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Introduction

A NOM publication is a very effective way of communication between the organization and its members. It helps to build a solid corporate image of the organization. Hence, Hong Kong Junior Chamber has allocated tremendous resources to its official publication ***Harbour Lights*** and ***NOM Info X'press*** reading for its members and the community at large.

Objectives

The following objectives are to be achieved:

1. To effectively disseminate information and news of JCI, NOM and local chapters to the members
2. To further enhance the corporate image of Hong Kong Junior Chamber through a high quality publication
3. To provide practical and sophisticated training to JC members through participation in the publication
4. To arouse members' awareness to community issues
5. To enhance communication between NOM, LOM's and local members

NOM Publication Review

- A survey was conducted among HKJC members on contents, layout and other aspects concerning ***Harbour Lights***
- Comments were given by Past National Presidents for further improvement
- Gathered publication from JCI, other NOM's and corporations for reference

Recommendation after Review

Harbour Lights

- To convey a positive corporate image in the community by presenting a professional, informative publication
- To act as NOM PR vehicle and facilitate communication between NOM and members

NOM Info X'press

- To enhance communication between NOM and its members
- To provide a quick update of NOM activities to the members

An editorial team was formed to carry out the work in the publication area.

The following were achieved:

Harbour Lights

3rd issue 1998	Feature article on legal issues regarding traffic accidents. Articles on LOM activities.
4th issue 1998	Solicited an advertisement from CHASE to finance the project. Coverage on Manila World Congress.
1st issue 1999	Adopted more eye-catching cover design. Highlights on year plan for different areas of HKJC.
2nd issue 1999	To promote the International Opportunity of JC. Articles on LOM activities.

NOM Info X'press

3rd issue 1998	Highlights on Macau ASPAC. Articles on training.
1st issue 1999	Promoted NOM Inaugural Ball. Information on NOM Business Director – a new post.
2nd issue 1999	Announced JCI World President official visit to Hong Kong. Information on Bali ASPAC.
3rd issue 1999	Update on Bali ASPAC. HKJC membership card launched.

FINANCING

INCOME & EXPENDITURTE STATEMENT

Income	US$	US$	US$
Appropriation from NOM	9,500		
Advertisement & Corporate Sponsorship	5,000		
Donation from member	800		15,300
Expenditure			
Harbour Lights			
3rd issue - 1998	2,500		
4th issue - 1998	2,500		
1st issue - 1999	2,500		
2nd issue - 1999	2,500	10,000	
NOM Info X'press			
3rd issue - 1998	300		
1st issue - 1999	200		
2nd issue - 1999	200		
3rd issue - 1999	200	900	
Postage	3,500		
Miscellaneous	600	4,100	15,000
Surplus			300

Advertisement & corporate sponsorship were used to finance ***Harbour Lights***.



Articles covered 5 areas of opportunity of JC – **INDIVIDUAL.**

Hong Kong Junior Chamber

"Hong Kong PRIME, Sharp Our Mind! WOW"



▲ NP Louise with Prime graduates & coaches.

When our very exciting BABY coaches received their certificate from our JCI World President Yong Suk Choi during the welcoming reception for him on March 29th with the witness of National President Louise, National Officers, LOM Presidents & other members, they commenced their coaching path. Their excitement was amplified when they delivered their slogan "Hong Kong Prime, Sharp Our Mind! WOW!" We all shared their strength, enthusiasm, energy and joy. Congratulations to Hong Kong Junior Chamber! W
our coachin
course was

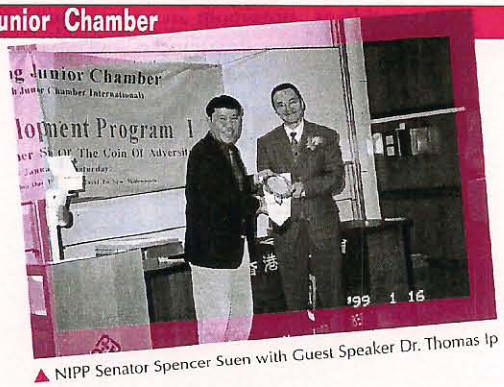
I could still
21 PRIME pa
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participants



Hong Kong Junior Chamber

Executive Development Program I



▲ NIPP Senator Spencer Suen with Guest Speaker Dr. Thomas Ip

To equip the new Board of Directors of each chapters to run their office smoothly at the beginning of the year 1999, the Hong Kong Junior Chamber organised the Executive Development Program I on 16 January 99 at the Hong Kong Polytechnic University. Though it was a freezing cold day, it did not affect members' enthusiasm in participating in the program. In fact, this EDP I has attained an unprecedented highest attendance of 210 participants.

In this program, a NOM Announcement session was introduced to enable members to understand better the national direction in different areas. Dr. Thomas Ip, 1992 TOYP Awardee was also invited to share his valuable experience on the topic of "The Other Side of the Coin of Adversity". Besides, a Leadership Development Handbook which included most useful subject in JC, e.g. parliamentary procedures and protocol, was also provided for each participant for easy reference.

As a token of appreciation of members' active participation, awards were presented to the following chapters:

Award	LOM
Full Board Attendance Award	: Harbour Junior Chamber
Highest Attendance Award (>75 members)	: Lion Rock Junior Chamber
Highest Attendance Award (>75 members)	: Island Junior Chamber Tai Ping Shan Junior Chamber
Punctuality Award (>75 members)	: Harbour Junior Chamber
Punctuality Award (<75 members)	: North District Junior Chamber

Judith Tam
National Leadership Development Director

Articles covered 5 areas of opportunity of JC – **MANAGEMENT**.

Hong Kong Junior Chamber

Inaugural Ball '99- Treasured Moments...



▲ Our Guest of Honour the
JP, National President Se
President Senator Spence

The Inaugural Ball '99 was successfully held on 24th January 1999 in the Grand Ballroom of the Kowloon Shangri-la Hotel with more than 350 participants. Our Guest of Honour the Secretary for Home Affairs Mr. David H.T. Lan, JP officiated the opening ceremony. The program was then followed by the solemn inauguration of the National President, national officers and board members of each chapter. The inauguration also marked their commitment to our beloved organization, the Junior Chamber. Besides, four dedica
appoint
Iris Cha
to them

It has been a great honour f
event, which also presented
experience to work with m
must salute my committe
throughout the project. M



▲ The 1999 National Board Members are ready to face the challenge.

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98 National Convention

"Managing Change - Excel through Partnering" 掌握變機 · 結伴求進 is the theme for the 33rd National Convention. In the wake of the economic turbulence in the Asian markets, Hong Kong has to face many unprecedented challenges. Partnership has become an important strategy that managers and businessmen have to adopt. Partnership covers everything from interpersonal to organizational relationship. This especially applies to the 'open door' relationship between the Mainland and Hong Kong.

The logo for the 33rd National Convention is

掌握變機 結伴求進
Managing Change - Excel through Partnering

Hong Kong Junior Chamber

Ten Outstanding Young Persons Selection 1999



Patron :
The Hon Mrs Anson Chan, JP –
The Chief Secretary for Administration

Selection Consultant :
Deloitte Touche Tohmatsu
Certified Public Accountants

Objectives:

1. giving formal recognition to the young people who excel in professional endeavors and commitment to the community,
2. promoting prominent roles played by the aspiring young people in shaping a better future for society, and
3. providing an incentive to all the promising young people who seek further advancement in personal achievement as well as public services.

Articles covered 5 areas of opportunity of JC – **INTERNATIONAL.**

Highlights of MACAU ASPAC

Hong Kong Junior Chamber

JCI Area C Conference



▲ THAN





Miss Hong Kong Show attracts a lot of admirers!



▲ A good representation from Areas A, B, C & D.



