 Jun. 30 only = 7 Oct. 31 only = 5	Dues Payment Apr.15&Sep.15 = 10 April 15 only = 7 Sept. 15 only = 5	Awards Judge or Entry Conf. & Cong. = 10 Conference = 7 Congress = 5	Newsletter 3 issues = 10 2 issues = 7 1 issue = 5	Officers' Training Before Oct. 31 NOM & LOM = 10 NOM only = 7 LOM only = 5	Growth 3% /1000 = 10 2%/500 = 7 1%/300 = 5	Total
Korea	10	10	10	xxxx		PP	7				37
Latvia	10	xxxx	xxxx	xxxx		7					17
Lithuania	10	xxxx	xxxx	xxxx		7					17
Luxembourg	10	xxxx	xxxx	xxxx							10
Macau	7	7	7	5		7	7				40
Madagascar	10	10	10	10		7		5			52
Malawi	xxxx	xxxx	xxxx	xxxx		PP					
Malaysia	10	10	10	10	7	7	7				61
Malta	10	10	xxxx	xxxx							20
Maroc	xxxx	xxxx	xxxx	xxxx		PP	7				7
Maurice	10	10	10	10	7	7		7			61
Mexico	10	10	10	10		PP					40
Monaco	10	10	xxxx	xxxx		7		7			34
Mongolia	xxxx	xxxx	xxxx	xxxx							
Nepal	10	10	10	10		PP		5			45
Netherlands	10	10	10	10	7	7	7	10			71
New Zealand	10	10	10	10	7	7	7	7	5		73
Niger	xxxx	xxxx	xxxx	xxxx							
Nigeria	10	10	10	10	7	7	7	10	10		81
Norway	10	xxxx	10	10		7	7				44
Pacific	xxxx	xxxx	xxxx	xxxx							
Pakistan	10	10	10	10	7	7	7	10	10		81
Panama	10	10	10	10	7	10	7	7			71
Paraguay	10	10	10	10		7	7				54
Peru	10	10	10	10	7	7	7				61
Philippines	10	10	10	10	7	7	7	10	10		81
Poland	10	10	10	10	7	7		7			61
Puerto Rico	xxxx	xxxx	xxxx	xxxx		PP		5			5
Rep. Dominicana	10	10	10	10	7	PP	7	5	10		69
Romania	10	xxxx	xxxx	xxxx							10
Russia	10	xxxx	10	10							30
Scotland	10	10	xxxx	xxxx			7	7			34
Senegal	5	10	xxxx	xxxx							15
Singapore	xxxx	xxxx	xxxx	xxxx			7	7			14
South Africa	10	10	10	10	7	7		5	10		69
Sri Lanka	10	10	10	10	7	PP					47
Suriname	10	10	10	10		7					47
Sweden	10	10	10	10	7	7	7	10			71
Switzerland	10	10	5	5		7	7	5			49
Thailand	10	10	10	10		7	7				54
Togo	5	10	5	xxxx		PP	7				27
Tunisia	10	10	10	10		PP	7	5			52
Turkiye	10	10	10	10	7	7		5			59
United States	10	10				PP	7				27
Uruguay	xxxx	xxxx	xxxx	xxxx							
Venezuela	10	10	10	10			7	5			52
West Indies	10	10	10	10		PP					40
Zaire	5	xxxx	xxxx	xxxx							5
Zambia	10	7	10	10		PP					37
Zimbabwe	10	10	10	10		PP	7	7	10		64

SPC Recommendations *(cont.)*

Ref: SPC PROPOSAL NO. 7 and RECOMMENDATION NO. 6 (c.): "That the Senate fee be increased to US$250, and include five years of communication from JCI. The same service would be offered to Senators for a US$50 fee.

Recommendation:

1. That Bylaw 20-2, "(Senate) Application," be amended to read as follows:

   "BYLAW 20-2. APPLICATION:

   The application shall only be approved by the president of the LOM of the applicant; the president of his state organization, where the applicant's NOM is so structured; the president of his NOM, and the President of the organization, and no other approval shall be required or permitted. Prior to, or at the same time as the approval by the President of the organization is requested, a contribution of two hundred fifty dollars (US$ ~~200~~ 250) shall be made to the organization by the sponsoring LOM or NOM."

Action taken at MYE: Recommended

Ref: SPC PROPOSAL NO. 14: "That 'entrepreneurship' be added to the Mission."

Recommendation:

1. That Article 2-3, "Purpose of the Junior Chamber," be amended to read as follows:

   "ARTICLE 2-3. PURPOSE OF THE JUNIOR CHAMBER:

   The purpose of the Junior Chamber, inspired by the declaration of principles, shall be to contribute to the advancement of the global community by providing the opportunity for young people to develop the leadership skills, social responsibility, entrepreneurship and fellowship necessary to create positive change. Recommended

Action taken at MYE: Recommended

Ref: SPC RECOMMENDATION NO. 13 (b): "That the Middle East be reassigned to Area B for development work."

Recommendation:

1. That Article 4-1, "Boundaries of Areas," be amended to read as follows:

   "ARTICLE 4-1. BOUNDARIES OF AREAS:

   In order to ensure that the most effective service is given to NOMs, LOMs and Individual Members, NOMs shall be grouped in four (4) Areas in and around the following geographical limits:

   Area A: Africa ~~and the Middle East~~
   Area B: Asia, Australia, New Zealand, Oceania and the Middle East
   Area C: North America, Central America, South America and the Caribbean
   Area D: Europe."

Action taken at MYE: Recommended

AMENDMENTS TO JCI CONSTITUTION RESULTING FROM THE SPC PROPOSALS

Ref: SPC PROPOSAL NO. 4: "That Associate status be created for current members when they reach the age of 41."

Recommendation:

1. That a new Bylaw 5-4, "Associate Members," be added to the Constitution, to read as follows:

   "BYLAW 5-4. ASSOCIATE MEMBERS:

   SECTION 1. ELIGIBILITY: Any former Individual Member of the organization shall be eligible for Associate membership, which may be granted upon payment of the required annual dues.

   SECTION 2. RIGHTS: Associate Members shall not be entitled to any of the rights and privileges of Individual Members, and shall have only such rights and privileges as may be determined by the Executive Committee from time to time.

   SECTION 3. PROCEDURE: Guidelines for the solicitation of Associate Members, the procedure for membership and renewal, the dues payable, and the service to be given to Associate Members, shall be established by the Executive Committee from time to time and circulated to all NOMs."

Action taken at MYE: Section 1 was amended as follows:

SECTION 1. ELIGIBILITY: Any ~~former~~ Individual Member reaching the age limit of the organization shall be eligible for Associate membership, which may be granted upon payment of the required annual dues.

Ref: SPC PROPOSAL NO. 5: "That the minimum chapter membership be 25 members by the year 2000."

Recommendation:

1. That Section 1, "LOM Membership," of Policy 5-1, "Local Organization Members," be amended to read as follows:

   "POLICY 5-1. LOCAL ORGANIZATION MEMBERS:

   SECTION 1. LOM MEMBERSHIP:

   a. The minimum membership required for the affiliation of a new LOM in a NOM will be twenty five ~~(20)~~ (25) members.

   b. NOMs shall establish policies to require that a minimum membership of twenty five ~~(20)~~ (25) members in each LOM is maintained.

   c. No chapter with less than 25 members shall have voting rights at any level and any of their members or activities be considered at JCI level.

Action taken at MYE: Recommended

For implementation in: The year 2000