Let me tell you why Panama is so special

Panama – a place which brings back fond memories, a city which will always have a special place in my heart.

To me, Panama is not only the place where the world-famous canal is located. To me, this city represents the moment when I ventured into territory previously unknown to me, braved challenges beyond my imagination and met unique experiences which I have never dreamt could be available to me one day.

All these were brou
step in 1991 to joir
in the international
and opportunities

Panama was the v
Area C Conferenc
city where we rec
the Jaycee world.
Area B attendance
and I am truly prou
Committee.

The Reception of the 25th JC Youth Voyage

"On June 10, HKJC received 600 delegates including 150 JC members from Japan joining the JC Youth Voyage. For those who joined this IA function it was really a memorable and wonderful moment, even though it was just a one-day programme. Together with HKJC members, around 100 non-JC participants of Hong Kong, mainly the undergraduates, had an enjoyable time and experienced a chance to extend their friendship overseas. It was really an impressive scene that after the on-board friendship exchange party the youth from Hong Kong saw off their new friends on board at Ocean Terminal waving their hands until the cruise ship "Tokai-go" had gone out of sight. Why not organising such meaningful project and having good experiences in JC every year."

Friendship develops



Articles covered 5 areas of opportunity of JC – **COMMUNITY**.

Hong Kong Junior Chamber

Community Concern Group

Mission

The Community Concern Group is established to strengthen the image of the Hong Kong Junior Chamber as a pro-active organisation participating

Objectives

- To provid communit
- To utilise t to assist ir industry.
- To strengtl active con

Proposed wo

(A) Respon consulta

Each year, t public feedba The Hong Ko the influenti Kong, should opinion to appropriate significance a arena.

CCG recomm government around four times in 1999 through the Home Affairs Branch so as to show that Hong Kong Junior Chamber has a keen concern on community affairs.

(B) Research on tourism in Hong Kong

Tourism is one of the important sources of earnings for Hong Kong. However, the Asian economic turmoil has resulted in a substantial decrease in the number of tourists coming to Hong Kong. Recovering the attraction of the Pearl of the Orient would serve as an impetus to the revival of the economy of Hong Kong. Hong Kong Junior Chamber aims at making a unique contribution. Our strong networking with fellow Jaycees in every part of the world provides the best sample for collection of ideas to boost up the tourist industry. And CCG recommends to conduct such a research followed by a press conference and forum.

(C) Telephone opinion survey

The Hong Kong Junior Chamber, with a membership of around 1, 300 young people, has formed an interesting profile and representative sample for soliciting views on controversial public issues. CCG recommends to fully utilise our rich human resources

Right Decisions Program

As the Right Decisions Program (RDP) embarks in 1999, its momentum continues to build.

The Press Conference was successfully held on January 30 to raise further the profile of the program. On the agenda were the welcoming speech by National President, Senator Louise Chan; program endorsement by Youth Affairs Committee member, Mr. Wong Ying Ho; and presentation by Project Advisor, Mr. Spencer Li, on results of the first Youth Value Standards Survey, pioneered for Hong Kong. Also not to be missed was the light-hearted dialogue between Professor Right and Project Chairman, Carmen Lee, to introduce the year plan.

Feedback from those attended the event was gratifying, particularly on the overview of the teaching guide by our Trainers' Group Chairman and experienced educator, Ms. Jan Wong. Overall, more than 150 people came, a statistic that far exceeded our advertising goals and projections. Among the participants were enthusiastic teachers and social workers as well as curious reporters who were attracted by the innovative program.

The successful implementation of RDP project will be enormously valuable at the time of growing youth problems. That's why the project team is putting its heart into developing the program. It is a vision that we believe, when vigorously pursued, will become a reality, in which youth are educated to be immensely strong guardians of their own.



▲ Mr. Wong Ying Ho being interviewed after Press Conference



▲ The Press Conference was attended by various media



▲ Professor Right with OC membersof Press Conference

Reply Slip for Community Concern Group
'DO NOT WANT TO BE INTERVIEWED"

Name: _____ Chapter: _____

Other comments: _____

Signature: _____ Date: _____

Articles covered 5 areas of opportunity of JC – **BUSINESS**.

BUSINESS OPPORTUNITIES - A NEW ERA

"BUSINESS OPPORTUNITY" had been adopted as one of the five areas of opportunities during the 1994 Kobe Congress. Its creed: "TO PROVIDE OPPORTUNITIES FOR THE INDIVIDUAL MEMBER TO CONTRIBUTE TO THE DEVELOPMENT AND ENHANCEMENT OF THE ECONOMIC INFRASTRUCTURE PROSPERITY AND WELL BEING IN ALL NATIONS".
The post of NOM Business Director was set up to follow JCI's direction on "Business Opportunities" and HKSAR Government's direction to promote different business opportunities to stimulate economic growth.

Role of NOM Business Director

1. To assist LOM in establishing the business area of opportunity and the post of Business Director
2. To propose a series of Business Training programs - "Entrepreneurs Series" under the MET umbrella, which would be hosted by one or more LOM's to promote the business opportunity to our members and outsiders.
3. To create a new Business web site to promote the business opportunities for recruiting business partners and act as a business exchange forum via the internet.
4. To line up the external organizations as SME's and other associations, to organize joint functions and to promote the image of HKJC in this aspect.
5. To reflect views and offer suggestions to government policies on economic and business affairs to enhance the improvement of the business/economic environment in the long runs.

"BUSINESS OPPORTUNITY" is a completely new area for all HKJC members to explore. Please don't hesitate to give us your valuable opinion and ideas through your LOM Business Director.

National Business Network

In order to provide a clear picture on identifying opportunities and challenges facing small and medium enterprises in the new millennium, National Business Network (NBN) had the honor to invite Mrs. Selina Chow, Legislative Councilor (Wholesale & Retail) as speaker at their 1st Fellowship Gathering at Eaton Hotel on April 12, 1999.

It was a golden opportunity for NBN members to share opinion with Mrs. Chow on various topics like finance, taxation, new skills, government policy, rules & regulations. Following a very impressive and informative talk by Mrs. Chow, members sat together to exchange their experiences and enjoyed a delicious Chinese meal.

The climax of the night was the Business Promotion Session. Several members exhibited their company products or offered their services to the participants. Some of them also shared valuable business tips.

The evening ended in a most amicable atmosphere.



◀ Mrs. Selina Chow at NBN 1st Fellowship Gathering.

Valentina Wong
National Business Network Chairman

APPERANCE OF LAYOUT

VARIOUS ISSUES OF "HARBOUR LIGHTS" & NOM "INFO X'PRESS"

HARBOUR LIGHTS

NO. 2 • 1999

1999 MAJOR EMPHASIS THEME "DEVELOP OUR FUTURE LEADERS, EXCEL TO NEW MILLENNIUM"

JCI World President Official Visit

JCI AREA C CONFERENCE

Ten Outstanding Young Persons Selection

ASPAC

JCI ASPAC CONFERENCE XXIX Bali 1999





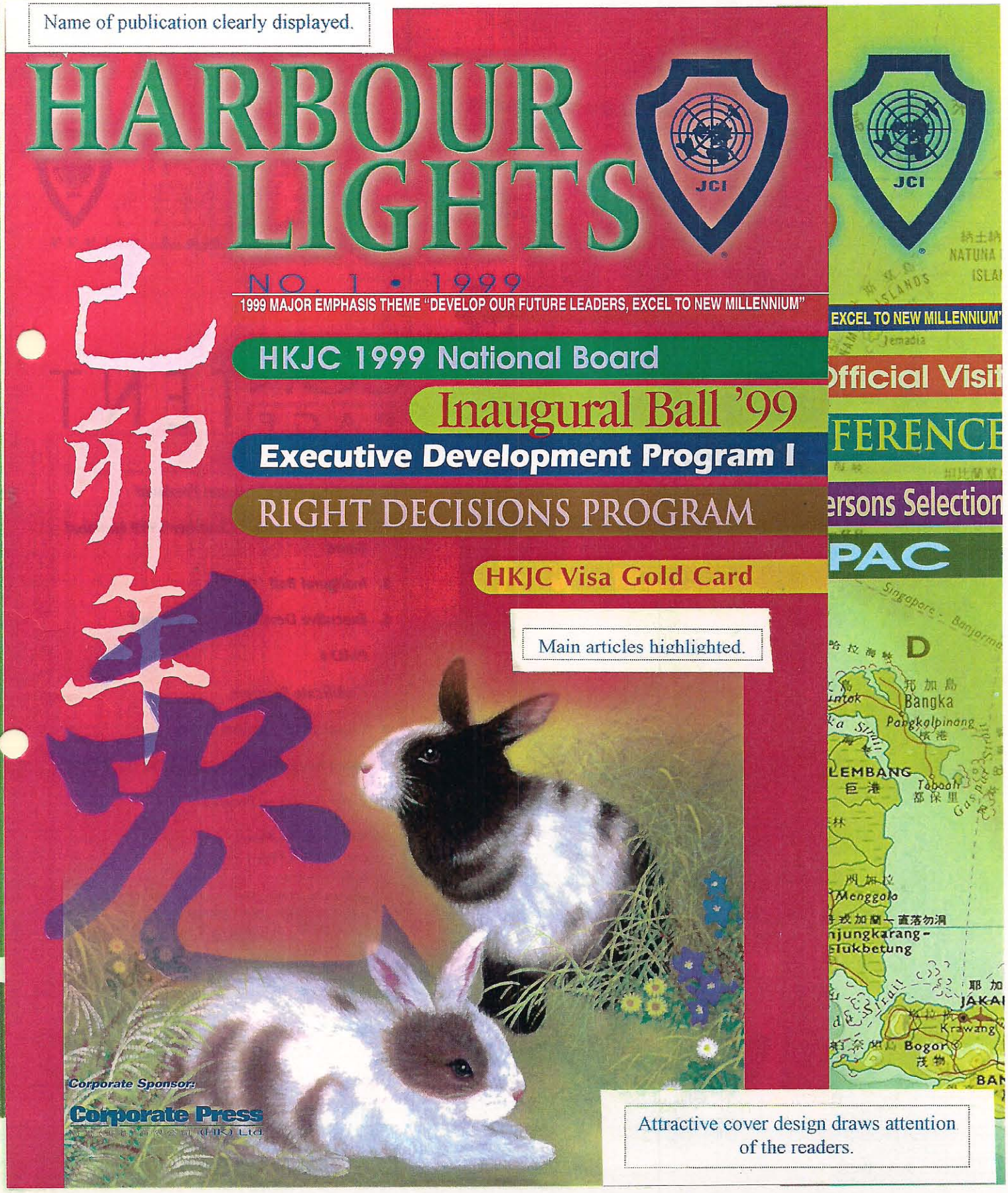
Corporate Sponsor:

Corporate Press

APPERANCE OF LAYOUT

COVER DESIGN

Name of publication clearly displayed.



Main articles highlighted.

Attractive cover design draws attention of the readers.

APPERANCE OF LAYOUT

INSIDE PAGES

15

Different articles with clear headings for easy reference.

g Junior Chamber

International Affairs

Dear Fellc

T he NO
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Guests

On March 28,
year is our Wor
Choi has spent
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made use of e
contact with ou
visits to outside

On March 29,
David Lan, Sec
at promoting J(
by Mr. Lan that

Hong Kong Junior Chamber

Hong Kong Junior Chamber Visa Gold Card

What Benefits you can have?

- Two Years Annual Fee Waiver
- Rebate by Credit Card Company to HKJC
- Getting Extra 10,000 Gift Points
- Entitlement to BOC Leisure Club Membership

0,000.00
D30,000.00

l Evacuation, Medical
cket and Advance of

e
, Train and Ferry Tickets

r in China
n China
n Selected Outlets

office



PM Recruitment Program-"1+1 Program"

The award winners are as below:

"LOM Recruitment Award: Island JC"- recruited 8 PM

"Individual Recruitment Award: Nick Kwok (East Kowloon JC)" - recruited 4 PM

Totally there are 43 new PM recruited through this program! Let's work hard together & introduce more of your friends to JC.

50 LD coupons have been distributed to LOM P, please contact your LOM to collect it.

The 1+1 program has been extended to June 30.



Yung Suk Choi met with The Hon. David Lan, Secretary for Home Affairs.

APPERANCE OF LAYOUT

THEME COLOR FOR "HARBOUR LIGHTS"

Different Theme Colors were used for various issues of ***Harbour Lights***

Hong Kong Junior Chamber

Mess
From
Natio
Presi

Hong Kong Junior Chamber

Message
From
Nati
Pres





Greetings to all JC memb

I wish to start off this mes
During the JCI Macau C
total of 11 awards for NC
Junior Chamber has been
at the JCI awards ceremo
These awards confirm and
of all members of HKJC i
am thankful to all membe
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Lions Club Int
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are pleased to

Greetings to al

Season comes
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was writing my last

Message
From
National
President



National President
Senator Louise Chan

Greetings to all JC members!



Message
From
National
President



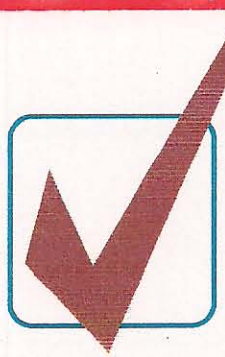
National President
Senator Louise Chan

2,500 copies of ***Harbour Lights*** published quarterly.



HARBOUR LIGHTS

2,000 copies of ***NOM Info X'press*** for each issue. 3 issues were published in 1998. 6 issues are planned for 1999 and 3 were already published.



NOM Info X'press

Hong Kong Junior Chamber

1/F., 60 Bonham Stand East, Sheung Wan, Hong Kong. Tel: 2543 8913 Fax: 2543 6271 Email: hkjc@hkjc.org

CIRCULATION

CIRCULATION LIST

Besides from HKJC members, ***Harbour Lights*** was sent to Government Officials and other organization.

The Legco Secretariat
Central Government Officers
Lower Albert Road
Hong Kong

The Regional Council Secretariat
1-5/F Reginonal Council Bldg
1-3 Pai Tau Street
Shatin
NT

Student Unions of University
The Hong Kong Polytechni University
Yuk Choi Road
Hunghom
Kowloon

Student Unions of University
The Chinese University of Hong Kong
Shatin
NT

Student Unions of University
City University of Hong Kong
83 Tat Chee Avenue
Kowloon Tong
Kowloon

Student Unions of University
Acdemic Community Hall
224 Waterloo Road
Kowloon

Student Unions of University
Hong Kong Shue Yan College
Wai Tsui Crestent
Braemar Hill Road
North Point Hong Kong

Student Unions of University
The Hong Kong University of Science & Technology
Clear Water Bay
Kowloon

Student Unions of University
The Hong Kong University
Pokfulam Road
Hong Kong

Chairman
Scout Association of Hong Kong
10/F HK Scouts Centre
8 Austin Road
TST Kowloon

District Governor
Rotary International 3450
c/o Rotary Information Centre
14/F Capital Commercial Bldg
26 Leighton Road Causeway Bay HK

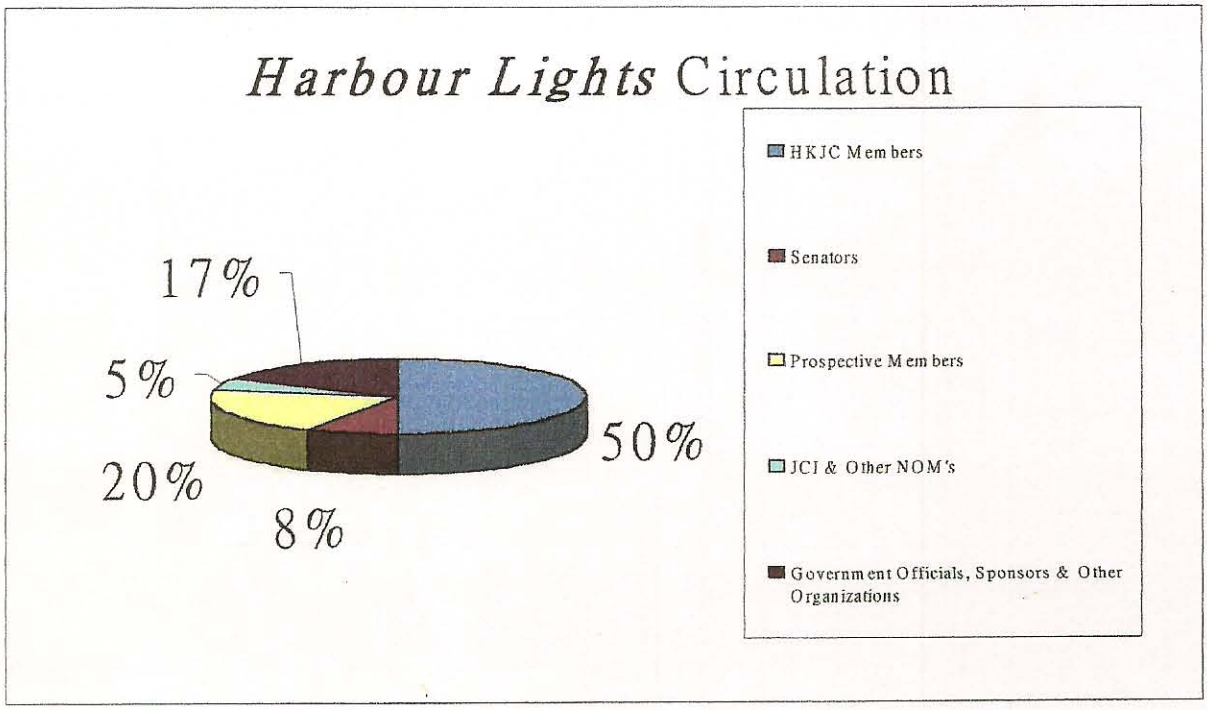
Mr. Paul Chan Deputy Director
HK Federation of Youth Groups
Duke of Windsor Social Service Bldg
15 Hennessy Road
Wanchai Hong Kong

President
The Boy's & Girls's Clubs Association of HK
3 Lockhart Road
Wanchai
Hong Kong

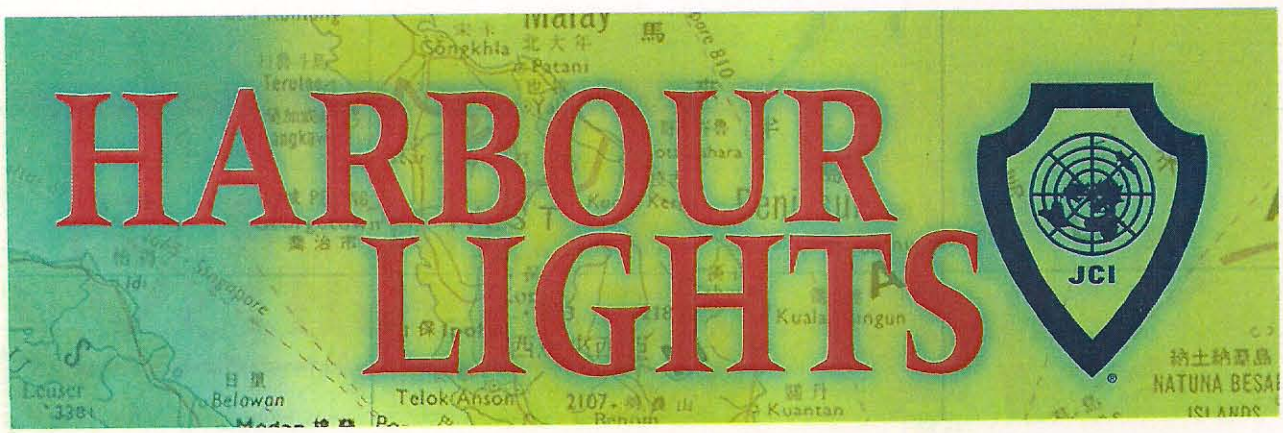
District Governor
Lions Club Int'l District 303 HK & Macau
Rm 803-806 Dominion Centre
Queen's Road East
Wanchai Hong Kong

Chairman
HK Tourist Association
9-11/F Citicrop Centre
18 Whitfield Road
Hong Kong

Secretary General
YWCA
1 Macdonnell Road
Hong Kong



Total Circulation: 2,500 copies



Bridging the gap between JCI and local members.



JCI World President Official Visit to Hong Kong

The World President Yong Suk Choi will visit Hong Kong on March 28 - 31, 1999. Any members who are interested to meet him can join the Dinner Reception on the March 29 (Monday) at Peking Garden Restaurant (北京樓), The Mall, Pacific Place for HK$250 per person. For details, please contact NiAD Benny LAM on 9032 9966.

JCI ASPAC

Creating the Future in Bali

JCI Asia Pacific Conference
June 17 – 20

Program Highlights (Tentative)

June 17	Opening Ceremony Indonesia Night
June 18	Opening General Assembly Life Planning Seminar Japan Night
June 19	Coaching Quartet World Speaking Competition Taiwan Night
June 20	Closing General Assembly Awards Ceremony Conference Ball

Registration: HK$1,860
Hotel & air ticket: HK$4,450

Hong Kong JC Delegate Hotel :
Putri Bali Hotel
6/17 CX 85 1010/1450
6/21 CX 784 1620/2110

Contact NIAD Benny Lam at 9032 9966 or Macy Chan at 9032 1440 for details.





Harbour Lights -

ADPC Meeting on April 10



Since 1974, ADPC has been dedicated itself to assisting and ensuring the success of the NOMs in the Asia-pacific region. This year, the JCI ADPC meeting will be held on April 10, 1999 in Hong Kong. Under the leadership of the Chairman Takayoshi MATSUI, ADPC will focus on assisting the growth and development of the NOM of Pacific, Indonesia, Uzbekistan, Kazakhstan, Vanuatu, Mongolia and Middle East. A Dinner Reception will be held on April 10, 1999 (Saturday) for ADPC Members. JCI EVP Yuki Nishio and JCI VP Michael Kern will join us for the Dinner Reception as well. Don't miss this good chance to meet our JCI officers. For details of the reception, please contact IAC

Creating the Future

HKJC received positive feedback from JCI for the effective coverage of various events in ***Harbour Lights***.

Prime Course
Date : MAR 26-28, 1999

Junior Chamber International

March 10, 1999

Louise Chan, President
Hong Kong Junior Chamber, China
1/F,60 Bonham Strand East
Sheung Wan
HONG KONG

Dear Louise:

Warmest thanks for our 10 copies of your first 1999 edition of *HARBOUR LIGHTS* which we were delighted to receive.

We greatly appreciate your coverage of the agreement between Lions Clubs International and JCI.

We appreciate as well your promotion of PRIME, the Area B JCI Conference in Bali, and the Area C JCI Conference in Panama.

We will be eagerly looking forward to your next edition.

Cordially,

Peggy Fisher
Executive Director of Communications

PF:ls

cc: Kodama

Lions Club International District 303 Orientation

In response to the signing of a cooperative relationship agreement between Junior Chamber International and Lions Club International (LCI), LCI hosted an orientation and cocktail party for NOM Officers and LOM Presidents on January 19. The District Governor Judy Sin and other senior Lions gave us an introduction of their organization and a highlight about the cooperative relationship agreement. The aim of the agreement is to strengthen the relationship between the two organizations and encourage members to continue to serve the community. Graduates of JC are potential members of Lions while members of Leo Club are potential members for JC.

JCI News

1999 ASPAC - JCI Area B Conference

The 1999 ASPAC will be held in Bali, Indonesia from June 17 to 20. Registration forms with hotel information

Area C Conference

JCI 1999 Area C Conference will held in Panama from April 14 to 17. JCI EVP Caroline Au-Yeung will be the Chairman of the conference. Theme of the conference is "The Last Challege of the Millennium." This is the first time that EVP from Hong Kong chairing a non-Area B conference. We believe that you will not miss this chance of experiencing JC internationalism in the Area C aspect.

Members kept updated about NOM.

Hong Kong Junior Chamber

NOM Activities

TEN OUTSTANDING YOUNG PERSONS SELECTION 1998

This year, we are pleased to receive the continuous sponsorship from The Chase Manhattan Bank to financially support "Ten Outstanding Young Persons Selection 1998". A cheque presentation ceremony were conducted during the First Kick Off Press Conference held on 14 June 1998 with a full-house attendance.

We were very honoured to have the presence of Mr. K.Y. Poon, Vice President, Hong Kong Retail Banking Executive of The Chase Manhattan Bank; Mr. Michael Cheng, Partner of Coopers & Lybrand; Dr. Thomas Ip, Chairman of The Outstanding Young Persons Association, and certainly our National President Senator Spencer Suen to deliver their marvelous speeches.



Mr. K.Y. Poon of The Chase Manhattan Bank presented the cheque to National President

To add value and glamour to the press conference, we were very pleased to have the presence of additional seven past awardees to shares their road of success, their memorable participation in the selection and the impact of the award on them. They were namely Dr. Ip Yan Ming, Mr. Dennis Chan, Mr. Cheung Che-Kwok, Miss Amy Ch... Walters, Miss Doreen Le... Yung Wing K...

TOYP S... Junior C... outstan... selectio... in the c... from in... June to ...

in the following four areas: C... Professionals, Entertainment/...

We are very fortunate to ha... organizations while the TOY... posted and to be collected th... Further, interviews by Hong K... Times, Hong Kong Commer... Broadcast FM104 and FM99... meaningful selection.

We are also proud to have the ... Wong, JP, Executive Council... Executive Council Member; ... University of Hong Kong; M... Kowloon-Canton Railway Co... Equal Opportunity Commissi...

The Selection result will be a... on 4 October 1998 and Awa... held on 7 November 1998 at ...

NOM Mailing Service

January	18
February	1, 22
March	8, 22
April	12, 26
May	10, 24
June	7, 14, 21, 28
July	5, 12, 19, 26
August	2, 9, 16, 23, 30
September	6, 13, 20, 27
October	4, 11, 19, 25
November	1, 15, 29
December	13, 28


Panel of Judges



The 1st Press Conference of TOYP Selection

1999 INAUGURAL BALL

Inaugural Ball 99

The Inaugural Ball will be held on January 24, 1999 (Sunday) at 6:30 p.m. at the Kowloon Shangri-La Hotel, Tsimshatsui, Kowloon. David H.T. LAN, JP, Secretary for Home Affairs will be the Guest of Honor who officiates the opening ceremony of the Ball.

Inaugural Ball is a function that all NOM/LOM Board Members will take oath for installation and make acquaintance with each other. Dinner will be served after the installation. There will also be delightful programs including the "LOM's Promotion Show" and lucky draws. This will be a wonderful event that all NOM/LOM officers should not miss. All JC members are also welcome to join.

Activities of the Local Chapters covered in ***Harbour Lights***.

LOM Activities

「齊參與、半島服務社群三十載；結同心、青商培育領袖創未來」

半島青年商會為了配合三十週年會慶，一早制定目標，籌劃具代表性及有意義的工作計劃。

首先得到資深會友林漢武參議員的贊助，將在中國廣東省英德市捐贈重建一所小學，校名命為「香港半島青商慈航美村小學」。

半島青商希望能籌得足夠款項，以協助完成興建學校事宜，並將與新華社接觸，協助有關統籌及聯絡工作。



此外，半
查報告等
的信心。

同時，半

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紫荊青年
讓參加者

「激發潛能
度假村舉
(9108-59

Hong Kong Junior Chamber

Inter-chapter Mahjong Competition hosted by Victoria JC

It was always full of greetings in Kung Hei Fat Choi in Chinese New Year. The Inter-chapter Mahjong Competition cum February Fellowship organized by Victoria JC had all the joys and friendship for the holidays. Every JC would agree that one of the most popular sports activities and hobby in Hong Kong nowadays is Mahjong. A game with which friends can talk freely around the table and provide excellent opportunities for social gathering and business contacts.

VJC took the chance to promote the game by organizing the function so that all JC members could show their talent and try their luck. Mahjong has been considered as an official sport in China.

The Mahjong game started at 3:45 p.m. but the crowd had arrived at 3:00 p.m. and they were ready to go for the champion. The most supportive chapters were North District Junior Chamber and Ocean Junior Chamber. When the competition commenced, the atmosphere was rather relaxing than competitive.

Finally there left eight players for the final round of the competition. The champion of the game went to IPP Alex Jin of Ocean JC. Congratulations to Alex! The first runner up was George Chong of Victoria JC and the

DEEP IN OUR HEART

by Hong Kong Jayceettes Junior Chamber

HKJTT's Community Project this year focuses on teenagers and their relationships with their families. The objectives of the project are

1) to promote a positive life attitude amongst the Hong Kong youth;

Hong Kong Junior Chamber

LOM Activities

「突破平凡、挑戰自我」全女性訓練營

女子足球、室內攀石、野外定向、模型堆砌、障礙比賽、格蘭披治賽車

你能在廿四小時內完成以上的項目嗎？

四十位年青的時代女性抱著自我改進的目標毅然接受由紫荊青年商會為她們安排的體能大考驗。訓練營的課程是由本會前會長丁蕭嘉勵參議員和前會長盧婉儀參議員悉心策劃和擔任導師。目的是透過好玩、好奇、刺激的活動讓參加者自我探索及釋放體力、智力、耐力的潛能，協助參加者突破平凡，挑戰自我無限境界。

訓練營最特別之處是全女性參加者，這可消除因有異性參與而引起的心理障礙，提供機會給各參加者作出個人突破性的嘗試。

一般人都認為足球是男性的運動，消耗大量體力。營友在知道要進行女子足球賽時，一片嘩然，各人都懷疑自己的體能，因為是第一次踢足球。在足球場上奔馳雖然辛苦，但能協助營友建立自信和發掘她們的潛能。而最主要是啟發她們的思維，突破平常人的思想規限，不受傳統和一般性局限。

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在導師
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穩固影

Articles regarding community issues published in ***Harbour Lights*** to create awareness.

Hong Kong Junior Chamber

Feature

Legal issues of a minor traffic accident

At 3:30 p.m., on 2nd July 1998, Mr. Chan was driving along Gloucester Road heading towards Central. All out of a sudden, the van in front of his vehicle suddenly stopped, Mr. Chan applied his brake immediately. Although he managed to pull up his car, there was still a slight collision between the two vehicles causing some minor damage to both vehicles. What should Mr. Chan do?

First of all, Mr. Chan stopped his car to check whether anyone was inj
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of compensation payable to a victim injured in a traffic accident. A driver may not have the means to pay the compensation to a victim if his insurance company is not liable to pay the same by reason of the driver's failure to notify about the accident.

If Mr. Chan was sure that the damage was very minor and nobody was injured, he might choose not to notify the accident to the insurance company if such notification would deprive from of the no claim bonus ("NCB") offered by his insurance company. He might make some telephone enquiry with his insurance company on his NCB before making his decision whether to make the notification.

Assuming Mr. Chan incurred $18,000 repair costs as a result of the accident and he was protected by comprehensive insurance, should he claim his own insurance company for reimbursement of the repair costs or should he claim against the other driver, say Mr. Lee? If Mr. Chan claimed his insurance company, provided that the claim was made within time, the insurance company would reimburse him the repair costs, subject to some adjustment on the amount.

Hong Kong Junior Chamber

Feature

Job and Wages Security

To what extent are my jobs and wages secured? Can my boss fire me at his wishes? Can he cut my salary or cancel my year-end bonus without my consent?

In order to answer the above questions, the first thing to look at is your employment contract. To most people, a contract is a solemn document with the word "CONTRACT" appearing thereon. In reality, a contract may take many different forms. Very often, it takes the form of a simple employment letter. In short, the document which sets out the terms and conditions of your employment such as your salary, job position, annual leave, year-end bonus, staff benefits etc. in your employment contract.

In Hong Kong, most of the employment contract does not stipulate when the contract will end. However, your employer may still terminate your employment by notice or payment in lieu of notice. If the employment contract is silent on the length of the termination notice, one month's notice has to be given. Alternatively, an employer may opt to make payment of one month's salary in lieu of notice and require an employee to leave at once.

Upon termination, an employer is also liable to make the following payments to the employee:-

1. All outstanding wages;
2. A proportional annual leave pay;
3. A proportional year-end bonus if the employee is entitled to year-end bonus;
4. Severance payment if the employee has been employed for more than 2 years and is dismissed by reason of insufficient work.

Whether an employee is entitled to year-end bonus again depends on contract. Year-end bonus is commonly known as double pay in Hong Kong. It is payable by an employer if the employment contract includes it as a staff benefit. Unless expressly excluded, it is deemed to be a staff benefit in respect of contract entered since 27th June 1997.

Of course, an employer is not allowed to cancel payment of the year-end bonus or reduce the salary of an employee unless an employee consents to such cancellation or reduction. If your employer unilaterally cancels your double pay or reduces your salary, you may file a claim against him in the Labour Tribunal.

If you have to give your consent to the reduction of salary in view of the current economic environment, you should obtain your employer's written agreement that severance payment should be calculated on the previous unadjusted salary in case you are laid off in future, otherwise you will suffer from double jeopardy. Firstly, a reduced salary. Secondly, a reduced severance payment in case you are laid off afterwards since severance payment is calculated as two-thirds of an employee's current monthly salary, for every year (and pro rata in respect of an incomplete year) of employment.

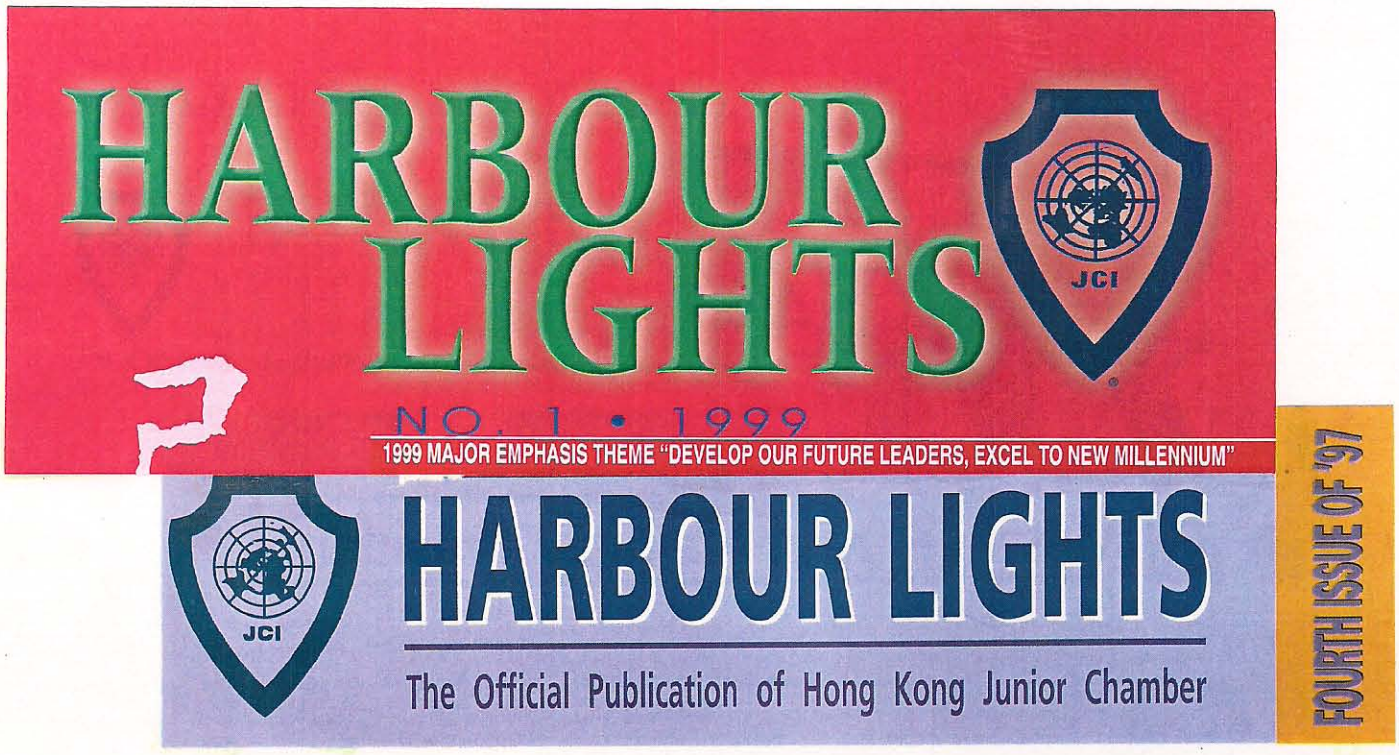
The consent to cancel the payment of year-end bonus should of course be confined to the coming year-end alone and not apply to the further years to come.

Mr. Johnny Fee

IMPROVEMENT OVER PREVIOUS YEAR

DESIGN

More eye-catching design adopted for ***Harbour Lights***.



Address of Hong Kong Junior Chamber added on Content Page of ***Harbour Lights***.



More photos and graphics used for ***NOM Info X'press***.





IMPROVEMENT OVER PREVIOUS YEAR

LARGER CIRCULATION

THE OFFICIAL PUBLICATION OF HONG KONG JUNIOR CHAMBER

HARBOUR LIGHTS 4

FOURTH ISSUE OF '98

1998 MAJOR EMPHASIS THEME "CARE FOR YOUTH, DEVELOP OUR FUTURE LEADERS"

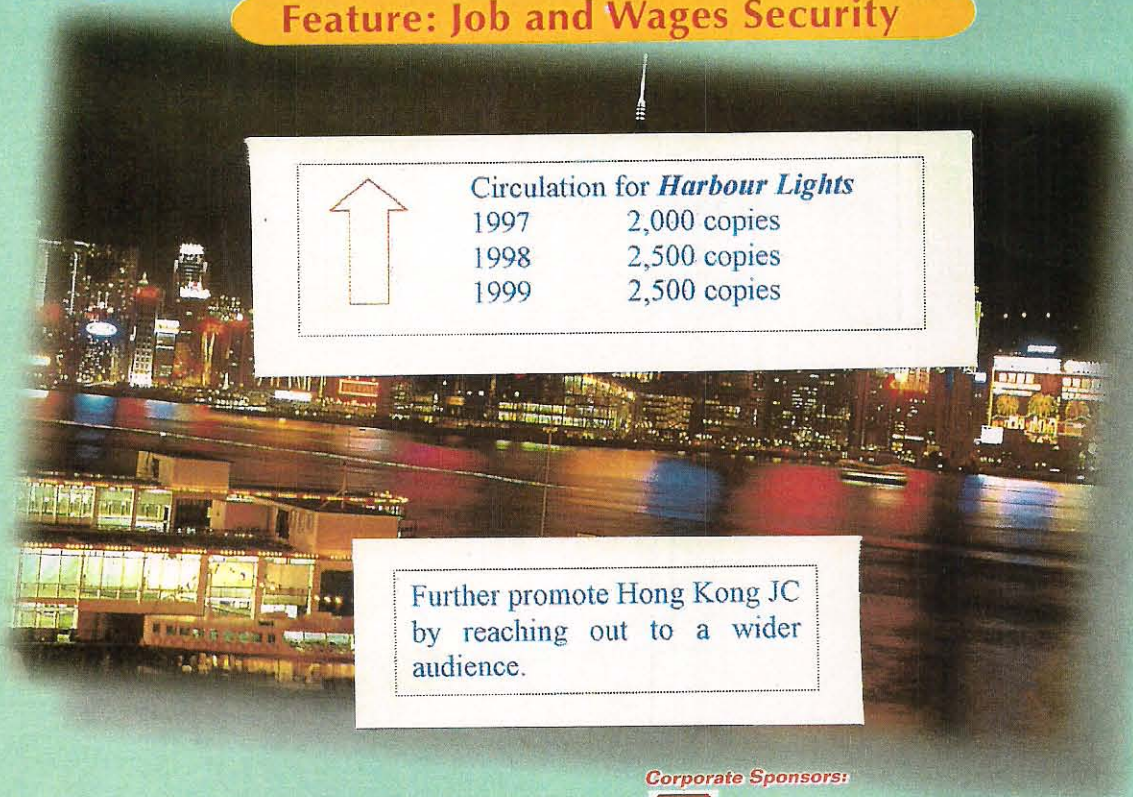
TOYP of the World – *Mr. Cheung Wai Leung, Benny*

TOYP of Hong Kong

Manila World Congress

RIGHT DECISIONS PROGRAM

Feature: Job and Wages Security



Circulation for ***Harbour Lights***

1997	2,000 copies
1998	2,500 copies
1999	2,500 copies

Further promote Hong Kong JC by reaching out to a wider audience.

Corporate Sponsors:

CONVEY ADVERTISING CO. LTD

CONVEY VISION

Corporate Press (HK) Ltd.

IMPROVEMENT OVER PREVIOUS YEAR

IMPROVED EFFICIENCY

Articles were submitted to the Editorial Team through email. After editing, the articles were sent to the printing house for typesetting through email. Much time was saved in mailing and proofreading.

Subject: NOMPub : EDP 1 in Harbour Light
Date: Sun, 31 Jan 1999 23:50:31 +0800 (HKT)
From: Judith Tam <judithtam@ctimail.com>
To: vinman@hkstar.com
CC: itofuton@netvigator.com, medsuen@netvigator.com

Hi Vincent,

Enclosed please find the file on the report on EDP 1. Grateful for arranging the publication of the article.

Meanwhile, please also include the following in the upcoming event :

8 Feb 99 5 Star Program
26-28 March Prime Course (deadline for nomination 15 Feb 99)

Thanks.

Judith

Article_in_Harbour_Light.doc	**Name:** Article_in_Harbour_Light.doc **Type:** Microsoft Word Document (application/msword) **Encoding:** base64

Subject: HKJC Harbour Lights
Date: Sat, 06 Feb 1999 02:38:57 +0800
From: Vincent W Chung <vinman@hkstar.com>
To: Corporate Press <cphkl@hkabc.net>

Betty,

Two articles attahced for the Harbour Lights. I'll bring you a photo for the Lions Club article. Thanks.

Vincent

Great Start for 1999.doc	**Name:** Great Start for 1999.doc **Type:** Microsoft Word Document (application/msword) **Encoding:** base64
Lions Club International District 303 Orientation.doc	**Name:** Lions Club International District 303 Orientation.doc **Type:** Microsoft Word Document (application/msword) **Encoding:** base64

Good Permanent Record

Important events covered in ***Harbour Lights*** became permanent record of the organization.

Hong Kong Junio

Inaugural Ball '99- Treasured Moments...



▲ Our Guest of Honour the Secretary for Home Affairs Mr. David H.T. Lan, JP, National President Senator Louise Chan and National Immediate Past President Senator Spencer Suen officiated at the opening ceremony.

The Inaugural Ball '99 was successfully held on 24th January 1999 in the Grand Ballroom of the Kowloon Shangri-la Hotel with more than 350 participants. Our Guest of Honour the Secretary for Home Affairs Mr. David H.T. Lan, JP officiated the opening ceremony. The program was then followed by the solemn inauguration of the National President, national officers and board members of each chapter. The inauguration also marked their commitment to our beloved organization, the Junior Chamber. Besides, four dedicated Jaycees were appointed as Senators, namely Alice Liu, Arthur Lui, Iris Chan, Clark Lam. Special commendation goes to them for the



▲ The 1999 National Board Members are ready to face the challenge.

It has been a great honour for me to be the Project Chairman of this meaningful event, which also presented me with a lot of challenges. It was also an enjoyable experience to work with my committee members and the national officers. I must salute my committee members for their hard work and dedication throughout the project. My gratitude is also extended to National President Senator Louise Chan, Advisor Senator Connie Chiu, NGLC Senator Spencer Li and Supervising Officer Senator Patrick Poon, for their invaluable advice and guidance.

Two breakthroughs were made during this year's Inaugural Ball by adding the "Raffle Rebate Scheme" and the delightful "Best LOM Promotion Show". I believe through the hard work and team spirit of us Jaycees, there will be other breakthroughs in the Inaugural Ball next year. I wish you every success.

Sonia Lau
Project Chairman

★★ 5 Star Program ★★★

To provide basic training to JC members, the National Leadership Development team will cooperate with Training and Development Committee in 1999 to organize the 5 Star Program. The program is a long-standing JCI basic training program, which focuses on the development of the five areas of opportunity. The program will be delivered in 5 modules and conducted by professional JC trainers. The details of the program are as follows:

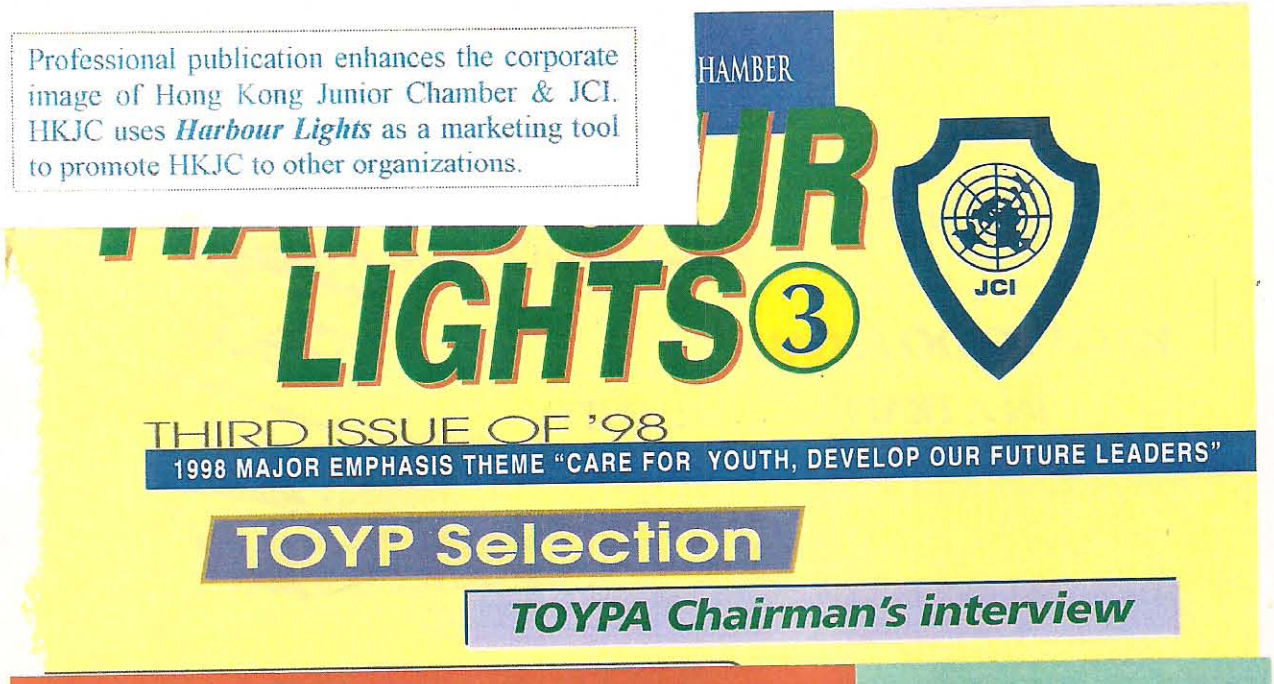
Date	Topic			Time	Venue
February 8	Individual	:	Goal Setting & Time Management	7:30 p.m. to 9:30 p.m.	Seminar Room, Chamber Office
April 12	Management	:	Meeting Skills		
June 14	Community	:	Project Management		
Aug 9	International	:	Social Skill & JC Protocol		
Oct 11	Business	:	Communication Skills		

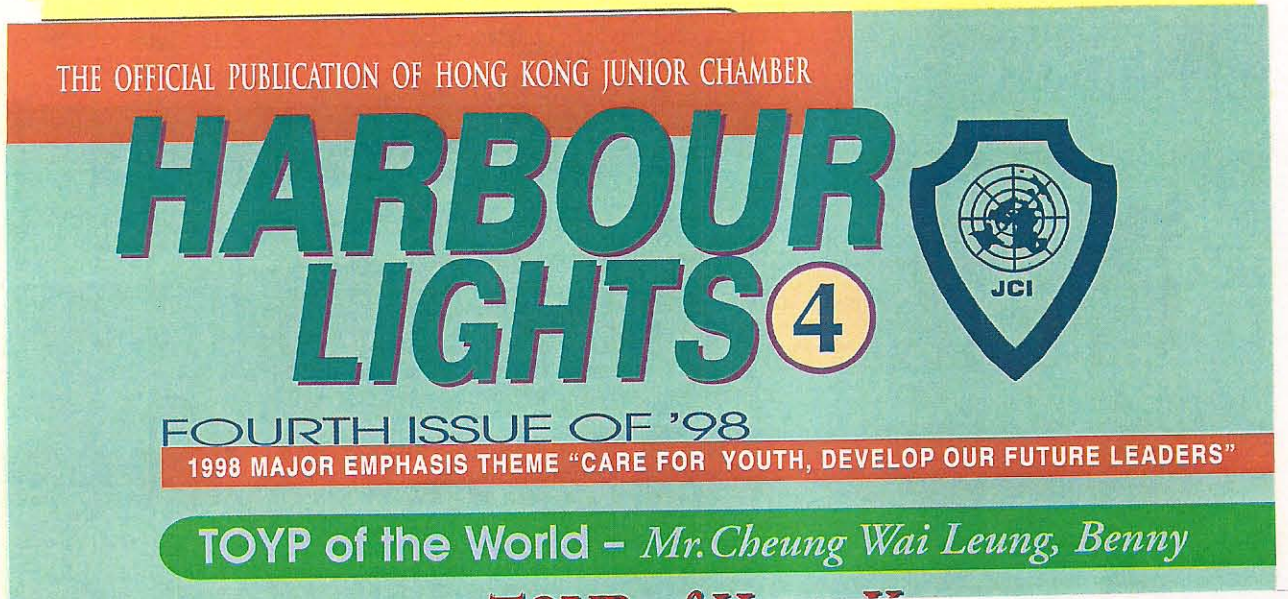
All members are welcomed to join and the registration fee is HK$40 for each module. Should you have enquiry, please contact NLDD Judith Tam at 9090 3713 or NLDO Boris Yau at 9470 9218.

Close Communication

Harbour Lights & ***NOM Info X'press*** enhances the communication between HKJC and its members.

Professional publication enhances the corporate image of Hong Kong Junior Chamber & JCI. HKJC uses ***Harbour Lights*** as a marketing tool to promote HKJC to other organizations.





PMO I - A Success

The Series of our Prospective Members Orientations (PMOs) this year debuted Friday, January 22, 1999, with "Turn Crisis to Opportunity, Add Value to Yourself" as its theme. Bearing in mind that PMO VI last year was held not long ago, hosting chapter North District JC was relieved and excited when more than 120 people showed up, exceeding both the target number of 100 and the capacity of the room in the Convention and Exhibition Centre.

The audience's attention w
Chan's lively introduction of
speaker Jaycee Joseph Ho st
humorous delivery hit the room with bursts of laughter. After a group discussion in which PM's shared their JC experience, the event ended with Victoria JC bagging the Best LOM Attendance Award.

While the organizing committee of North District JC was congratulated on their success, the humble committee members attributed much of the credit to their supervisors. Well, let's just say that the efforts for all those involved have been paid off.

Harbour Lights is distributed at Prospective Member Orientations to new members.

The HKJC publication was a great training opportunity for members of the Editorial Team. Its members learned to work together as a team and gained exposure to the printing industry.



Besides from members of the Editorial Team, many members submitted articles to be included in the publication. It gave them training on effective communication.

DEEP IN OUR HEART

by Hong Kong Jayceettes Junior Chamber

HKJTT's Community Project this year focuses on teenagers and their relationships with their families. The objectives of the project are

1) to promote a positive life attitude amongst the Hong Kong youth;
2) to emphasize the importance of family communications and support towards the upbringing of youth;
3) to provide opportunities for parents and youths to explore the impact of healthy family relationship onto one's development and the ways and means of achieving this;
4) to provide an opportunity for the Hong Kong youth to develop their potential ability and creativity in interviewing and report writing.

1998 International Children Drawing Exhibition - Macau ASPAC

Harbour Junior Chamber joined with Kanazawa Junior Chamber, Japan and Kaohsiung Ladies Junior Chamber, Taiwan to organize the 1998 International Children Drawing Exhibition at Macau ASPAC during the period from 28 May to 1 June 1998. In the exhibition, over hundred drawings of children from the participating countries, whose age are between 4 to 13, were showed. This exhibition has posed an unprecedented breakthrough to the co-organizing chapters. Although the exhibition has been held at the convention venue of ASPAC for more than ten years, it is the first time that the exhibition was held in public place so that it could benefit the general public in Macau. Moreover, the exhibition has extended it exhibition period beyond ASPAC to 1 June, which was the Children Day in Macau. On that day, over thousands of Macau children have paid visit to the pictures and the exhibition has achieved the aim of enhancing the cultural exchange between the children of different countries. Finally, an itinerant exhibition will be held in Kaohsiung, Taiwan in July, Kanazawa, Japan in early August and Hong Kong in late August 1998.

Judith Tam
VP of Harbour Junior Chamber

